

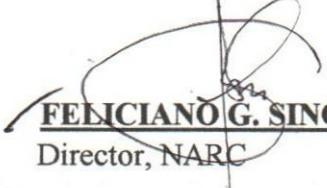
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JEDESS MILADEL N. SALOMON
Position/Designation: Instructor II, NARC

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	50%		
a. Head/Dean (50%)		1.25x50%= 0.625	0.312
b. Students (50%)		3.99x50% = 2.25	1.995
TOTAL for Instruction			2.307
2. Research			
3. Extension	50%	3.83	1.915
3. Others			
TOTAL	100%		4.222

EQUIVALENT NUMERICAL RATING: 4.222
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.222
ADJECTIVAL RATING: Very Satisfactory

Prepared by: 
FELIX L. OCON
SRA

Reviewed by: 
FELICIANO G. SINON
Director, NARC

Recommending Approval: 
REMBERTO A. PATINDOL
Director, NARC

Approved: 
EDGARDO E. TULIN
President

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JEDESS MILADEL N. SALOMON, Instructor III of the National Abaca Research Center-Visayas State University commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017.

JEDESS MILADEL N. SALOMON
Ratee

Approved:

GUIRALDO C. FERNANDEZ JR.
Head of Unit, DLABS

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks		FTE					
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	- 1 course/subject/section per semester	ANTH11 Lec. 3hrs/wk x 44 students	5	5	5	5.0	5 x .25 = 1.25
	Number of hours spent to student consultation	Renders student consultation							

Ave. Rating (Total Over-all rating) divided by 4)	-
Additional Points:	
Punctuality	-
Approved Additional points (with copy of approval)	-
FINAL RATING	
ADJECTIVAL RATING	

Received by:

Calibrated by:

Recommending Approval:

Approved by:

Planning Office

REMBERTO A. PATINDOL
PMT

CRISTINA B. CAYANAN
Vice President

EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

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JEDESS MILADEL N. SALOMON
Ratee


CHRISTINA A. GABRILLO
Head of Unit, DDC

Approved:

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				1.75	5	5	5	50	
	Number of hours spent to student consultation	Renders student consultation		1 hr/wk					5x25 = 1.25

Ave. Rating (Total Over-all rating) divided by 4)	-
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	

Received by:

Planning Office

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:


EDGARDO E. TULIN
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

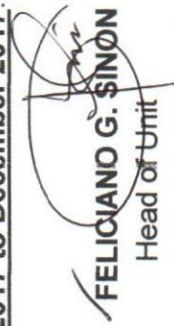
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Ratee

Approved:


FELICIANO G. SINON
Head of Unit

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					Q ¹	E ²	T ³	A ⁴	
MFO2: Research Services		Research: At least 25% of the total tasks							
	Number of research proposal submitted for funding	- Develops research proposal for funding output to scientific for al/conferences	- 1 Research proposal per year	1 Research project conducted					
MFO3: Extension Services		Extension: At least 50% of the total tasks							
PI1: Number of Trainings conducted	Number of person-days trained	- Trains <u>x</u> person for <u>y</u> days	80	50	3	4	4	3.67	
	Number of trainings facilitated	Facilitates the conduct of trainings	2	1	2	3	3	2.67	
	Number of extension programs/projects conducted/implemented	- Conducts/implements extension projects/components	1	1	3	4	4	3.67	
	Number of clients served/briefed	Briefs walk-in visitors	200	357	4	5	4	4.33	
Number of IEC materials produced	Number of IEC materials produced	Produces and disseminates IEC materials	200	340	5	4	4	4.33	
Others	Number of exhibits manned	Mans exhibits	1	2	4	4	5	4.33	23/6
	Attends seminar/conference/trainings	Attends seminar/conference/trainings							= 3.83 x 0.156
Total Over-all Rating				%					1.92

Ave. Rating (Total Over-all rating divided by 4)				-
Additional Points:				
Punctuality			-	
Approved Additional points			-	
(with copy of approval)				
FINAL RATING				
ADJECTIVAL RATING				

Received by:

Planning Office
Date: _____

Calibrated by: 
REMBERTO A. PATINDOL
PMT
Date: _____

Recommending Approval:

OTHELLO B. CAPUNO
Vice President
Date: _____

Approved by:

EDGARDO E. TULIN
President
Date: _____

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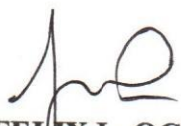
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SRA

Reviewed by:



FELICIANO G. SINON
Director, NARC

Recommending Approval:



REMBERTO A. PATINDOL
Director, NARC

Approved:



EDGARDO E. TULIN
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	Number of hours spent to student consultation	Renders student consultation							

Ave. Rating (Total Over-all rating) divided by 4)		-
Additional Points:		
Punctuality	-	
Approved Additional points (with copy of approval)	-	
FINAL RATING		
ADJECTIVAL RATING		

Received by:

Calibrated by:

Recommending Approval:

Approved by:

Planning Office

REMBERTO A. PATINDOL

PMT


REMBERTO A. PATINDOL

Vice President



EDGARDO E. TULIN

President

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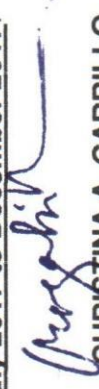
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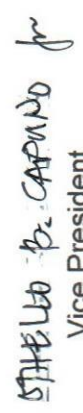
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				FTE					
				0.70					
				1.05					
				1.75					
	Number of hours spent to student consultation	Renders student consultation		1 hr/wk					

Ave. Rating (Total Over-all rating) divided by 4)		-
Additional Points:		
Punctuality	-	
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