

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: PRINCE JAPRED P. TORING

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (100%) from IPCR	0.50	5.00	2.50
	b. Student (0%) from Teaching Performance Eval'n. By-S	0.50	4.00	2.00
Total for Instruction		100%	9.00	
2.	Administration and Support Services			
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.50

EQUIVALENT NUMERICAL RATING:

4.50

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

4.50

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Reviewed by:


PRINCE JAPRED P. TORING

Name of Faculty


MICHELLE A. CALDA

Next Higher Supervisor

Recommending Approval:


MICHELLE A. CALDA

Dean/Director

Approved:


BEATRIZ S. BELONIAS

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **PRINCE JAPRED P. TORING**, a faculty member of the **COLLEGE OF NURSING** commit to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **July to December 2023**.

PRINCE JAPRED P. TORING
Instructor I
Date: 01/08/2024

Approved: [Signature]
MICHELLE C. TOLIBAS
College Dean
Date: 01/08/2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned NuCM 112, NuCM 107r, NuCM 104r	10	27.8	5	5	5	5.00	NuCM 112, NuCM 107r, NuCM 104r
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1	6	5	5	5	5.00	NuCM 108
		A12. Number of trainings attended related to instructions	Attendance to seminars, trainings and conferences	1	2	5	5	5	5.00	Open Hybrid Summer Lecture Series 2023: PRO-NURSE: Enhancing Professionalism in Nursing; Quality of Care: Assessment and Improvement in Healthcare Practice
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	1	5	5	5	5	5.00	NuCM 112 MT and FT long exams = 5
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	1	16	5	5	5	5.00	NuCM 112 MT and FT quizzes = 13; NuCM 107r = 3
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	30	81	5	5	5	5.00	NuCM 112
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	10	5	5	5	5.00	Prepared powerpoint slides presentation in every concept assigned in NuCM 112
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	15	20	5	5	5	5.00	NuCM 112, NuCM 107r, NuCM 104r
	Total					5	5	5	5.00	
UMFO 3. RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							

	PI 2. Number of research outputs completed within the year *	A28. Number of research outputs completed within the year *	<i>Conducts and completes research project within the year</i>							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *	A29. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *	<i>Writes publishable materials out of research outputs and submits for publication</i>							
	PI 5. Percent of research proposal approved *	A31. Percentage of research proposals prepared, submitted and approved *	<i>Prepares research proposals, submits and follows up its approval for immediate implementation</i>							
	PI 6. Additional outputs *	A32. No. of research-related awards (research conducted by faculty or student w/ faculty) *								
	PI 6. Additional outputs *	A35. Other outputs implementing the new normal due to covid 19	<i>Designs research related activities and other outputs to implement new normal</i>							
	Total									
UMFO 4. EXTENSION SERVICES										
	PI 5. Number of technical/expert services	A37. Number of trainees weighted by the length of training	<i>Provides the technical and expert services requested by beneficiaries</i>							
	Peer reviewers/ Panelist	A38. Number of extension programs/projects implemented								
	Total									

PROGRAM	Percentage Weight	Numerical Rating		Equivalent Numerical Rating
Instruction (Supervisor)	50% of 100%			
Instruction (Students)	50% of 100%			
Instruction (Total)	100%			
Research	0%			
Extension	0%			
Administration & Support to Operations	0%			
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING				
ADJECTIVAL RATING				

Comments & Recommendations for Development Purpose:

Good job!

Evaluated & Rated by:

MICHELLE C. TOLIBAS

Department Head

Date: *01/08/2024*

Recommending Approval

MICHELLE C. TOLIBAS

Dean, College of Nursing

Date: *01/08/2024*

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: *05/20/2024*

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: TORING, PRINCE JAPRED P.

Performance Rating: 4.25

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in Instruction aspect.

The abovementioned faculty is a member of the Research Committee and CON Gazette Committee, events committee, and the Clinical Coordinator.

Aim(s): 1. To generate either extension or research proposal

Date: February 2023

Target Date: 2nd to 4th quarters of 2023

2. To attend workshops/seminars for professional advancement and development.

Date: February 2023

Target date: 2nd to 4th quarters of 2023

3. To finish Master's degree.

Date: August 2023

Target date: August 2026

Proposed Interventions to Improve Performance:

First Step:

- Encouraged to develop either research or extension proposal
- Encouraged to attend workshops for professional growth

Results:

- Still to work on research and extension proposal.
- Participated in trainings and seminars conducted within the University.

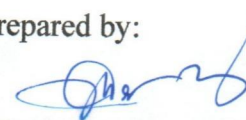
Next Step:

- Follow-up the drafting of research and/or extension proposals

Final Step/Recommendation:

- Encouraged to engage in conducting ongoing extension programs led by other faculty members.

Prepared by:



MICHELLE C. TOLIBAS
Dean

Conforme:



PRINCE JAPRED TORING
Faculty