SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:	ANNIE P. GRAVOSO

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty (30%)	30%	5.00	1.50
b. Students (70%)	70%	5.00	3.50
TOTAL for Instruction	90%		4.50
2. Research	2.5%	5.00	0.13
3. Extension	2.5%	5,00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			5.0000

EQUIVALENT NUMERICAL RAT

5.0000

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

5.0000

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

ANNIE D CDAVOCO

Name of Faculty

Reviewed by:

GUIRALDO C. FERNANDEZ, JR.

Department Head

Recommending Approval:

CANDELARIO I. CALIBO

Dean, CAS

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

ANNE P. GRAVOSO

Numerical Rating		1 Participation of the form programmed
(Rating x %)	Percentage Weight of Involvencent	Program Involvement (1)
A STATE OF THE STA	(2)	(1)
		A STATE OF THE PROPERTY OF THE
		. Instruction
3 00	30%	a. Faculty (30%)
00.E	70%	b. Students (70%)
	9090	TOTAL for Instruction
5.00	2.5%	2. Research
5.00	2,5%	. Extension
5.00	6.2.2	k. Production
5.00	2.5%	Administration/Other Services
Control des and the control of the c	And the state of t	JATOT
	5.00 5.00 5.00 5.00	20% 5.00 70% 5.00 2.5% 5.00 2.5% 5.00 2.5% 5.00

EQUIVALENT NUMERICAL RAT

Add: Additional Points, if any: FOTAL NUMERICAL RATING:

5,0000

ADJECTIVAL RATING:

OPEGNATURO

5.0000

Prepared by:

Reviewed by:

ANNIE F GRAVOSO Trame of Faculty

CURALDO C. PERNANDEZ. JR.

Line Harmon and

Recommending Approval:

CANDULAR OT CALIBO

Dean, OAS

Approved by:

BEATREZ S. BELONIAS

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT REPORT

I, <u>ANNIE P. GRAVOSO</u>, of the <u>Department of Liberal Arts and Behavioral Sciences</u> to commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>JANUARY-JUNE 2018</u>.

ANNIE P. GRAVOSO

Ratee

Approved:

GUIRALDO C. FERNANDEZ, JR.

Head of Unit

			Program/ Activities/			Actual		Remarks			
MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Projects	Tasks Assigned	Target	Accomplis hment	ā	E²	T³	A ⁴	
MFO:1	Advanced Education	PI. 1 Full time Equivalent (FTE)	Instruction	Taught LTNG 209, LTNG 227, LTNG 299, LTNG 300, ENGL 232, ENGL 229	0.25	14.56	5	5	5	5.00	
MFO2	Higher Education	Full Time Equivalent	Teaching	Taught major undergraduat courses (Engl 124, Engl 199, Engl 200.4, Engl 200.6, Litr 134, Spch 11, Engl 198, engl 200.3)	18.00	25.42	5	5	5	5.00	
		Number of Instructional Materials Developed/Revised and Utilized									
		* New Course Syllabi (ROAT evaluation)	Author	Elst 101, Elst 106, Elst 109, Elst 111, Elst 198, Elst 199, Elst 200, ELDs 121, ELDS 122, ELDS 127, ELPr 133	1	11	5	5	5	5.00	
		* Revised Course Syllabi	Author	Revises course syllabi in Litr 134, Engl 124, Engl 198, ENGL 229, ENGL 232	1	5	5	5	5	5.00	
		*Visual Aids prepared	Compiler	Video clips, films, cartolina, etc.	10	15	5	5	5	5.00	
		Student Advising and Consultation Services					5	5	5	5.00	
		* Number of organizations advised	<u> </u>	ABELS, TAU GAMMA PHI/SIGMA	1	2	5	5	5	5.00	
		*Number of thesis advised		Adviser	8	21	5	5	5	5.00	
		*Number of thesis (as chair)		Chairman /Member	5	8	5	5	5	5.00	
		* Number of	Chair, GAC		1	5	5	5	5	5.00	
		comprehensive exam	Member		1	10	5	5	5	5.00	
		* Number of hrs per week spent on student consultation	Consultation		3	5	5	5	5	5.00	
				SUB-TOTAL						55.00	
MF03	Research	Number of Outputs Presented in Regional/ National/International For a/Conferences		Paper Presenter	1	1	5	5	5	5.00	Salindunong Internationa Conference
MF04	Extension	Number of editions aired in DYDC	NOSTALGIA, aMusic and info/tips program	Production Assistant	16	25	5	5	5	5.00	

INDIVIDUAL PERFORMANCE COMMITMENT REPORT

1. ANNIE P. GRAVCSO, of the Department of Liberal Arts and Behavioral Sciences, to commission deliver and agree to be rated on the attainingent of the following targets in accordance with the indicated measures for the period JANISARY-JUNE 2018.

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Rareo

Approved:

CHIRALDO C. FERNANDEZ. 111. Head of Unit

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	50 6	ē.			A7 (1)	0.25	Taigh UTKG 209, LTNC 227, LTNC 199, LTNC +00, Engl 222, Engl 229	Instruction	PL 1 Fall (inse Figurivation (FTE)	Advanced Education	MFO:3
	5.0%	č		ř.	Cart	(8,00	Taught, mejor undergradust courses (Lugi 124, Eppl 199, Engl 2004: Engl 2006: Lite 134, Spon 11, Lugi 198, engl 200 ()	Teaching	Full Time Equivalent	Magher Education	SO*M
	esteraja estera (* Nija pa					Manus Vir. 37 e sun virus militar in 1 anii 3 🕏		ed distriction of the second o	Number of Instructional Materials Developed/Revised and Utilized		
	5.00		7.				HISTOFICE TOGGEST 109, ESCHIE EISTEST 199, I IST 200, 1610s (21, 1610S (22, 1610S (22, 17) + 172	Author	* ideas Course SyllaUi (ROAT er altaniem)		to compare the contract of
	5.00	à.	į č	1.0	7	į	Revises course syllabi in Libr 124, Engl 124, Engl 196, ENGL 229, ENGL 251	agefus A	* Revised Course Sydlabi		A
	60,7	Ĉ	Ĉ	7	15	01	Video elips, filor s, cartolina , etc.	ndigras 🤊	Wisnel Ands prepared		
	00.č	₹.	č	5		en and park to park to me a disease			Student Advisory and Consultation Services		
	5,00	ř	7	3			ABELS. TAU GAMMA PRIYSIOMA	Organization adviser	ladyised i		
	5.00	č	i č	5	2.1	8	Advisor		Winnsher of thesis advised	*	
	1)0,8	ĉ,			8	7	Chairman (Morebor		*Number of Tiesis (as chair)		
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Colindonops International Conference	90.£		ture out to the second	2	A. distance of the state of the		Рарм Рессия	·	Number of Outputs Presented in Regional/ National/laternational Pur Conference	Research	5.09153
	(<i>j</i> (), ;	2	· C	2	25	31	Production Assistant	nOSTAUGIA, aMusic and infodigs program	a/Conferences Number of editions air i in DYDC	โนเษาชากา	人用網

6)		1									
		Number of trainings/seminars		Participant	2	5	5	5	5	5.00	
				SUB-TOTAL			5	5	5	15.00	
		Number of orals, quizzes, assignments, seatworks,			201	300	5	5	5	5.00	
INTRUS I	Production/Support to	Number of periodic exams prepared and checked			7	24	5	5	5	5.00	
		Number of grade sheets prepared and submitted			7	18	5	5	5	5.00	
				SUB-TOTAL						15.00	
MF06 O	Other Services	Number of Committees served	Committee Member, Chair, Vice-Chair	Serves as University Curriculum Comm. Member, DLABS Curriculum Comm. Member, DLABS Academic Personnel Committee, Culture and Arts Committee, Marketing and Promotions Committee Member, Univ. Academic Council Member, Graduate School Council Secretary, Instructional Materials Dev. Committe and Publications Vice-Chair, Graduate School Council Member, Chair, AB-EL Program Major Courses Coordinator, Speech Courses Coordinator, CAS Curriculum Committee Member	7	8	5	5	5	5.00	
		Number of participation on the events/program in the dept, college, univ. and other offices		Head, committee member, coordinator, singer, dancer, participant, usherette, sponsor	2	5	5	5	5	5.00	
		* Number of courses coordinated	Coordinator	Coordinates major undergraduate courses	1	1	5	5	5	5.00	
				SUB-TOTAL						15.00	
Total Over-a	all Rating									100.00	

Average Rating (Total Overall rating divided by 4)	5.00
Additional Points:	
Approved Additional points (with copy of	
FINAL RATING	5.00
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

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AND HOLE INVOLVED IN FISCATION

OF EXCELLENT PRICAS OF THE OF PRICAS OF THE OFFICE OFFICE OF THE OFFICE OFFIC

Evaluated	&	Rated	by:
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GUIRALDO C. FERNANDEZ, JR.

Department Head

Date:

Recommending Approval:

CANDELARIO L. CALIBO

College Dean

Date:

Approved:

BEATRIZ S. BELONIAS

Vice-President for Instruction

Date: _____

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6	Member of trainings/somicars		Participani	2	5		7.		(10) 5	
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Production/Support to	Number of periodic exams			. 7	25	ë.	ج (Ť.	5,00	
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<u>.</u>		The state of the s	ACTON-HUS						15.00	
1706 Otter Services	Mumber of Committoes served	Committee Member, Chair, Vice-Chair	Serves as University Carneelam Conen. Mendeer, Di. ABS Carriestam Conta. Atendres. Dr.AUS Academic Personal Contractus. Catalosand Univ. Caracator, Marketine and Prepartions Contrainte: Marketine.			Σ.	7	?.	00.8	
			Carc. Agaderne Caarert Menti is, Gredeade Scheck Cockell Secology, bronchinal Micopride Ford comedite and Publications Vice-Chies. Brachause Scherol Council Viceber, Chiefe Alf-El Program Major Courses Courses Council on Africant Courses Conditator CAS Certiculum Council Council on Alexander.	,	3					
	Set to nother cipation at the	s jan santi Parassa kuntaka di Selika dina mpika sa sa kuntakan maka ata deligatika kingan mampusi sa j B	The distantive member exactnator, singer dences prelicipant		na san arawa katawan na waka waka wa	7.	5	2	3.00	hilarini viri dikuminini salam viri
	for an sipergram in the dept. Teodogo, univ. and other offices.		nozmaje, padroder,	. 2	3			: ·•	4.*	•
	* Number of courses Jecoedicated	Coordinatos	Coordinates major undergraduate courses	1		7	2	Č	5.00	
	The state of the s	The second section of the second of the second section of the sec	SUP-TOOL).						13.00	
ofal Over-all Rathry		The same of the sa	Treads for a control or making all religious or the control of the						06.881	The second secon

	The second secon	Control of Challer of Challer (Challer of the Challer of the Challer of Chall
· Property by the controlling and papersons	00.4	Average Rating (Total Over ali reting divided by 4)
na las più lum lum lum più	ante (55 a abrillation e committe de 2 e grand menado foi le le diduct e la Millionnes Millionnes (Haggarina ad	Additional Points:
There is a series of the series of the	A transmission of the first of the second state of the second second second second second second second second	Approved Additional points twith copy ϕ
Andrew Commencer and	CO.C.	FINAL KATING
	DVINNATETIO	ADJICTIVAL RATING

Evaluated & Rated by:

REVANDEZ JR.

Department Head

Recommending Approval:

CANDELARIO L. CALIBO

College Dean

Approved:

BELLIMINS DELONAS Vice-President for instruction

Comments & Recommendations for

Sooning the included the sound of the sound

of purshings on the contract of to

Name of Employee: ANNIE P. GRAVOSO

Task No.	Task Description	Expected Output	Date Assigne d	Expected Date to Accomplish	Actual Date accomplishe d	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1.	Prepared course syllabi	**************************************	-	-		Impressive	Outstanding	No comment
2.	Prepared handouts	•	-	-		Impressive	Outstanding	No comment
3.	Taught subjects assigned	•	-	-	ber	Impressive	Outstanding	No comment
4.	Advised theses	-	-	-	-	Impressive	Outstanding	No comment
5.	Prepared other instructional materials		-	-	-	Impressive	Outstanding	No comment
6.	Advised student organizations		-	-	-	Impressive	Outstanding	No comment
7.	Participated in university, college and department activities	_	-	-	••	Impressive	Outstanding	No comment
8.	Served as an usherette during designated occasions		-	~	-	Impressive	Outstanding	No comment
9.	Attended conferences and seminar- workshops	~	-	-	-	Impressive	Outstanding	No comment
10.	Made paper for paper presentations		une .	-	-	Impressive	Outstanding	No comment
11.	Active in community engagement	**	-	-	-	Impressive	Outstanding	No comment
12.	Performed other functions assigned by the head	-	-	-	-	Impressive	Outstanding	No comment
13.	Required student to submit videos in a flash drive	-	-	-	-	Impressive	Outstanding	No comment
14.	Required students to submit scrapbooks		-	-		Impressive	Outstanding	No comment
15.	Required students to perform tasks assigned	-	-	-	-	Impressive	Outstanding	No comment
16.	Write script for Nostalgia (Radio Program)	-	-	~	-	Impressive	Outstanding	No comment
17.	Recorded editions for Nostalgia (Radio Program)	~	-	-	-	Impressive	Outstanding	No comment
18.	Live broadcasting for Nostalgia (Radio Program)	-	-	-	-	Impressive	Outstanding	No comment
19.	Attended university, college, department activities	-	-	-	-	Impressive	Outstanding	No comment
20.	Sat as GAC chair (Master's Comprehensive Exam)	~	-	-	-	Impressive	Outstanding	No comment
21.	San as GAC Member (Master's Comprehensive Exam)	~	-	-	-	Impressive	Outstanding	No comment
22.	Made student consultations	18	-	-	-	Impressive	Outstanding	No comment

Name of Employae: ANNIE F. GEAVOSO

fask io.	Task Dascription	Expected Output	Date Assigne	Expected Date to	Actual Date accompilence	Ouglity of Julput	Cvor-all essessment	Remarks/ Recommendation
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	Prepared course syllabi					Imprassive	Outstanding	No comment
	Prepared handouts	general security of appropriate and a security of the security				Impressive	Outstanding	No comment
3.	Taught subjects assigned	and the state of t	-			Impressive	Outstanding	No comment
1	Advised theses		-			Impressive	Outstanding	No comment
Ē	Prepared other instructional matericis			n,		Impressive	Outstanding	No comment
6.	Advised student organizations	er anna menual arang menangkan kecamatan dan anggarang anggarang	-	-	-	Impressive	Ouistanding	No comment
7	Participated in university, cellage and					Impressive	Outstanding	No comment
	dapartment activities	entende entende to terroritation of seminature scenario and according						
8.	Served as an usherafte curing designered cocasions		-			Impressive	Outstanding	No conment
9.	Attended conferences and seminar-		-			Impressive	Outstanding	No comment.
10.	workshops Made paper for paper presentations	THE STATE OF THE S			-	Impressive	Ovisianding	No comment
14	Active in community engagament	AND THE RESIDENCE OF THE PARTY		-		Impr ess ive	Outstanding	The second of th
5	Performed other functions absigned by					Impressive	Outstanding	No comment No comment
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13.	Required student to submit videos in a				_	Tripi ess ive	Outstanding	Me composit
 	Required students to submit scrapbooks	, in				impr ss sive	Outstanding	No comment
15	Required students to perform tasks					Impressive	Outstanding	Mo contrient
	assigned					· · · · · · · · · · · · · · · · · · ·		in an amount of the same of th
16	White script for Nostalgia (Fladic Program)	· · · · · · · · · · · · · · · · · · ·	_		<u> </u>	hip essive	. Cutstanding	No comment
	Recinded aditions for Nostalgia (Nadio			i I		Habr essiv e	Outstanding	240 COLUMBUE
18	Program Live broadcasting for Mostalgia (Radio			-		Impr ess ive	Cutstanding	Mo c omment
13.	Program) Aitended university, college, department			-	·		Outstanding	No compaent
20.	activities Sat as GAC chair (Master's					1000 (623) VG	Outstanding	No comment
	Comprehensive Exam)					1.7		a and the same and a same and a same
21.	San as CAC Member (Masier's Comprehensive Exam)			! !		publiesine	Cutatending	No comment
55	Made student consultations	ing		No.	d	Impressive	Outstanding	Ne comment

Name of Employee: ANNIE P. GRAVOSO

Task No.	Task Description	Expected Output	Date Assigne d	Expected Date to Accomplish	Actual Date accomplishe d	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1.	Prepared course syllabi	-	-	-	-	Impressive	Outstanding	No comment
2.	Prepared handouts	_	-	_	-	Impressive	Outstanding	No comment
3.	Taught subjects assigned	-	-	-	-	Impressive	Outstanding	No comment
4.	Advised theses	a	-	-	-	Impressive	Outstanding	No comment
5.	Prepared other instructional materials	-	-	•	•	Impressive	Outstanding	No comment
6.	Advised student organizations		-	-	-	Impressive	Outstanding	No comment
7.	Participated in university, college and department activities	-	-	-	-	Impressive	Outstanding	No comment
8.	Served as an usherette during designated occasions	_	-	-	-	Impressive	Outstanding	No comment
9.	Attended conferences and seminar- workshops	-	-	-	-	Impressive	Outstanding	No comment
10.	Made paper for paper presentations	Mar.	•	14	-	Impressive	Outstanding	No comment
11.	Active in community engagement	1	-	-	-	Impressive	Outstanding	No comment
12.	Performed other functions assigned by the head	-	-	-	-	Impressive	Outstanding	No comment
13.	Required student to submit videos in a flash drive	-	-	-	-	Impressive	Outstanding	No comment
14.	Required students to submit scrapbooks	•	-	-	-	Impressive	Outstanding	No comment
15.	Required students to perform tasks assigned	-	-	-	-	Impressive	Outstanding	No comment
16.	Write script for Nostalgia (Radio Program)	_	-	-	-	Impressive	Outstanding	No comment
17.	Recorded editions for Nostalgia (Radio Program)	_	-	-	-	Impressive	Outstanding	No comment
18.	Live broadcasting for Nostalgia (Radio Program)	-	-	-	-	Impressive	Outstanding	No comment
19.	Attended university, college, department activities		-	-	-	Impressive	Outstanding	No comment
20.	Sat as GAC chair (Master's Comprehensive Exam)	_	-	-	-	Impressive	Outstanding	No comment
21.	San as GAC Member (Master's Comprehensive Exam)	-	-	-	-	Impressive	Outstanding	No comment
22.	Made student consultations	•	-	-	•	Impressive	Outstanding	No comment

Name of Employee: ANNE P. GRAVOSO

Prepared course syllabi Prepared handouts Taught subjects assigned Advised thoses Prepared of an instructional materials Advised student organizations Participated in university, college and Participated in university, college and Department activities Served as an usherette during designated occasions Attended conferences and seminar-			Accomplish	-	impressive impressive impressive impressive impressive impressive impressive	Outstanding	No comment
Prepared handouts Taught subjects assigned Advised thoses Prepared of er instructional materials Advised student organizations Farticipated in university, college and department activities Served as an usherette during designated occasions Attended corferences and seminar-				-	impressive impressive impressive impressive impressive impressive	Outstanding Outstanding Outstanding Outstanding Outstanding Outstanding Outstanding	No comment
Taught subjects assigned Advised thoses Prepared of an instructional materials Advised student organizations Participated in university, college and department activities Served as an usherette during designated occasions Attended conferences and seminar-				-	Impressive Impressive Impressive Impressive Impressive	Outstanding Outstanding Outstanding Outstanding Outstanding Outstanding	No comment
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Prepared of er instructional materials Advised student organizations Farticipated in university, college and department activities Served as an usherette during designated occasions Attended corferences and seminar-			-	-	Impressive Impressive Impressive	Outstanding Outstanding Outstanding Outstanding	No comment No comment No comment No comment
Advised student organizations Participated in university, college and opportment activities Served as an usherette during designated occasions Attended corferences and seminar-				-	Impressive Impressive Impressive	Outstanding Outstanding Outstanding	No comment No comment No comment
Advised student organizations Participated in university, college and opportment activities Served as an usherette during designated occasions Attended corferences and seminar-				-	impressive impressive	Outstanding Outstanding	No comment No comment No comment
Participated in university, college and aepariment activities. Served as an usherette during designated occasions. Attended conferences and seminar-		-	-	-	Impresive	Outstanding	No comment No comment
aepariment activities Served as an usherette during designated occasions Attended conferences and seminar-		-	-				No comment
designated occasions Attended conferences and seminar-		-		_			
Attended conferences and seminar-		-	-		Impressive	Cuistanding.	No comment
i i			!		1	Contract Con	Lary mourity access
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Made papar for paper presentations		-	-	-	impressive	Outstanding	No comment
Barran Bartoman at 1 the a committee of the committee of the committee of the committee of the company of the committee of th	pre-		_	-	Impressive	Cutstanding	Mo comment
Performed other functions assigned by					Impressive	Outstanding	No comment
		-		-	imur e ssive	Outs'anding	Ne compleni
flash drive	er men der i til med i mende om mende til til med senere i dig demande til men til helle det, styget i til me						
Required students to submit scrapbooks	The state of the s		-		impressive	Outstanding	No comment
Required students to perform tasks assigned		-	-	-	Impr es sive	Outstanding	No comment
Write script for Nostalgia (Radio			-		lmpr ess ive	Outstanding	No comment
Recorded editions for Nostalgia (Radio				-	Impr es sive	Outstanding	No comment
Live broadcasting for Nostalgia (Radio	_	-		-	Impr essiv e	Outstanding	No comment
Attended university, college, department		-	-		Impressive	Outstanding	No comment
Sat as GAC chair (Master's	-	_	-		Impr essive	Outstanding	No comment
San as GAC Member (Master's	-				Impressive	Cutstanding	No comment
	the section of the se		-	-	Impressive	Outstanding	No comment
The second secon	Made paper for paper presentations Active in community engagement Performed other functions assigned by the head Required student to submit videos in a Required students to submit scrapbooks Required students to perform tasks Required students to perform tasks assigned Write script for Nostalgia (Radio Program) Recorded editions for Nostalgia (Radio Program) Live broadcasting for Nostalgia (Radio Program) Attended university, college, department Sat as GAC chair (Master's Sat as GAC chair (Master's	Made papar for paper presentations - Active in community engagement - Performed other functions assigned by - the head Required student to submit videos in a - Required students to submit scrabbooks - Required students to perform tasks - Aregined Write script for Nostalgia (Radio - Program) Recorded editions for Nostalgia (Radio - Program) Live broadcasting for Nostalgia (Radio - Program) Attended university, college, department - activities Sat as GAC chair (Master's - Comprehensive Exam) San as GAC Member (Master's -	Made paper for paper presentations Active in community engagement Performed other functions assigned by The head Required student to submit videos in a Required students to submit scraobcoks Required students to perform tasks Active script for Nostalgia (Radio Program) Live broadcasting for Nostalgia (Radio Live broadcasting for Nostalgia (Radio Program) Attended university, college, department Sat as GAC chair (Master's Comprehensive Exam) San as GAC Member (Master's San as GAC Member (Master's San as GAC Member (Master's Comprehensive Exam)	Active in community engagement Performed runctions assigned by the head Required student to submit videos in a Required students to submit scraobooks Required students to perform tasks Required students to perform tasks Sequired students to perform tasks Sequired students to perform tasks Seconded editions for Nostalgia (Radio Program) Live broadcasting for Nostalgia (Radio Live broadcasting for Nostalgia (Radio Program) Attended university, college, department Set as GAC chair (Master's Comprehensive Exam) San as GAC Member (Master's San as GAC Member (Master's Comprehensive Exam)	Made paper for paper presentations	Made papar for paper presentetions Active in community engagement Performed other functions assigned by The head Required student to submit videos in a Required students to submit videos in a Required students to submit scrasbooks Required students to perform tasks Required students to perform tasks Seconded editions for Nostalgia (Radio Program) Live broadcasting for Nostalgia (Radio Live broadcasting fo	Made papar for paper presentations Active in community angagement Active in community angagement Performed other functions assigned by Required student to submit videos in a Required students to submit videos in a Required students to submit scraobooks Required students to submit scraobooks Required students to perform tasks Required students to perform tasks Sequired students to perform tasks

23.	Coordinated AB-EL major subjects		-	-	T -	Impressive	Outstanding	No comment
24.	Made proposal for the ABELS program	-	-		-	Impressive	Outstanding	No comment
25.	Defended the proposal for the ABELS program	-	-	-	-	Impressive	Outstanding	No comment
26.	Passed midterm and final grades	A40	-	-	-	Impressive	Outstanding	No comment
27.	Passed requirements for the ABELS Program	-	-	-	-	Impressive	Outstanding	No comment
28.	Helped the Department Head draft the letter for DLABS split	-	-	-	-	Impressive	Outstanding	No comment
29.	Served as a member of Department Academic Personnel Committee	-	-	-	-	Impressive	Outstanding	No comment
30.	Evaluated the applicants at DLABS	-	-	Lp.	-	Impressive	Outstanding	No comment

^{*} Either very impressive, impressive, needs improvement, poor, very poor ** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by

GUIRALDO C. RERNANDEZ, JR.
Unit Head

30.	Evaluated the applicants at DLABS	**	-	_	T	impressive	Outstanding	No comment
	Academic Personnel Committee							A PART OF THE PART
29.	Served as a member of Department	_		-	**************************************	Impressive	Outstanding	No comment
38	Relped the Department Head draft the letter for DLABS split	_			A-	impressive	Ouistanding	No comment
	Program							
27.	Passed requirements for the ABELS	-	-		<u>.</u>	Imprassive	Ourstanding	No comment
26.	Passed midterm and final grades		_		-	Impressive	Outstanding -	No comment
	program						1.	
25.	Defended the proposal for the ABELS	-	-		-	evisserimi	Ourstanding	Me commission
24	Made proposal for the ABELS program	The second secon		-		Impressive	Outstanding	No comment
23.	Coordinated AE-EL major subjects					impressive	Outstanding	No comment

*Either very impressive, impressive, needs improvement, poor, very poor outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

GURALDO C. RERNÁNDEZ, IR. Unit iYead

23.	Coordinated AB-EL major subjects		-	-		Impressive	Outstanding	No comment
24.	Made proposal for the ABELS program	•	-	•	-	Impressive	Outstanding	No comment
25.	Defended the proposal for the ABELS program	-	-	-	-	Impressive	Outstanding	No comment
26.	Passed midterm and final grades	-	200-	-	-	Impressive	Outstanding	No comment
27.	Passed requirements for the ABELS Program	-	-	-	-	Impressive	Outstanding	No comment
28.	Helped the Department Head draft the letter for DLABS split	-	-	-	-	Impressive	Outstanding	No comment
29.	Served as a member of Department Academic Personnel Committee	-	-	-	-	Impressive	Outstanding	No comment
30.	Evaluated the applicants at DLABS	4.00	-	-	-	Impressive	Outstanding	No comment

^{*} Either very impressive, impressive, needs improvement, poor, very poor ** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

GUIRALDO C. FERNANDEZ, JR.
Unit Head

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			The second secon				program	
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			and the second s				letter for DIABS SAM	-
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The second secon							Academic Personnel Committee	
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A				Andrew of the country				

Either very impressive. impressive, needs improvement, poor, very poor
 Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

St. Sagualinas Dog Length

EMPLOYEE DEVELOPMENT PLAN

Name of Employee:	ANNIE P. GRAVOSO								
Performance Rating:	Outstanding								
	Aim: To be able to conduct a research(es) and present them in international conference/convention.								
Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:									
Date: October 2018		Target Date: January-March 2019							
First Step:									
a) Encourage he	r to take time to conduct rese	earches.							
Result:									
Date:		Target Date:							
Next Step:									
Outcome: <u>In progres</u>	<u>s</u>								
Final Step/Recomme	ndation: More encouragemen	nt.							
	-	Prepared by:							
		GUIRALDO C FERNANDEZ, . Department Head	IR.						
Canfanna		1							
	AP. GRAVOSO Ratee/Faculty/Staff								

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ANNIE P. GRAVOSO

Performance Rating: Outstanding

Aim; To be able to conduct a research(es) and present them in international

conference/convention.

Proposed Interventions to improve Performance and/or Competence and Qualification to assume

higher responsibilities:

Date: October 2018

Target Date: January-March 2019

First Step:

a) Encourage her to take time to conduct researches.

Result:

Date:

Target Date:

Next Step:

Outcome: In progress

Final Step/Recommendation: More encouragement.

Prepared by:

GUIRALDO C. FERNÁNDEZ, JR. / Department Head

Conforme:

<u>ANNIE, F. GRAVOSO</u> Name of Ratee/Faculty/Staff