Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CATHERINE C. ARRADAZA

Program Involvement	Percentage	Numerical	Equivalent
(1)	Weight of	Rating	Numerical
	Involvement	(Rating x%)	Rating
	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.8 x 50%= 2.4	
b. Students (50%)		5 x 50% = 2.5	
Total for Instruction	40%	4.9	1.96
2. Research			
a. Client/Dir. for Research (50%)		$4.4 \times 50\% = 2.2$	
b. Dept. Head/Center Director (50%)	r	4.4 x 50% = 2.2	
Total for Research	30%	4.4	1.32
3. Extension			
a. Client/Dir. for Extension (50%)		$5.0 \times 50\%$) = 2.5	
b. Dept Head/Center Director (50%)	r	$5.0 \times 50\% = 2.5$	
Total for Extension	15%	5	0.75
4. Administration	15%	5	0.75
5. Production	n/a		
TOTAL			4.78

EQUIVALENT NUMERICAL RATING:

4.78

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.78

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

CATHERINE C. ARRADAZA

Name of Faculty

P(1)

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President



Visayas State University OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, CATHERINE C. ARRADAZA Assistant Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2019.

CATHERINE C. ARRADAZA Faculty, DOH ROSARIO A. SALAS,PhD Head, DOH Date:



MFOs and Performance indicators			Success Indicator (SI)	Task Assigned	Target	Actual Accom- plishment	Quality	Efficiency	Timeliness	Average	Remarks
	MINII	MUM Pis PER	MFO FOR ACADEMIC DEPARTMENT'S OPCR			2					
UFMO 1	ADVANCED ED	UCATON SER	VICES								
	OVPI MFO 1	Graduate D	egree Program Management Services	Teach graduate courses and and Advise grad. Students							
		PI 1	Graduate deree program monitored								
		PI 2*	Total Graduate FTE monitored	Hort 300 /Hort 400	2	2	5	5	3	5	Hort 300 -3; Hort 400- 2
		PI 3.	Percentage increase in number of graduate students enrolled		f- ,						
		PI 4	Percentage increase in number of graduate students who								
			graduated within prescribed period								
	OVPI MFO 2	Graduate S	tudent Managemet Services								
		PI 1	Number of graduate students awarded with scholarships/								
			assistantships								
		PI 2	Percentage of graduate students awarded with scholarship/								
			assistantship who graduated within the prescribed period								
	1	PI 3	Number of graduate students awarded with honor/distinction								
			upon graduation								
		PI 4	Number of graduate students advised		The property of the party of th	GAC Adviser-					See list below
					,	3MS; 1PhD/					
					1	GAC member-	3	5	5	5	
					2MS; 1PhD	2MS; 1PhD					
UMFO 2	HIGHER EDUCA	TION SERVIC	ES	Teach undergraduate courses and advise thesis students							
1	OVPI MFO 1	Curriculum	Program Management Services								
		PI 1*	Total Undergraduate FTE monitored	Classes handled: Hort 173 lec & lab; CropSCi 22 lab	10	22.53	5	5	5	5	Hort 173 lec& lab, CropSCi 22 lab
		PI 2	Number of undergraduate curricular programs compliant to CMO								

															UMFO 4																											
							PIS	!			PI 4	PI 3	PIZ	2 7	EXTENSION SERVICES		PI 8	PI 7	PI 6	PI 5	PI 4		PI 3					PI 2*			PI 1*	PI 10	PI 9	PI 8	PI 7	PI 6		PI 5		PI 4		D u
Evaluator	Consultancy	Convenor/Organizer	nesource resource	Resource Persons	Peer reviewers/Panelist	Research Mentoring	Number of technical/expert services	individuals	in dividend	Groups	Number of benificiaries served	Number of IEC materials/technoguides developed/used	Number of trainings conducted	Number of belon-days named weighted by length of training	Number of necessary days trained weighted by length of training	Number of research-related awards (faculty & student/faculty)	Additional outputs	Amount of research money generated from institutional funding	Amount of research money generated from external funding	Percent of research proposals approved	Number of research proposals submitted	scheduled	Number of research projects conducted and/or completed on	institutional for a/conferences	national for a/conferences	international for a/conferences	international for a/conferences	Number of research outputs presented in regional/national/	institutional journals	referred in i journals	Number of published papers in internationally indexed journals	Number of instructional materials developed	Number of student organizations advised/assisted	Number of students advised	Number of academe/industry linkage established	Percentage increase in the number undergrad students enrolled	graduated withinn the prescribed period	Percentag increase in the number undergrad students who	graduated within the prescribed period	Number of undergraduate graduates in mandated programs	mandated program	approved and offered Averaged passing percentage in licensure examinations in
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		1		14866			1	1					1	1					5	5	S	1	5	7	N	4.66			1	1	1	9	CA	দ	60.4							1
																			PCAARRD	PCAARRD	Bamboo Proj	PCAARRD/PTCL Upgrading:	on-going		PAPTCB	PSSN						Hort 173 ppts;OBE Syllabi		Hort Majors -4/Biotech Majors-2	PCAARRD	-						

OMFO	IMEOR															2						UMFO 5							
GENERAL	GENERAL ADM	Number of attended/assisted/participated/facilitated					OVPI MFO 4	operations support									OVPI MFO 3	OVPI MFO 2				SUPPORTING TO ORGANIZATIONS OVPI MFO 1 Faculty Developm							
PI 1 PI 2	INISTRATION	ted/participa	PI 4	PI A	2	PI 1	Program and	port		PI 5	4	2	PI 3		PI 2	PI 1	Faculty Eval	Faculty Recr Pl 1		3	DI 1	O ORGANIZAT		PI 11	PI 10	PI 9	PI 8	PI 6	
Zero complaints from clients Additional Outputs/Best Practices	GENERAL ADMINISTRATION & SUPPORT SERVICES	Number of activities organized/ ted/facilitated	Additional Outputs	Percentage of degree program compliant with CHED	at least Level 1	Number of degree programs which passed accreditation/evaluation	Program and institutional Accreditation Services		Number of faculty/staff awards/honors received related to	Additional outputs	conducted/attended	satisfactory rating in 50% of the subjects evaluated	Percentage of faculty rated by students with at least very	outside of the university	Number os seminars/trainings/conventions/workshops coordinated	Number of seminars/trainings/conventions/workshops coordinated for entire university	Faculty Evaluations Services	Faculty Recruiting/Hiring Services PI 1 Number of faculty recruited/hired aligned with ISO standard		(PhD) facilitated, monitored & assisted	Number of faculty nursuing advanced research degree programs	ORGANIZATIONS Faculty Development Services	Number of extension-related awards (extension conducted by faculty and faculty & student	Additional outputs	Amount of extension money generated from institutional funding	Amount of extension money generated from external funding	Percent of extension proposals approved	Number of exension projects conducted	
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	TOTAL OVER-ALL RATING	91.65	
	AVERAGE RATING	4.82	
	ADJECTIVAL RATING	Outstanding	
* on nor canita basi			

^{*} on per capita basis

Evaluated and rated by

Head, DOH

Date:

Recommeding Approval:

VICTOR B. ASIO Dean, CAFS

Vice President for Instruction

Comments & Recommendations for Development purposes

Publish more in reguld Sound

Table 1. FTE Computation

Date:

Courses handled: 2nd Sem (January - June 2019)

	Contact h	No. weeks/ sem	No. of student	Denominator	FTE
January 2018 - December 2018					
CrpSci 22 lab	3		29	20	4.35
CrpSci 22 lab	3		36	20	5.40
Hort 173 Lec	3		23	20	3.45
Hort 173 Lab	3		23	20	3.45
Hort 200 (adviser)	1.5		8	20	0.60
Hort 200 (SRC-member)	1.5		10	12	1.25
Hort 300 (adviser)	1.5		4	12	0.50
Hort 300 (SRC-Memember)	1.5		2	12	0.25
Hort 400 (adviser)	1.5		2	12	0.25
Hort 400 (SRC-Memember)	1.5		1	12	0.13
Sub-Total			65	160	4.35
Grand Total					4.35

Undergrad Advisees

- 1. Rosemarie Corpin-BSA
- 2. Marites Custudio-BSA
- 3. Harold Mariquit-BSA
- 4. Anne Rose Monteverde-BSA
- 5. Mardre M. Calogcog-BSA
- 6. Roland Anong-BSA
- 7. Pauline Jan A. Oppus-BSBiotech
- 8. Michael Labana-BSBiotech

Graduate Students

Adviser: MS

- 1. Leo Caindoy
- 2. Jannu Geuseppe Clemena
- 3. Jessa Hanamichi Caralde
- 4. Rommel Agunos

GAC member: MS

1. Aileen Tomoc

Adviser : PhD

- 1. Ramonita C. Verano
- 2. Whilma Tuyan

GAC member: PhD

1. Jasper Abasalo

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: <u>CATHERINE C. ARRADAZA</u> Performance Rating: <u>OUTSTANDING</u>
Aim: Maintain the outstanding rating Proposed Interventions to Improve Performance:
Date: <u>January 2019</u> Target Date: <u>December 2019</u>
First Step:
To supervise and monitor all ViHOS organization activities.
To actively participate in all department, college and university activities.
To write and submit scientific paper for publication in refereed journal.
To attend and participate in trainings/seminars/scientific forums.
To prepare reports for projects.
Maintain and improve the Plant Tissue Culture laboratory.
Advise students (highschool, undergraduate, graduate).
Result:
Supervised and monitored all ViHOS organization activities.
Participated in all department, college and university activities.
Has written and submitted scientific papers for publication.
Attended and participated in trainings/seminars/scientific forums.
Prepared quarterly and annual reports for projects.
Maintained and improved the Plant Tissue Culture laboratory.
Advised students (highschool, undergraduate, graduate).
Date: <u>January 2020</u> Target Date: <u>December 2020</u>
Next Step:
To supervise and monitor all ViHOS organization activities
To actively participate in all department, college and university activities.
To submit and publish scientific paper in refereed journal.
To attend and participate in trainings/seminars/scientific forums.
To prepare reports for projects.
Manage the Plant Tissue Culture laboratory.
Advise students (highschool, undergraduate, graduate).
Outcome:
Final
Step/Recommendation:
Prepared by: ROSARIO A. SALAS
A SALAS

Conforme:

CATHERINE C. ARRADAZA
Name of Ratee Faculty/Staff