

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Prof. Michael Anthony Jay B. Regis

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50% 40%	4.82	2.41 1.93
b. Students (50%)	30% 40%	3.89	1.17 1.56
TOTAL for Instruction	80%		
2. Research	10%	4.78	0.48
3. Extension	10%	4.64	0.46
TOTAL	100%		4.52 4.43

EQUIVALENT NUMERICAL RATING:

4.52 4.43

TOTAL NUMERICAL RATING:

4.52 4.43

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Reviewed by:

MICHAEL ANTHONY JAY B. REGIS

Name of Faculty

MAGDALENE C. UNAAN

Head, DCST

Recommending Approval:

ROBERTO C. GUARTE

College Dean

Approved by:

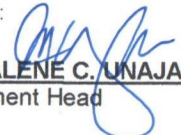
BEATRIZ S. BELONIAS


Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Michael Anthony Jay C. Regis, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January - June, 2021.


MICHAEL ANTHONY JAY B. REGIS
Assoc. Prof. I
Date:

Approved: 
MAGDALENE C. UNAJAN
Department Head
Date:


ROBERTO C. GUARTE
College Dean
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timelines	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated,	A9. Actual Faculty's FTE	Teaches subjects/courses	12	16.65	5	5	5	5.00	CSci14
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	4	5	5	4	4.67	CSci13 (2) CS123 (1) CS134 (1)
		A 11. Number of INC forms with grade	Facilitates students in their	5	35	5	5	5	5.00	CS124 (4)
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	4	5	5	5	5.00	CSci13 (2) CS123 (1) CS134 (1)
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	11	5	5	5	5.00	CSci14 (3) CSci104 (2) CSci121 (3) CS124 (3)
	PI 8: Number of students	A16. Number of students advised:	Acts as academic adviser to	10	27	5	5	5	5.00	Advisees and advisees of other faculty
		A17. Number of students advised on thesis/ field practice/special problem:	Advisees and corrects thesis proposal	2	4	5	4	5	4.67	Bandibas, Maldos, Pada, Remulta
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	5	10	5	4	5	4.67	BSCS and non-BSCS students asking for assistance
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares instructional	2	3	5	5	4	4.67	CSci14

		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	4	5	5	4	4.67	CSci14 CSci104 CSci121 CS124
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	4	4	5	5	4	4.67	CSci14 CSci104 CSci121 CS124
		A 24 : Number of virtual classroom	Creates virtual classroom using	2	4	5	4	5	4.67	CSci14
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	5	4	4	5.00	AACUP 2022 visit
						Total			62.67	
						Mean			4.82	
UMFO 3 . RESEARCH SERVICES										
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	5	5	4	4.67	Research in progress of: Accuracy Assessment of Various Non-linear Support Vector Machine (SVM) Kernels in Forecasting the Monthly Rainfall of Visayas State University
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	1	5	5	4	4.67	Project extension of: Accuracy Assessment of Various Non-linear Support Vector Machine (SVM) Kernels in Forecasting the Monthly Rainfall of Visayas State University
		A 34. Number of Patent submitted to ITSO, VSU	Prepares and submits application for Patent of technology generated out of research output	1	1	5	5	5	5.00	Still under evaluation: Automated Detection And Counting Of Glomerulus
						Total			14.33	
						Mean			4.78	
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active	A 36. Number of active partnerships with	Identifies and links with probable	1	1	5	4	4	4.33	DepEd Baybay Division,
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	30						

	PI 3. Number of extension	A 38. Number of extension	Implementes duly approved	1					
							Total	4.33	
							Mean	4.33	
							Total	13.93	
							Mean	4.64	
	Total Over-all Rating								
	Average Rating								
	Adjectival Rating								Outstanding

UMFO 5. SUPPORT TO OPERATIONS

UMFO 6. General Admin. & Support Services (GASS)

Average Rating	4.64
Additional Points:	
Approved Additional Points	
(with copy of approval)	
FINAL RATING	4.64
ADJECTIVAL RATING	Outstanding

- very diligent in publishing research paper
- submit more research proposals
- He has to improve his relationships with students and even with peers
- He should pursue PhD Computer Science asap

Evaluated & Rated by:

MAGDALENE C. UNA JAN

Head, DCST

Date:

Recommending Approval

ROBERTO C. GUARTE

Dean, CET

Date:

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date:

7/22/21

Exhibit I


PERFORMANCE MONITORING FORMName of Employee: **MICHAEL ANTHONY JAY B. REGIS**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2021	June 30, 2021	June 2021	Very Impressive	Outstanding	Simplifies lessons for the students.
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	January 2021	June 30, 2021	January 2021 – June 2021	Impressive.	Outstanding	Actively participates in the meeting.
3	Performs other functions	Very Satisfactory	January 2021	June 30, 2021	January 2021 – June 2021	Very impressive.	Outstanding	Offers technical expertise to his colleagues.

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJAN
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MICHAEL ANTHONY JAY B. REGIS

Performance Rating: Outstanding

Aim: Encourage to apply and possibly pursue a doctorate degree (PhDCS / DCS)

Proposed Interventions to Improve Performance:

Date: January 2021

Target Date: One year from date of intervention

First Step:

Encourage him to scout schools already for and scholarships for a doctorate degree (PhDCS / DCS).

Result:

Applied for a scholarship and a possible admission to a school of choice.

Date: Throughout the school year Target Date: End of the SY 2021-2022

Next Step:

Advise him to start scouting for schools and scholarship for a doctorate degree.

Outcome: Approved application in PhDCS / DCS

Final Step/Recommendation:

Instruct him to pursue PhDCS or DCS.

Prepared by:


MAGDALENE C. UNAJOAN
Unit Head

Conforme:


MICHAEL ANTHONY JAY B. REGIS
Name of Ratee Faculty/Staff