

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Marciana B. Galambao

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.97	2.49
b. Students (50%)	50%	4.00	2.00
			4.49
TOTAL for Instruction	85%		3.81
2. Research	5%	5.00	0.25
3. Extension			
4. Support to Students	10%	5.00	0.50
5. Production			
TOTAL	100%		4.56

EQUIVALENT NUMERICAL RATING: 4.56

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.56

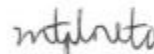
ADJECTIVAL RATING:

Prepared by:



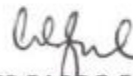
MARCIANA B. GALAMBAO
Name of Faculty

Reviewed by:



MA. THERESA P. LORETO
Department Head

Approved by:



EDGARDO E. TULIN
President

6/11/2018
R-22-

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARCIANA B. GALAMBAO, of the Department of Biotechnology commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, - April 30, 2017

[Signature]

MARCIANA B. GALAMBAO

[Signature]

Approved: MA. THERESA P. LORETO

MFO No.	MFO & PAPs	Success/Performance Indicators (IP)	Program/Activities/Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO:2	Higher Education Services	PI 1. Full Teaching Equivalent (FTE)	Instruction	Teaches Btec 22, Btec 134, PI/Bt 111 Lec/Lab, SS 22 Lec/Lab	6	6.65	5	5	5	5	Vacation-Sick On Study Leave effective May 1, 2017
		PI 2. Number of instructional materials developed/revised and utilized	Instruction								
		Lab Manual	Instruction								
		Course Outline		updated course outline	1	1	5	5	5	5	Chem 163
		Course Syllabus	Instruction	revised syllabus (OBEdized) format	1	1	5	5	4	4.667	Btec 21
MFO 3:	Research Services	PI.1 Research proposal prepared & submitted for VSU and external funding agencies	Research services	No. of research proposal prepared and submitted for VSU and other agencies							DA-Biotech
		PI 3. Seminars attended	Research services	No. of seminars attended	1	1	5	5	5	5	Public briefing seminar on Biotechnology Policies
		PI 6. No of research output submitted		research output submitted	1	1	5	5	5	5	DA Biotech
MFO 5:	Support to Students	PI 1. Student advising and consultation services:									
		PI 2. Number of hours spent on student consultation	Support to students	Students taking biotechnology subject	20	40	5	5	5	5	
				student consultation	20	50	5	5	5	5	BS Biotech
				as SRC to BS Biotech	5	8	5	5	5	5	

		PI 3. Number of student-related activities assisted	Support to students	Assisted student activities	1	1	5	5	5	5	5	Orientation program, tutorials, job seeking, organization adviser
		P4. Number of students advise	Support to students	serves as academic adviser	10	25	5	5	5	5	5	BS Biotech 3rd & 4th year
		P5. Number of student organizations advised	Support to students	Advised student organizations	1	1	5	5	5	5	5	VSU Biotech
MFO:6	Gen Administration & Support Services (GASS)											
	Efficient & Customer friendly	Zero percent complaint from client served	Gen Services	Entertained students, parents, faculty, farmers, staff & visitors	0% complaint	0% complaint	5	5	5	5	5	
				Total							59.7	
				Ave Rating							4.973	
				Adjectival Rating								

Received by:

Recommending Approval:

Calibrated by:

Received by:


EDGARDO E. TULIN
VSU President

Date _____


BEATRIZ S. BELONIAS
VP for Instruction

Date _____


REMBERTO A. PATINDOL
Chair, PMT

Date _____


JTERESSITA L. QUIÑANOLA
Head, PRPEO

Date _____

Average Rating (Total Over-all rating divided by 4)		4.97
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.97
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:

Received by:

DANIEL M. TUOTUD
Head, Planning Office

Calibrated by:

REMBERTO A. PATINDOL
Chair, PMT

Recommending Approval:

BEATRIZ S. BELONIAS
VP for Instruction

Received by:

EDGARDO E. TULIN
VSU President

Date: _____

Date: _____

Date: _____

- 2 - Efficiency
- 3 - Timeliness
- 4 - Average