SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: WELLA MARIE D. ALACIO

January-June 2018

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical (Rating (3)	Equivalent Numerical Rating (2 X 3)	
1. Instruction				
a. Head/Dean (50%)		4.67x50%	2.33	
b. Students (50%)		4.67x50%	2.33	
Total for Instruction	90%		4.67	4.20
2. Research				
a. Client/Dir. For Research (50%)				
b, Dept. Head/Center Director (50%)				
Total for Research				
3. Extension				
a. Client/Dir for Extension (50%)				
b. Dept. Head/Center Director (50%)				
Total for Extension				
4. Administration	10%		4.67	0.47
5. Production				
TOTAL	100%			4.67

EQUIVALENT NUMERICAL RATING:	<u>4.67</u>
Add: Additional Points, if any:	<u>0</u>
TOTAL NUMERICAL RATING:	<u>4.67</u>

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

WELLA MARIE D. ALACIO
Name of Faculty

Recommending Ap

ANTONIO P. ABAMO Head, DBM

ANTONIO P. ABAMO Dean/Director

Approved:

BEATRIZ S BELONIAS

Vice President

TROMO P. APAMO Neal Oba

Owstanding.

MITH OINFAILIFE EDMILLIONS SUMMANY CENDINOUAL ROMAGE OF FACULTY WENELRS

Name of Faculty Member: WELLA MANIE D. ALACKS

G. Sandania Para April 1985 da l	prior are a market	Friedrich Medialy (Medialy 2.9%) (3)		Topicelon
recommendation to the control of the	to partie that is the second of the second o	ig trap office to make up the paper of the control	رود الهو المسيد المهوم والمراقع المراقع المراقع المراقع المراقع المراقع المراقع المراقع المراقع المراقع المراق المراقع المراقع	The state of the American State of
p. Hoad Oran (20%) b. Apulans (20%)	Signatura de la composition della composition de	training.	Ari Ariania	garage distribution in the same of the sam
and the second	The second section of the section	14037206		in Summer Chapter Cally Section (1982) 441-
Low for histogram	1-000	The second secon	7.27	136
	خدد فالمدد بر فامهر الأخراب بالم مستعبد بالكان	American interest in the control of	 	
(a Chendal FarRescard (50%)	Approximates a recent resident and estimate		**************************************	
tors have each		ter i comato income as impose	Lesienes (il)	Francisco de la companya de la compa
· 斯文(新)(新)(1991) · · · · · · · · · · · · · · · · · · ·	A STATE OF THE SECOND STAT	en e	a commonweal	to be the test of the second production of the second seco
	of the second se	ومنفضل مالياس فالمناء المعاصدات	Section and adjustments of	the second section of the section of
9' Dob! 10'41/2 (1966) (1966) 11' El (1971) 1911 (2) (2) (2) (2) (2)	The state of the s	entres i con constitución es	de production de la comme	and a server in the first rese
AND OF CAUSAGE SAME SAME SAME SAME SAME SAME SAME SAM	att (a valent) and embed attached	the contest of the co	E. Auro and a programme of	A son the same management
STATES (1771) 19.000000000000000000000000000000000000	in the second contract of the second	n me operane confidence a	191	A service and reserve
	A Committee of the Comm	town or was a second	a de la compansión de l	Spiritual our productive and
TOTAL				+0.
OUNTAINE NUMERICAL PATEAU			462	
dat, Additional Points, If any:			5	

Prapared by:

ADISCHMAL MATIMOS

YOU DEMOCRATE

Name of faculty WELLY FRANKED, MACCO

SAMINGING OF THE Recommending groups of AVA

vbhroasg:

Mor President SEASTELL CENTRALE

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, WELLA MARIE d. ALACIO, Instructor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2018 to June 2018

WELLA MARIE D. ALACIO Ratee

ANTONIO P. ABAMO Head, DBM

MFOs/PAPs	Success Indicators	Tasked	Target	Percentage of	Actual Accomplishme	Rating				Remarks
		Assigned		Actual Accomplish ment	nt	Q1	E2	Т3	A4	
Advanced Education Services	Graduate Degree Program Management Services									
	PI1: Number of graduate degree specializations offered and monitored									
	PI2: Total FTE monitored									
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period									
Higher Education Services	Full Time Equivalent (FTE)	Teaching	20.00	171%	34.10	5	-	4		
	Vacation/Sick Leave			27270	04.10	J	5	4	4.67	
	Number of Graduates:									
	Baccalaureate									
	Number of IMs Dev/Rev & Utilized	Compiler								
	Revised IM's within the last 3 years	-	1	300%	3	5	4			
	Advising			30070		. 3	4	5	4.67	
	Approved case study manuscript	Adviser				THE RESERVE OF THE PARTY OF THE				
	Approved thesis outline		AND THE RESERVE OF THE PERSON	***************************************						
	Approved thesis manuscript									
	Student Advising and Consult Services:			and the latest service		The state of the s				
	Number of student org advised	Adviser								
	Student-related activities assisted	Adviser								

	T	TA di ta an					r	T	T	
<u>L</u>	Student advised as academic adviser	Adviser							<u> </u>	
	Academe/Industry Linkage established:									
	International									
	National									
	Local/Regional									
	Awards/Honors received by students/faculty:									
	Awards received by students									
	Number of awards received by faculty									
	Number of Professorial Chair awardee									
	Number of Scholarships availed									
Advanced education										
	Number of Graduates within prescribed period:									
	Masters									
	Diploma									
	IMs Developed/Revised and Utilized									
	Revised IM's within the last 3 years									
	Number of Student Research Advising									
	Approved special problem manuscript									
	Approved research outline									
	Student Advising and Consult Services:									
	Number of student organizations advised									
	Number of student-related activities assisted									
Research Services	journals/internationally indexed journals:									
	In Ref Interntl Journals									
	In Ref Natl Journals									
	In Institutional Journals									
	International									
	Number of papers published in other									
	peer-reviewed publications									
	(proceedings, monographs, etc.)									
	Regional/National/International Fora /Conferences:									

			r			,				
	In National									
	In Regional									
	in Local									
	Percentage of Research Projects Conducted									
	and Completed on Schedule									
	Number of scientific fora coordinated/facilitated									
	Number of linkages forged:									
	International									
	National									
	Regional									
Extn Services	Number of person-days trained	Trainor								
	Number of trainings conducted	RP								
	Number of beneficiaries served:									
	Groups/ Institutions									
	Individuals									
	Awards recv (inter, natl, local):									
	Individual									
	Unit (Center, College, Department)									
	Technical/ Expert services									
	Consultancy	Consultant								
	Commodity teams									
	RDE reviewer/ panelist									
	Resource person	Resource person								
Seminars/symposium/										
conference attended	International									
	National									
	Local/Regional	Participant								
Admin Support										
Services	Number of department mtgs attended		5	140%	7	5	5	4	4.67	
	Membership in University committees	Member								
	Membership in College committees	Member								
	Membership in the Department committees	Member								
Department Head	Number of department meetings presided									
	Number of execom meetings attended									

3,000,000,000,000,000,000,000,000,000,0	Number of UAC mtgs attended			
The state of the s	Membership in university committees			
Memory sold from the contract of the contract	Prompt submission of required documents	Service country - Ann Christian Ann Carlotte country to the case of country country country country and case of case o		
	Annual Report	AND DESCRIPTION OF STREET, SPECIAL PROPERTY AND ADDRESS OF STREET, SPECIAL PROPERTY AN		
	Procurement Plan			
And the state of t	Staff Development Plan			
	Number of Faculty+B216 Mentored			
The second control of	Number of department activities supervised	Description of the state of the		
	Number of faculty members for study leave			
Total Over-all Rating				14.00
REMOVEMENT CONTROL OF THE PROPERTY OF THE PROP				
Average Rating (Total overa	all rating divided by 4)		4.67	Comments & Recommendations
Additional Points:				for Developement Purpose: Objective arrented instructor! vius in agribusives
Approved Adidtional points (wit	th copy of approval)			intelled were research in
FINAL RATING	White passes and sink in a property on the standard of the standard of the second of the standard of the stand	AND THE REAL PROPERTY OF THE P	4.67	anilymin
ADJECTIVIAL RATING		purplementary colours account of the experimental process of the colour	0	w w w w
Evaluated & Rated by:		Recommending ANTONIO P. A	Approval:	Approved by: BEATRIZ S. BELONIAS
Dept/Unit Head		Dean Dean	BAINO	Vice President
Date:		Date		Date:

1 - Quality 2 - Efficiency 3 - Timeliness 4- Average

PERFORMANCE MONITORING & COACHING JOURNAL

	1st	QU
•	2 nd	A
	3 rd	R
	4th	E R

Name of Office: Dept. of Business and Management

Head of Office: Antonio P. Abamo

Number of Personnel: WELLA MARIE D. ALACIO

A chirolitus		MECI	HANISM			
Activity Monitoring	Me	eting	Memo	Others (Pls.	Remarks	
Monitoring	One-on-One Group		Memo	specify)		
Monitoring		Faculty meeting		Following up the progress of research/extension involvement of DBM	Very productive discussion	
Coaching		How possible to develop teaching guides and tips for teaching effectively			Effective and successful	

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

NTONIO P. ABAMO

Immediate Supervisor

Noted by:

ANTONIO P. ABAMO

Dean, CME

PERFORMANCE SACRETORY OF A COAPMANAGER

0	:1-	
A	bny	****
9		
T	376.	
Э.	A. B	
## ·	i*	

Same of Office Dept. of Salaness and Managerieng

Heavier Comes Amondo P. Absence

Number of Personnell WELLA MALES DELACIO

	المعامل على المعامل ال المعامل على المعامل ال		No man	NEC	endige second is	th dae
•	ा भवतात्रक	eal, stadico	0 60	301 29/4		entrology.
1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	้องกล	300-NO-840	2011 - 0344 125 (A)
·		Following up the		Faculty		Mighteni, 3
;	Very.	progress of		andeen.		
i	pg ductive	research/catacheton			**	
	់ដ េះទេស ្រី	in plyement of				
-		MAG				
1						
i			,			
	and the second s	h in order market in the market of the second of	in the construction of the second	المنافرة ويستعيناه والعادر وهدرو	and solves the second of the s	aninosoo
i	Effective and			Flow pockible		
1	เมริงกรรณ์เม		! :	golavah et		
4			' .	gnidose		
!				guides and		
			•	uste.		
				9/1/10/22		
-				√lav ici ilis		
1						*
:						

Note: Flease indicate the date in the appropriate box when the prohibiting was conducted.

Conducted by:

DIMARK & DINOTHA

Immediate Supervisor

W. A Water 1

ANTONIO PISAMO

EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

WELLA MARIE D. ALACIO

Performance Rating:

January-June 2018

Aim: To enhance capability, knowledge, and skills in strategic teaching method.

Proposed Interventions to Improve Performance and/ or Competence and Qualification to assume higher responsibilities.

Date:

January 2018

Target Date: June 2018

First Step:

Attend trainings/workshops related to strategic teaching methods.

Result:

Attended seminars conducted by the University for Capacity building and improve strategic teaching method and joined LEIZ project.

Date:

Target Date:

Next Step:

Share knowledge to students obtained from workshops.

Outcome:

Applied acquired knowledge from seminars and project to Agribusiness students.

Final Step/ Recommendation:

To continue attending seminars/ workshops/ trainings to upgrade competency to perform instruction, research, and extension functions.

CC-ODAHRD12.20.17WMA