

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ELVIRA E. ONGY

July-December 2016

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.46	
b. Students (50%)		2.00	
Total for Instruction	60%	4.46	2.68
2. Research /Extension/ Administration/Production	40%	4.93	1.97
TOTAL	100%		4.65

EQUIVALENT NUMERICAL RATING: 4.65  
Add: Additional Points, if any: 0  
TOTAL NUMERICAL RATING: 4.65

ADJECTIVAL RATING:

Outstanding

Prepared by:

ELVIRA E. ONGY  
Name of Faculty

Reviewed by:

ANTONIO P. ABAMO  
Head, DBM

Approved:

EDGARDO E. TULIN  
President

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA E. ONGY, Instructor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2016.

~~ELVIRA E. ONGY~~

~~Ratee~~

Head, DBM

Approved: *[Signature]*  
ANTONIO P. ABAMO

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Percentage of Total Accomplished	Total Accomplished	Rating			
						Q1	E2	T3	A4
Advanced Education Services	1. Graduate Degree Program Management Services								
	PI1: Number of graduate degree specializations offered and monitored								
	PI2: Total FTE monitored								
	PI3: Percentage increase in number of graduate students enrolled								
	PI4: Percentage increase in the number of students who graduated within prescribed period								
Higher Education Services	Full Time Equivalent (FTE)	Teaching	10		44.7	5	5	5	5.00
	Teachers leave								
	Number of Graduates:								
	Baccalaureate								
	Number of IMs Dev/Rev & Utilized	Compiler							
	Revised IM's within the last 3 years		1		1	5	5	5	5.00
	Number of Student Research and Field Practice Advising								
	Approved case study manuscript	Adviser	10		10	4	5	5	4.67
	Approved thesis outline								
	Approved thesis manuscript								
	Student Advising and Consult Services:								
	Number of student org advised	Adviser			1	5	5	5	5.00
	Student-related activities assisted	Assistant							
	Student advised as academic adviser	Adviser							
	Academe/Industry Linkage established:								
	International								
	National		1		1	5	5	5	5.00
	Local/Regional								



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