## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS (Jan-June, 2016)

Name of Faculty Member: **Dinah M. Espina** 

	Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%)	50%	4.92	2.46
	b. Student (50%)	50%	5.00	2.50
	Total for Instruction	70%	4.96	3.47
2.	Research	10%	4.52	0.45
3.	Extension	10%	4.89	0.49
4.	Administration	10%	4.93	0.49
	TOTAL	100%		4.91

<b>EQUIVALENT</b>	NUMERICAL	RATING:
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4.91

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.91

ADJECTIVAL RATING:

**Outstanding** 

Prepared by:

DINALI PA ECDINIA

Name of Faculty

Reviewed by:

VICTOR B. ASI

CAFS Dean

Approved:

EDGARDO E. TULIN

President

RATING SCALE: 4.6-5.0 Outstanding

3.8-4.5 Very Satisfactory

3.0-3.7 Satisfactory

2.2-2.9 Unsatisfactory

2.1- & below Poor

## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

measures for the period January, 2016 to June, 2016. I, DINAH M. ESPINA, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated

DINAH M. ESPINA Ratee

Dean, CAFS

Number of studer	Number of Students a thesis or field practice	Number of degree programs supervised and implemented	Revised IM's with	New IM's	Number of Instruc	Higher Education Services   Full Time Equivalent (FTE)	New	IM's Developed/F	prescribe period	Number of gradu	Graduate Advisory Committee	Graduate manuscrips approved	Graduate manuscripts approved	Graduate outlines	Graduate outlines	Student Research	Advanced Education Services   Full Time Equivalent (FTE)		MFO & PAPS
Number of student organization assisted	Number of Students advised on consultation and thesis or field practice	Number of degree programs compliant to CMO supervised and implemented	Revised IM's within the last 3 years		Number of Instructional Materials Developed/Revised and Utilized:	ent (FTE)		IM's Developed/Revised for Graduate Program		Number of graduate advisees graduated within	y Committee	rips approved	ripts approved	Graduate outlines approved/submitted	Graduate outlines approved/submitted	Student Research Advising, Grad Outlines/Manuscripts	ent (FTE)		Success Indicators
Department Head	Department Head and Adviser	Department Head	Revised IMs/Course Outlines	Developed New IM	ised and Utilized:	Instruction (Sick-Vacation Leave Status)	Graduate faculty		Member	Chairman		Member	Chairman	Member	Chairman	ripts	Instruction (Sick-Vacation Status)		Task Assigned
1	45	ы	1	1		15	1		3	5		2	4	2	5		10.5		Targets
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5	5	5	+	5		5	5		5	4		5	5	5	5		ъ	-1₃	Rating
5.00	5.00	5.00		5.00		5.00	5.00		5.00	4.70		5.00	5.00	5.00	5.00		5.00	A <sup>4</sup>	
On file	On file	On tile	On file	On file		Faculty Academic Load	Faculty Academic Load		Faculty Academic Load	Faculty Academic Load		Faculty Academic Load	Faculty Academic Load	Faculty Academic Load	Faculty Academic Load		Faculty Academic Load		Remark(s)

Number of ext		Commodity teams Resource person	Private indiv	Number of pe  Number of tra	Research Services  Job Placeme and BAS of CA Number of Lin	Student Advis  Number of h  consultation	Number of Field Pra Checked/Approved
Number of extension project			Number of beneficiaries served:  Private individuals/groups	Number of person-days trained  Number of trainings conducted	Number of R&D Projects/Studies Conducted/ Completed:  Job Placement of Graduates of BSA, BSFT, BSDC, and BAS of CAFS VSU Main Campus, Visca, Baybay  Number of Linkages: Regional Memb	Student Advising and Consultation Services:  Number of hours spent on student consultation/field practice reports/advising	Number of Field Practice Reports Checked/Approved
Enhancing Agricultural Productivity in the City of BaybaybUsing the BIDANI Strategy	Organic Poultry Production to Farmer Leaders, Ag'l Extension Agents, Social Workers, Disabled People at ATI, VSU and Agriculturist Board Reviewer	Member of RRDCT-Livestock Served as Resource Person in	Served as Animal Science Specialist/consultant to walk-in individuals/beneficiaries	Served as Poultry Production specialist for Farmer Leaders, Ag'l Extension Agents, Social Workers, Disabled People at ATI, VSU Animal Prouction Specialist for Outstanding of School Youth and AEWs in coordination with ATI for NC II Certification	Study Leader  Member	Attended to student consultation during consultation schedules	Department Head
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See files		On File See files	See files	On File See files	On file	2 hrs/day	On File

	Numb	Numb	Numb	Numb	Numb	Office,	Library	Numb	Percen	Numbe	Numb	Numbi	AACCU	AACCU	AACCU	Areas i	Preparation	Percen	univers	Numbe	Numbe	maintained		Support Services managed	General Administration and Numbe
	Number of documents signed	Number of meeting prepared/minutes corrected	Number of hours spent on performance tracking	Number of hours on coaching	Number of hours spent on monitoring	Office, Admin. Office, Faculty rooms, toilets, sala,	Library, Conference room, Store rooms, SASS	Number of other DAS rooms monitored (DAS	Percentage attendance to dept meetings	Number of DAS Committees	Number of DAS Committees	Number of University/college committees	AACCUP Areas (3) in PhD Ansci PSV	AACCUP Areas (1-10) in PhD Ansci PSV	AACCUP areas in MS & MAgDev AACCUP	Areas in DAS AACCUP Level IV, Phase II Area IV	ation	Percent time for AACCUP Accreditation Level IV	university committees)	Number of university meetings (execom and	Number of animal projects monitored and	ined	Number of academic lec/lab rooms/facilities	ed	Number of faculty/staff/Animal caretakers/GTA
	Department Head	Department Head	Department Head	Department Head	Department Head			Department Head	Department Head	Chairman	Member	Member	Chairman	Over-all Chairman	Member	Chairman	Chairman	Department Head, Over-all		Department Head	Department Head		Department Head/Lab. In-charge		Department Head
	100	σ	45	£	/5	-		6	100%	6	2	4	1	1	1	1		10%		6	3		7		22
Total Over-all Bating	410	00	132	521	130			11	100%	00	ω	4	1	1	1	1		15%		10	4		00		24
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211 72	5.00	5.00	5.00					5.00	5.00	5.00	5.00	5.00	4.33	4.33	5.00	5.00		5.00		5.00	5.00		5.00		5.00
	See files	Regular/ Emergency meetings	1hr/day	1 hr/day	1 hr/day		layout	See DAS building	See files	See file	See file	See file	On File	On file	See files	See file		See file		See notice files	See files		DAS Lec/Lab Rooms		See organization

	ADJECTIVAL RATING	FINAL RATING	Approved Additional points (with copy of approval)	Punctuality	Additional Points:	Average Rating (Total Over-all Rating/No. of A <sup>4</sup> Entries)	
			0	0			
and the same of th	OUTSTANDING	4.92				4.92	

4.92			4.92
		Development Purpose:	Comments of Recommendation for

uality		0		
ed Additional point	ed Additional points (with copy of approval)	0		
RATING			4.92	
TIVAL RATING			OUTSTANDING	
	Received by:	Calibrated by:	Recommending Approval:	Approved by:
		REMINERTO A. PATINDOL	REATERS S/REI OMINE	POGARDO E TILLIN
	PRPEO Office	Chairman, PMT	Vice-President for Instruction	President / da
	Date:	Date:	Date:	Date:
Legend:	Q <sup>1</sup> - Quality	Rating Scale:	4.6 - 5.0 Outstanding	
	E <sup>2</sup> - Efficiency		3.8 - 4.5 Very Satisfactory	
	T <sup>2</sup> - Timeliness		3.0 - 3.7 Satisfactory	
	A <sup>4</sup> - Average		2.2 - 2.9 Unsatisfactory	

2.1 - & below Poor 2.2 - 2.9 Unsatisfactory 3.0 - 3.7 Satisfactory