

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ACOB, JOEL REY U.

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
<b>1. Instruction</b>			
c. Immediate supervisor (100%)		4.83(1) = 4.83	
d. Students ( <i>no TPES generated for the period covered</i> )			
<i>Total</i>	50%	4.83(.50)	2.41
<b>2. Research</b>			
b. Department head (100%)		4.83 (1) = 4.83	
<i>Total</i>	25%	4.83 (.25)	1.2
<b>3. Extension</b>			
b. Department head (100%)		4.83 (1) = 4.83	
<i>Total</i>	25%	4.83 (.25)	1.2
<b>Grand total</b>			<b>4.81</b>

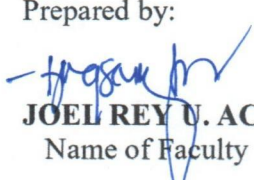
EQUIVALENT NUMERICAL RATING: 4.81

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.81

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

  
**JOEL REY U. ACOB**  
Name of Faculty

Reviewed by:

  
**BEATRIZ S. BELONIAS**  
Department Head

Recommending Approval:

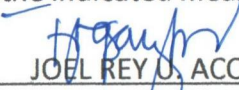
  
**BEATRIZ S. BELONIAS**  
Immediate Supervisor

Approved:

  
**BETARIZ S. BELONIAS**  
Vice President for Academic Affairs

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, JOEL REY U. ACOB, of the COLLEGE OF NURSING commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JULY to DECEMBER, 2021.

  
JOEL REY U. ACOB  
 Ratee

Approved:   
BEATRIZ S. BELONIAS  
 Vice President for Academic Affairs

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO 1. INSTRUCTION</b> Prepares lectures and plans academic activities of students	FTE	Teaches: (1 <sup>st</sup> semester) NuCM 119, PhEd 131	2	17.1	4.8	4.8	4.8	4.8	Taught courses on PHeD131, NuCM 119, OBAp 1 and other team-teaching courses
	Number of new instructional materials developed: Handouts Slide presentations Course syllabus	<b>Committee memberships:</b> Curriculum Academic and non-Academic personnel, honors and awards, Instructional materials	2	15	4.9	4.9	4.9	4.9	PPT presentations prepared for 3 courses; 1 course syllabus developed, 1 reviewed and enhanced.
			2	2	4.9	4.9	4.9	4.9	
<b>Student research and field practice advising</b>	No. of student research and field practice advising			6	4.9	4.9	4.9	4.9	3 groups (2 per group) mentored for proposal writing
	No. of case study	Case study adviser		3					
<b>Student advising and consultation services</b>	No. of hours spent on consultation	Conducts online consultation with students	10 hrs	80 hrs	4.9	4.9	4.9	4.9	Synchronous consultation either related to course or departmental concerns.

	No. of student related activities assisted	Assists and supervises students' orientation and reorientation on RLE hospital exposure guidelines		3	4.8	4.8	4.8	4.8	CNSSC orientation, Semestral college's orientation and re-orientation of student handbook policies, and limited face-to-face consultation to parents, stakeholders and students.
Number of instructional materials developed	Number of existing instructional materials converted to flexible learning systems		1	2	4.8	4.8	4.8	4.8	PhED 131, NuCM 119 Nursing Leadership and Management
	Online ready course wares			3	4.8	4.8	4.8	4.8	Recorded discussions, video presentation, journal reading and case critical appraisal document
	Supplemental learning resources			3	4.8	4.8	4.8	4.8	
	Assessment tools								
	Number of on-line course ware reviewed by the TRP and edited by MMDC editor								
Additional outputs	Other outputs implementing the new normal due to covid 19	Conducts webinar in support to instruction		1	4.8	4.8	4.8	4.8	Conducted webinar on disaster nursing with incorporation of beginning nursing management skills
Total					4.84	4.84	4.84	4.84	
MFO 3. RESEARCH SERVICES	Research proposals submitted and approved by the college research coordinator	submits research proposal for possible utilization by industry or other beneficiaries							



	Number of research output completed within a year		1	1	4.8	4.8	4.8	4.8	VSU performance in the NLE: basis for strengthening the College of nursing's promotion and retention policy <b>(1)</b> Factors associated with national health insurance coverage in Indonesia, <b>(2)</b> Depression, anxiety and stress among students amidst COVID-19 pandemic: A cross-sectional study in the Philippines, <b>(3)</b> . An integrative review on patient satisfaction measuring tool for physiotherapy care among clients in the outpatient department, <b>(4)</b> What are the challenges of treating mentally-impaired patients in the era of pandemic? Qualitative exploration of caregivers
	Research paper published in an international journal	Writes publishable materials out of research outputs and submits for publication	1	4	4.9	4.9	4.9	4.9	

	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as reviewer of journal articles/scientific papers received and duly reviewed papers	1	2	4.9	4.9	4.9	4.9	(1) Nurse Education Today, (2) JPMK, Airlangga University
	Other outputs implementing the new normal due to covid 19	Conducts online survey in the attitudes of nursing students towards elderly care in the covid era		1	4.8	4.8	4.8	4.8	
<b>Total</b>					<b>4.85</b>	<b>4.85</b>	<b>4.85</b>	<b>4.85</b>	
<b>MFO 4. EXTENSION SERVICES</b>	No. of extension proposal made and submitted No. of person-days trained No. of IEC materials/techno guides developed/approved/used Number of beneficiaries served: Groups/ institution Individuals FAST CATCH HELP CARES Viscares Number of trainings conducted Number of extension projects conducted and completed with prescribed period Number of invitations as resource person	Component member          Project leader Project leader	10 20 20 10 10						Invited as resource person to review students for LPET
				1	4.8	4.8	4.8	4.8	
Number of active partnerships with LGUs, industries, NGOs, NGAs,	Number of active partnerships with LGUs, industries and other	Identifies links with probable partners for extension activities and	1	1	4.7	4.7	4.7	4.7	MOU with Brgy Guadalupe for Extension Service

SMEs and other stakeholders	stakeholders facilitated and maintained	maintains this active partnership							
Number of extension programs organized and supported consistent with the SUCs mandated nd priority programs	Number of extension programs/projects implemented	Implements duly approved extension projects	1	1	4.8	4.8	4.8	4.8	VISCARES extension program
Number of technical/expert services	Number of technical/expert services as:  Research mentor  Peer reviewer/panelist	Provides the technical and expert services requested by the beneficiaries.		2	4.9	4.9	4.9	4.9	(1) Nurse Education Today, (2) JPMK, Airlangga University
Total					4.8	4.8	4.8	4.8	
Total Over-all Rating					4.83	4.83	4.83	4.83	

Average Rating (Total Over-all rating divided by 4)		XX
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING		XX
ADJECTIVAL RATING		

**Comments & Recommendations for Development Purpose:**

Keep up the good work

Evaluated & rated by:

  
JOEL REY U. ACOB

Dept/Unit Head

Date: 27 Dec 2021


Recommending Approval:

  
JOEL REY U. ACOB

Dean/Director

Date: 27 Dec 2021

Approved by:

  
BEATRIZ S. BELONIAS

Vice President

Date: 2/2/22

1 – Quality    2 – Efficiency    3 – Timeliness    4 – Average