

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **EUGENE VAL D. MANGAOANG**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.56	
b. Students		3.75	
TOTAL for Instruction	80%	4.16	3.32
2. Research	0%	0.00	0.00
3. Extension	20%	5.00	1.00
4. Support Operations	0%	0.00	0.00
5. Administration	0%	0.00	0.00
TOTAL	100%		4.32

EQUIVALENT NUMERICAL RATING: 4.32

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.32

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

Reviewed by:


EUGENE VAL D. MANGAOANG

Name of Faculty


MAGDALENE C. UNAAN

Department Head

Recommending Approval:


JANNET C. BENCURE

College Dean

Approved by:


BEATRIZ S. BELONIAS

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EUGENE VAL D. MANGAOANG, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period January - June, 2023.

EUGENE VAL D. MANGAOANG
Instructor
Date: July 10, 2023

Approved: MAGDALENE C. UNA JAN
Department Head
Date: July 12, 2023

JANNET C. BENCURE
College Dean
Date: July 24, 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	18	29.8	5	5	5	5.00	CSci 108, CSci 199, ITec 11
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	10	5	5	5	5.00	CSci 108, CSci 199, ITec 11
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1	2	4	4	4	4.00	CSci 122 - Alfe Dee N. Gregorio, ITec 11 - Ma. Niña Cristlyn A. Catalan
		A12. Number of trainings attended related to instruction	Attends mandated trainings	6	1	5	4	5	4.67	25th PSITE NATCON The Silver Anniversary Convention

		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	8	4	4	4	4.00	CSci 108, ITec 11
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	3	21	5	5	4	4.67	CSci 108, ITec 11
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	2	6	5	5	5	5.00	CSci 108
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	5	23	5	5	5	5.00	Albero, Apa, Asmolo, Cazar, Cibraborn, Codog, Cruto, Dacera, Dagoro, De Los Reyes, Dela Cruz, Doria, Duat, Falguera, Israel, Laurente, Legaspi, Lendero, Libardo, Lubaton, Luceno, Luna, Luzon, Maglasang, Maraya, Mesia, Miano, Millanes, Molar, Naval, Nitro, Noceraale, Pada, Pepito
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	1	13	5	5	5	5.00	Albero, Alejandro, Baiño, Baluran, Dagoro, Dawa, Luna, Magdadaro, Manaog, Monteroso, Palis, Pastoril, Remulta
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	5	20	5	5	5	5.00	
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USSO	1	1	4	4	4	4.00	Computer Science Students Society
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	5	4	4	4.33	Computer Science Students Society
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	3	5	5	5	5.00	CSci 108, CSci 199, ITec 11

		On-line ready courseware	Prepares instructional module/laboratory guide/workbook or a combination thereof	1	3	5	5	5	5.00	CSci 108, CSci 199, ITec 11
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	2	5	5	5	5.00	CSci 108, CSci 199
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	27	5	5	5	5.00	CSci 108, CSci 199, ITec 11
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	1	3	5	5	5	5.00	CSci 108, CSci 199, ITec 11
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	4	4	4	4.00	BSCS Level IV Phase 2 AACUP Accreditation
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							

	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%)*	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>		1	1	5	5	5	5.00	Leaf-based Classification of Important Indigenous Tree Species by Different Feature Extraction Techniques and Selected Classification Algorithms
UMFO 4. EXTENSION SERVICES										
UMFO 5. SUPPORT TO OPERATIONS										
UMFO 6. General Admin. & Support Services (GASS)										
	Total Over-all Rating								89.67	
	Average Rating								4.72	
	Adjectival Rating								"O"	

Average Rating (Total)	4.72
Additional Points:	
Punctuality	
Approved	
FINAL RATING	4.72
ADJECTIVAL RATING	"Outstanding"

Comments & Recommendations for Development Purpose:

He should focus on finishing his MS Thesis asap.

Evaluated & Rated by:

[Signature]
MAGDALENE C. UNAJOAN
 Department Head
 Date: *July 12, 2023*

Recommending Approval

[Signature]
JANNET C. BENCURE
 Dean, CET
 Date: *July 24, 2023*

Approved by:

[Signature]
BEATRIZ S. BELONIAS
 Vice President for Instruction
 Date:

PERFORMANCE MONITORING FORM

Name of Employee: **EUGENE VAL D. MANGAOANG**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2023	June 2023	June 2023	Very Impressive	Very Satisfactory	Need to submit grades, reports on time
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	January 2023	June 2023	January – June 2023	Impressive	Very Satisfactory	Active member of the department and college committee
3	Performs other functions	Very Satisfactory	January 2023	June 2023	January – June 2023	Impressive	Very Satisfactory	Volunteer tasks but need

								to plan ahead of the assigned tasks to finished before schedule.
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* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNA JAN
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: EUGENE VAL D. MANGAOANG

Performance Rating: Very Satisfactory

Aim: Encourage to finish his Master of Science in Computer Science

Proposed Interventions to Improve Performance:

Date: January 2023

Target Date: June 2023

First Step:

Assist him in his research endeavors and encourage him to put pressure in his studies.

Result:

Development and implementation of his system for his proposed topic.

Date: January 2023

Target Date: June 2023

Next Step:


Advise him to write his graduate thesis.

Outcome: Degree in MSCS

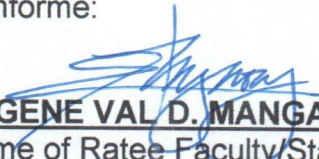
Final Step/Recommendation:

Instruct him to finish his MSCS degree and to pursue PhDCS soon.

Prepared by:


MAGDALENE C. UNAJOAN
Unit Head

Conforme:


EUGENE VAL D. MANGAOANG
Name of Ratee Faculty/Staff