SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Lindy Jane L. Ando

Program Involvement	Percentage	Numerical Rating	Equivalent	
(1)	Weight of	(Rating x %)	Numerical	
	Involvement		Rating	
(1)	(2)	(3)	(2x3)	
2. Instruction				
a. Head/Dean (50%)		2.40		
b. Students (50%)		2.33		
TOTAL for Instruction	85%	4.73	4.02	
3. Research				
4. Extension				
5. Support to Operations	10%	5.00	0.50	
6. Administration	5%	5.00	0.25	
TOTAL			4.77	

EQUIVALENT NUM	ERICAL RATING:
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4.77

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

A 77

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

Name of Faculty

Department Head

Recommending Approval:

ROBERTO C. GUART

Approved by:

BEATRIZ S. BELONIAS

VP for Instruction





DEPARTMENT OF CIVIL ENGINEERING

Visayas State University Visca, Baybay City, Leyte, PHILIPPINES Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LINDY JANE L. ANDO, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.

LINDY JANE L. ANDO

Ratee

EPIFANIA G. LORETO

Head

6. p. 201

	MFO		Actual Accom-	Rating		ating		Remarks			
MFO No.	Descrip- tion	Indicator (PI)	Activities/ Projects	Tasks Assigned	Target	plishment	Q ¹	E ²	T ³	A ⁴	
UMFO2.	Higher Ed	ucation Services									
	MFO1. Cui	rriculum Program Manag	ement Services				*				
	PI 1. Total monitored	Undergraduate FTE	Instruction	Teach BSCE subjects	20.00	46.90	5	5	5	5.00	Teacher's Leave
		er of students advised	BSCE Students	Academic Adviser	31	31	5	5	5	5.00	
	-	er of Student ons Advised/Assisted									
	PI10. Numb materials d	oer of instructional leveloped	Course Syllabus for Math 18 & CEng 151	Preparation and encoding	1	2	5	5	4	4.67	
	MFO2. Student Management Services										
	PI 6. Additi	onal outputs									
	Number of	Students advised									

	On thesis/field practice/special problem	Adviser of students who enrolled CEng 200a and CEng 156(CE Project) for 2nd sem. SY 2018-2019	Advising and monitoring	11	12	5	5	4	4.67	
	Number of hours devoted for assisting student related activities									
	Number of related students activities attended	1.) CoE Week 2019: Opening Parade and Ceremony 2.) PICE Symposium	Participant	1	2	5	5	5	5.00	
	Number of in-house seminars/ trainings/workshops/reviews conducted/attended	PICE Symposium	Participant	1	1	5	5	5	5.00	
	Number of hours spent for student consultation	Support to students	Entertained students regarding subject matters, grades, and project	48	96	5	5	4	4.67	
	Number of hours spent in checking and computing of grades	Support to students	Checking of exams, quizzes, and lab exercises 2. Computing of midterm and final grades 3. Checking of CE project and Manuscript of advisees	56	110	4	5	4	4.33	
IMEO 3	Research Services					Total	ooints		38.33	
INIFO 3.	P13. Number of research projects conducted and or completed on schedule									
	P14. Number of research proposals submitted					Total	nointe		0.00	
	Extension Services				***************************************	Total p	ooints		0.00	

									-	
	PI 1. Technical/Expert				1					
	Services/Number of students/staff									
	served									
	PI 4. Number of extension projects									
	conducted and/or completed on									
	schedule					-		-		
	PI 5. Number of extension proposals									
	submitted					Total	Points			
LIMEO E	SUPPORT TO OPERATIONS (STO)					Total	FUITIS			
UNIFU 5.										
	MFO 3. Faculty Evaluation Service		In			1 5	T -	T =	T 5.00	T
	PI 4. Number of in-house seminars/	1 '	Participant	1	2	5	5	5	5.00	
	trainings/workshops/reviews	of Forensic								
	conducted/ attended	Engineering 2.)								
		Basic CPR and								
		First Aid Lecture								
		and								
		Demonstration by								
		Philippine Red								
		Cross				T	<u></u>		5.00	
		L				Total	Points		5.00	
UMFO 6.	General Admin. & Support Service	s (GASS)								
	MFO 1. Administrative and Facilita	ative Services								
	PI 9. Additional Outputs									
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly	Consultation	Zero percent complaint	100%	100%	5	5	5	5.00	
	frontline service		from clients served							
	PI 2. Additional Outputs/Best									
	Practices								×	
						Total	Points		5.00	
		Total Over-all F	Rating				4	48.33		
		Average Rat	ing					4.83		
		Adjectival Ra	tina				Out	standir	201	

Average Rating (Total Over-all rating divided by 5)		4.83
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.83
ADJECTIVAL RATING		Outstanding

Recommending Approval:

ROBERTO C. GUARTE, Ph.D.

Dean, College of Engineering and Technology

Date:____

Evaluated and Rated by:

€.	2. Last
EPIFA	NIA G. LORETO
Depart	ent Head, DCE

Date:	

1	_	Q	ua	lity
		C	uu	IILY

- 2 Efficiency
- 3 Timeliness
- 4 Average

Comments & Recommendations for Development Purpose:
Engr. Ando must attend trainings
Approved:
SUN.
BEATRIZ S. BELONIÁS, Ph.D. VP for Instruction
Date: