

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RENY G. GERONA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		$4.93 \times .50 = 2.46$	
b. Students (50%)		$5.0 \times .50 = 2.50$	
TOTAL for Instruction	70%	4.96	3.47
2. 4 Research	15%	5.0	0.75
3. Extension	15%	5.0	0.75
4. Administration			
5. Production			
TOTAL	100%		4.97

EQUIVALENT NUMERICAL RATING: 4.97

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.97

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


RENY G. GERONA
Name of Faculty

Reviewed by:


JESUSITO L. LIM
Department Head


BEATRIZ S. BELONIAS
VP-Instruction

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, REN Y G. GERONA of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017

REN Y G. GERONA
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
INSTRUCTION Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	5	16.79	5	5	5	5.0	
	- No. of Graduates w/n the provided period								
	- Baccalaureate	As thesis Adviser							
	-	As student research committee member							
	- No. of instructional materials revised and utilized	Author	1	2 /	5	4	5	4.67	
	- Approved manuscript submitted	Adviser							
	- No. of organizations advised	Adviser							
	- No. of student related activities assisted	Adviser							
	- No. of student researches supervised/assisted	Adviser and/or SRC Member	1	6	5	5	5	5.0	
	- No. of powerpoint lecture presentation revised	Lecturer	1	3	5	5	5	5.0	
	- No. of students advised/assisted	Academic and/or course adviser	10	21	5	5	5	5.0	
Total Over-all Rating								24.67/5 = 4.93	

Average Rating (Total Over-all rating divided by 4)	4.93
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.93
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:


 DANIEL M. TUDTUD, JR.
 Planning Office

Calibrated by:


 REMBERTO A. PATINDOL
 PMT

Recommending Approval:


 BEATRIZ S. BELONIAS
 VP/Instruction

Approved by:


 EDGARDO E. TULIN
 President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RENY G. GERONA, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017.

RENY G. GERONA
Rater

Approved:

JESUSITO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research Services	No. of research outputs presented in conferences/scientific meetings	As contributor being a component leader/project staff	1	3	5	5	5	5.0	
	No. of papers published in peer-reviewed journals (internationals)	Senior and/or co-author							
	No. of posters prepared and/or presented	Senior author and/or co-author							
	No. of researches conducted as scheduled	As country component leader and/or project staff	1	2	5	5	5	5.0	
	Amount of research money granted by external sources from external funding	As country component leader and/or project staff	200,000	Php 294,801.21	5	5	5	5.0	
	No. of Vouchers, POs, PRs, Contracts signed	Salaries/Wages of SRAs, & Laborers contracts, Pos, PRs, etc.	10	22	5	5	5	5.0	
	No. of research written for reviews		1	3	5	5	5	5.0	
Total Over-all Rating								25/5= 5.0	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:


DANIEL M. TUDTUD, JR.
Planning Office

Calibrated by:


REMBERTO A. PATINDOL
PMT

Recommending Approval:


BEATRIZ S. FELONIAS
VP-Instruction

Approved by:


EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

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RENY G. GERONA
Rated

Approved: JESUSITO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services	No. of persons/groups trained: Groups	Resource Person	1	9	5	5	5	5.0	
	Individual	Resource Person	20	263	5	5	5	5.0	
	No. of trainings conducted	Resource Person	1	9	5	5	5	5.0	
	No. of extension projects conducted on schedule	Project Leader	2	4	5	5	5	5.0	
	No. of consultative services extended	Subject Matter Specialist	5	14	5	5	5	5.0	
	Amount of extension money generated from internal source		Php 00,000	Php 835,680.00	5	5	5	5.0	
	No. of beneficiaries served	(Walk-in clients)	10	42	5	5	5	5.0	
	No. of Journal Articles reviewed	ATR							
Total Over-all Rating								35/7 = 5.0	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

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Calibrated by:


 REMBERTO A. NTINDOL
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Recommending Approval:


 BEATRIZ S. BELONIAS
 VP-Instruction

Approved by:


 EDGARDO E. TULIN
 President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average