

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Mr. EUGENE VAL C. MANGAOANG

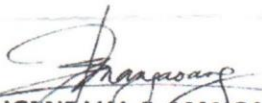
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.78	2.39
b. Students (50%)	50%	4.40	2.20
TOTAL for Instruction	100%	4.59	4.59
2. Research	0%	0.00	0.00
3. Extension	0%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL			4.59

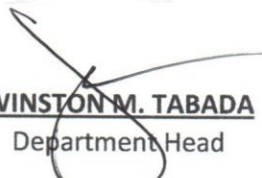
EQUIVALENT NUMERICAL RATING: 4.59
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.59

ADJECTIVAL RATING: Outstanding

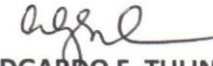
Prepared by:

Reviewed by:


EUGENE VAL C. MANGAOANG
Name of Faculty


WINSTON M. TABADA
Department Head

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EUGENE VAL C. MANGAOANG, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1, 2017 to December 31, 2017.

EUGENE VAL C. MANGAOANG

Instructor I

Date:

WINSTON M. TABADA

Department Head

Date:

MFO No.	Description of MFO's/PAPs	Success Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Details of Accomplish-ments	Rating				Remarks
							Q	E	T	A	
MFO 1	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)										
		PI 1. Number of FTE implemented	Teaching	Teaches 5 Computer Science subjects	18	24.90	5.00	5.00	5.00	5.00	Courses for 1st sem. SY 2017-2018: CS101(lec), CS147(lec), CS145(lec & lab); Courses for Summer SY 2016-2017 : CS122(lec & lab)
		PI 5. Number of Academe/ Industry Linkage established	Linkaging	Links with academe/industry/ professional organizations	1	1.00	4.8	4.8	4.8	4.80	Philippines Society of IT Educators (PSITE VIII)
		PI 6a. Number of Students Advised									
		On Student thesis	Advising/ supervision	Advices and checks students' software and thesis manuscripts	4	4	4.5	4.5	4.5	4.50	Thesis advisees for 1st sem SY 2017-2018
		On consultation	Consultation/ Advising	Advices/ Directs / Supervises students on courses	30	40	4.8	4.8	4.8	4.80	BSCS students (related to courses and thesis)

		PI 6b. Number of Student Organizations Advised/ Assisted	Mentoring/ Supervising/ Advising	Advises/ Directs / Supervises student-related activities	2	7	4.8	4.8	4.8	4.8	4.80	Computer Science Students Society plans and activities
		PI 4. Number of Instructional Materials Developed/Revised and Utilized										
		Revised Syllabi	Revision	Revises syllabi	1	2	4.8	4.8	4.8	4.8	4.80	CS147, CS145
		Revision of Lecture Manual	Revision	Revises lecture	1	2	4.8	4.8	4.7	4.77	4.77	CS147, CS145
		Revision of Lab Manual	Revision	Revises lab manual	1	1	4.7	4.8	4.8	4.77	4.77	CS145, CS122
		Revised electronic presentation	Revision	Revises electronic presentation	2	2	4.8	4.7	4.8	4.77	4.77	CS147, CS145
		Online course lec materials	Management and enhancement	Administers and maintains Online Lec Courses in MOODLE	2	4	4.8	4.8	4.8	4.80	4.80	CS101, CS147, CS145, CS122
		Online course lab materials	Management and enhancement	Administers and maintains Online Lab Courses in MOODLE	2	2	4.8	4.8	4.8	4.80	4.80	CS145, CS122
		PI 8. Additional Outputs										
										Total points	52.60	
										Mean Rating	4.78	
MFO 3	Research Services (Higher education research improved to promote economic productivity and innovation)											
		PI 3. Number of research projects conducted and/or completed on schedule										
										Total points	0.00	
										Mean Rating	0.00	

Average Rating (Total Over-all rating divided by 4)			4.78
Additional Points:			
Punctuality	0.2		
Approved Additional points (with copy of approval)	0.1		
FINAL RATING			4.78
ADJECTIVAL RATING			

Comments & Recommendations for Development Purpose:

Received by: [Signature]
Planning Office

Calibrated by: [Signature]
REMBERTO A. PATINDOL
PMT

Recommending Approval: [Signature]
BEATRIZ S. BELONIAS
VP for Instruction

Received by: [Signature]
EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Mangaoang, Eugene Val

First Semester 2017 - 2018

No. of Raters: 12

Subject: 1 - CS 145 - Principles of Computer Design

Class Type: Lecture

10-11TTh

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester					6	6	4.5
2 Always prepared and organized in class				1	9	2	4.0
3 Uses appropriate and updated instructional materials					7	5	4.0
4 Gives clear instructions/guidelines in accomplishing tasks				1	8	3	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	5	5	4.0
6 Makes classroom activities interesting and lively				3	4	5	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				1	7	4	4.0
8 Has mastery of the subject matter				1	6	5	4.0
9 Available for student consultation even outside class time				1	4	7	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	6	5		3.0
11 Gives relevant assignments, course requirements				1	7	4	4.0
12 Returns quizzes, exams, homework, assignments and exercises			1	1	7	3	4.0
13 Fair in giving grades				1	6	5	4.0
14 Wears clean and appropriate clothes/attire in class				1	5	6	4.5
15 Firm in implementing policies yet approachable and understanding				2	6	4	4.0
16 Commands respect of students				4	5	3	4.0
17 Exercises decency in speech and actions					6	6	4.5
Median Rating		4.0					Very Satisfactory
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Mangaoang, Eugene Val.

First Semester 2017 - 2018

No. of Raters: 10

Subject: 1 - CS 145 - Principles of Computer Design

Class Type: Laboratory

7-10T

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester					5	5	4.5
2 Always prepared and organized in class				1	7	2	4.0
3 Uses appropriate and updated instructional materials					5	5	4.5
4 Gives clear instructions/guidelines in accomplishing tasks				1	5	4	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	5	3	4.0
6 Makes classroom activities interesting and lively				2	4	4	4.0
7 Encourages students to ask questions and welcomes comments and suggestions					5	5	4.5
8 Has mastery of the subject matter				1	5	4	4.0
9 Available for student consultation even outside class time				2	2	6	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				4	5	1	4.0
11 Gives relevant assignments, course requirements				1	5	4	4.0
12 Returns quizzes, exams, homework, assignments and exercises				2	5	3	4.0
13 Fair in giving grades					5	5	4.5
14 Wears clean and appropriate clothes/attire in class					5	5	4.5
15 Firm in implementing policies yet approachable and understanding				2	5	3	4.0
16 Commands respect of students				3	6	1	4.0
17 Exercises decency in speech and actions					5	5	4.5
Median Rating		4.0					Very Satisfactory
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Mangaoang, Eugene Val.

First Semester 2017 - 2018

No. of Raters: 19

Subject: 1 - CS 147 - Automata and Languages Theory

Class Type: Lecture

4-5:30TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester			1		9	9	4.0
2 Always prepared and organized in class				1	12	6	4.0
3 Uses appropriate and updated instructional materials				1	9	9	4.0
4 Gives clear instructions/guidelines in accomplishing tasks			1		12	6	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			1		8	10	5.0
6 Makes classroom activities interesting and lively			1	3	9	6	4.0
7 Encourages students to ask questions and welcomes comments and suggestions			1	1	9	8	4.0
8 Has mastery of the subject matter		1			8	10	5.0
9 Available for student consultation even outside class time		1			7	11	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				5	10	4	4.0
11 Gives relevant assignments, course requirements			1		12	6	4.0
12 Returns quizzes, exams, homework, assignments and exercises			1		12	6	4.0
13 Fair in giving grades		1			11	7	4.0
14 Wears clean and appropriate clothes/attire in class			1		10	8	4.0
15 Firm in implementing policies yet approachable and understanding				2	6	11	5.0
16 Commands respect of students		1		2	8	8	4.0
17 Exercises decency in speech and actions		1			8	10	5.0
Median Rating		4.0					
		Very Satisfactory					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Mangaoang, Eugene Val.

First Semester 2017 - 2018

No. of Raters: 6

Subject: 1 - CS 101 - Discrete Mathematics for CS

Class Type: Lecture

5-6:30MW

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester					3	3	4.5
2 Always prepared and organized in class				1	2	3	4.5
3 Uses appropriate and updated instructional materials				1	2	3	4.5
4 Gives clear instructions/guidelines in accomplishing tasks					4	2	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	2	3	4.5
6 Makes classroom activities interesting and lively				1	3	2	4.0
7 Encourages students to ask questions and welcomes comments and suggestions						6	5.0
8 Has mastery of the subject matter				1	1	4	5.0
9 Available for student consultation even outside class time					1	5	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					4	2	4.0
11 Gives relevant assignments, course requirements					4	2	4.0
12 Returns quizzes, exams, homework, assignments and exercises				3	1	2	3.5
13 Fair in giving grades					3	3	4.5
14 Wears clean and appropriate clothes/attire in class				2	1	3	4.5
15 Firm in implementing policies yet approachable and understanding					2	4	5.0
16 Commands respect of students					2	4	5.0
17 Exercises decency in speech and actions					1	5	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					
1. Other positive points of the teacher and his/her teaching							
1 No comment							100.00%
2. Suggestions for teaching improvement							
1 Give more examples							16.67%
2 No comment							83.33%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Mangaoang, Eugene Val.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 1 - CS 101 - Discrete Mathematics for CS

Class Type: Lecture

1-2TTh

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	6	13	5.0
2 Always prepared and organized in class					8	12	5.0
3 Uses appropriate and updated instructional materials				1	7	12	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				1	6	13	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	10	8	4.0
6 Makes classroom activities interesting and lively				6	5	9	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				1	11	8	4.0
8 Has mastery of the subject matter				2	10	8	4.0
9 Available for student consultation even outside class time					7	13	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	7	12	5.0
11 Gives relevant assignments, course requirements				3	6	11	5.0
12 Returns quizzes, exams, homework, assignments and exercises			1	1	8	10	4.5
13 Fair in giving grades				1	7	12	5.0
14 Wears clean and appropriate clothes/attire in class					6	14	5.0
15 Firm in implementing policies yet approachable and understanding					8	12	5.0
16 Commands respect of students				1	6	13	5.0
17 Exercises decency in speech and actions					5	15	5.0
Median Rating		5.0					
		Outstanding					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					