

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JOMARI JOSEPH A. BARRERA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)		4.73 x 100% = 4.73	
b. Students			
Total for Instruction	80%	4.73	3.78
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director (100%)		4.67 x 100% = 4.67	
Total for Research	20%	4.67	0.93
3. Extension			
a. Client/Dir. for Extension			
b. Dept Head/Center Director (100%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL			4.72

EQUIVALENT NUMERICAL RATING: 4.72

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.72

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

JOMARI JOSEPH A. BARRERA
Name of Faculty

Reviewed by:

WINSTON M. TABADA
Department Head

Recommending Approval:

ROBERTO C. GUARTE
College Dean

Approved:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOMARI JOSEPH A. BARRERA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2020.

JOMARI JOSEPH A. BARRERA

Instructor I

Date:

Approved:

WINSTON M. TABADA

Department Head

Date:

ROBERTO C. GUARTE

College Dean

Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timelines	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	<u>PI 5:</u> Total FTE, coordinated, implemented and monitored *	<u>A9.</u> Actual Faculty's FTE	Teaches subjects/courses assigned	4	15.75	5	5	5	5.00	CSci 21c (Lec.) CSci 21c (Lab), CSci 21c (Lec) CSci 21c (Lab) CSci 21c (Lab) CSci 21c (Lab) CSci 103 (Lec) CSci 103 (Lec) CSci 103 (Lec)
		<u>A12.</u> Number of trainings attended related to instruction	Attends mandated trainings	2	25	5	5	5	5.00	EVHEIs-FLMSC, Shopee Code League Webinar Series, ISO Re-awareness Seminar, ICE 2020

		A14. Number of lesson assessments administered and checked	Prepares and checks lesson assessments	2	25	5	5	5	5.00	CSci 21 and CSci 103
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	1	3	5	5	4	4.67	Csci 21
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	5	12	5	4	5	4.67	Academic advisees
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	3	5	5	5	5	5.00	FJPerante, MLGarces, GBaño, SGuzman, Rbedolido
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	6	38	5	5	5	5.00	BSCS students
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USOO	1	1	5	4	4	4.33	CS ³
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	5	4	4	4.33	CS ³
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2	4	4	4	4.00	CSci 21 and CSci 103
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	2	3	5	5	5	5.00	CSci 21 Learning Guide, CSci 21 Laboratory Manual, and CSci 103 Learning Guide

		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	10	5	4	4	4.33	CSci 21 and CSci 103 supplemental learning materials
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	5	5	4	5	4.67	CSci 21 lesson assessments, CSci 21 final assessment, CSci 21 problem sets, CSci 103 lesson assessments, and CSci 103 final assessment
		<u>A 24</u> : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	3	3	5	5	5	5.00	CSci 21 Data Structures and Algorithms, CSci 103 Discrete Structures, and CS 200 Undergraduate Thesis
	<u>PI 11</u> . Additional outputs	<u>A 25</u> . Number of Additional outputs accomplished:								
		<u>A 26</u> . Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	1	1	5	5	5	5.00	VSUEE Training/Workshop for Faculty
					Total Points				71.00	
					Average Rating				4.73	
UMFO 3 . RESEARCH SERVICES										
	<u>PI 2</u> . Number of research outputs completed within the year *	<u>A 28</u> . Number of research outputs completed within the year *	Conducts and completes research outputs within the year	1	1	5	5	4	4.67	Automated Abaca Fiber Grade Classification Using Convolution Neural Network (CNN)

PERFORMANCE MONITORING FORM

Name of Employee: JOMARI JOSEPH A. BARRERA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes himself available for student's consultations during consultation hours, revises course syllabus, and approves manuscripts.	Outstanding	July 2020	December 31, 2020	December, 2020	Very Impressive	Outstanding	
2	Attends meetings and performs functions as member of different committees of the department	Outstanding	July 1, 2020	December 31, 2020	July 1, 2020 – December 31, 2020	Very impressive	Outstanding	
3	Performs other functions	Outstanding	July 1, 2020	December 31, 2020	July 1, 2020 – December 31, 2020	Very impressive	Outstanding	

*Either very impressive, impressive, needs improvement, poor, very poor

**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:


WINSTON M. TABADA
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Mr. JOMARI JOSEPH A. BARRERA**

Performance Rating: Outstanding

Aim: Encourage him to make research and extension project proposals.

Proposed Interventions to Improve Performance:

Date: January, 2020

Target Date: One year from date of intervention

First Step:

Send him to training, seminar/ workshop/ for a related to research and extension activities.

Result:

Attendance in research and extension related trainings/ seminars/ workshops/ fora. This will expose him to theses engagement and will motivate him to do research and be involved projects.

Date: Throughout the school year.

Target Date: End of SY 2020-2021

Next Step:

Advise him to draft research proposal or extension project proposal.

Outcome: Research/ project proposal

Final Step/Recommendation:

Final Step/ Recommendation: Instruct him to submit the research/ proposal to the OVPRE for approval and possible funding.

Prepared by:

WINSTON M. TABADA
Unit Head

Conforme:

JOMARI JOSEPH A. BARRERA
Name of Ratee Faculty/Staff