# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: AVELINA V. OCLINARIA

Pr	ogram Involvement		Percentage	Numerical	Equivalent
	(1)		Weight of	Rating	Numerical
			Involvement	(Rating x%)	Rating
			(2)	(3)	(2x3)
41. Instruct	ion				
q. Hea	d/Dean (50%)			4.89x50%= 2.45	
r. Stu	dents (50%)		=	4.71x50% = 2.36	
Tota	al for Instruction		100%	4.81	4.81
42. Research	ch				
q. Clie	nt/Dir. for Research	(50%)			
r. Dep	t. Head/Center	Director			
(50	%)				
Tota	al for Research				
43. Extensi	on				
q. Clie	nt/Dir. for Extension	า (0%)			
r. Dep (10		Director			
Tota	al for Extension				
44. Adminis	stration				***************************************
45. Produc	ion				
TO	TAL		100%		4.81

	4.81
	4.81
	Outstanding
Reviewed  ROSARIO  Department	bela P. ABELA
	ROSARIO

Recommending Approval:

BAYRON S. BARREDO

Dean/Director

Approved:

ROTACIO S. GRAVOSO

Vice President

"Exhibit B"

#### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, AVELINA V. OCLINARIA, a faculty member of the <u>DEPARTMENT OF TEACHER EDUCATION</u> commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July-December 2024</u>.

AVELINA V. OCLINARIA Associate Professor II

Date: December 9, 2024

Approved:

ROSARIO P. ABELA

Department Head
Date: 01-09-25

BAYRON S. BARREDO

College Dean

Date: | | - q - ~

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment			Rating	-	REMARKS (Indicators in percentage should
NO.						Quality	Eficiency	Timeliness	Average	be supported with numerical values in numerators and denominators)
UMFO	2. HIGHER EDUCATION S	ERVICES								
OVPIL	IMFO 3. Higher Education	Management Services								
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	36	31.5	5	5	5	5.00	Fili133(T208,T209),Fili118(T0 90, T079), Fili123 (T097, T078),Fili112, Fili 115
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	10	5	5	5	5.00	Midterm and Final for all subjects
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12 . Number of trainings attended related to instruction	Attend mandated trainings	1	2	5	5	5	5.00	National Seminar Workshop on Implementation of MATATAG Curriculum(July9-12,2024), Pambansang Webinar Kataga
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	8	5	5	5	5.00	Fili133(T208,T209),Fili118(T0 90, T079), Fili123 (T097, T078),Fili112, Fili 115

*	A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	15	40	5	5	5	5.00	Fili133(T208,T209),Fili118(T0 90, T079), Fili123 (T097, T078),Fili112, Fili 115
	A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required							
PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	40	104	5	5	5	5.00	First year and Second year BSEd- Filipino students
	A17 . Number of students advised on thesis/ field practice/special problem:		5	13	5	5	5	5.00	
	As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript							
	As SRC Member	Advises and corrects research outline and thesis/SP manuscript							
	A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	20	117	5	4	5	4.67	
PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USSO	1	1	5	5	5	5.00	KAFIM
	A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	1	1	4	4	5	4.33	Year-end activity
PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							

		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	5	4	5	5	4.67	
			Prepares assessment tools such as long exam, quizzes, problems sets, etc.	10	40	5	5	5	5.00	
			Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom							
	PI 11. Additional outputs	<u>A 25</u> . Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO:	3 . RESEARCH SERVICES								**************************************	
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year							

			DAZIO LELLI LITE			T		T
PI	3. Percentage of research	A 29. Percentage of research outputs	Writes publishable materials					
	tputs published in	published in internationally-refereed or	out of research outputs and					
lint	ternationally-referred or	CHED recognized journal within the	submits for publication					
	HED recognized journal	year	3 - 1 1 - 17					
	thin the year (2%) *							
	um uo y ca (=,0)			 		-	 	
		In refereed int'l journals						
				 				And the second s
		In refereed nat'l/regional journals						
PI	4. Number of research	A 30. Number of research outputs	Prepares, submits and				3.000	
Participation		presented in regional/national/ int'l	presents research paper in					
		fora/conferences *	scienfic for a/conferences					2
	ra/conferences							
1.0	Tay bollion of the same of the	In int'l fora/conferences		 				
		In nat'l/regional fora/conferences						
			Prepares research					
PI	E Daragnt of recogren	A 31. Percentage of of research	proposals, submits and					la l
-	oposals approved *	proposals prepared, submitted and	follows up its approval for					
Pi	oposais approved	approved	immediate implementation					
PI	6. Additional outputs*	A JZ. No. or research-related		and the second control of the second control			MARKET PROPERTY OF THE PROPERT	
		awards (research conducted by						
			Acts as peer reviewer of					
		A 33. Number of journal	journal articles/scientific		100			
		articles/scientific paper received and	papers, reviews the paper					
		reviewed as peer-reviewer	received and returns duly					
			reviewed paper					
		A 34. Number of UMs submitted to	Prepares and submits					
		ITSO, VSU	application for UM of					
			technology generated out of					
			research output					
		A 35.Other outputs implementing	Designs research related					
		the new normal due to covid 19	activities and other outputs					
			to implement new normal					Triple Triple
		1				1		i e

UMFO 4. EXTENSION SERVICE	)ES			 T
<u>PI 1</u> . Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership		
PI 2. Number of trainees	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer		
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	programs/projects implemented	Implementes duly approved extension projects		
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services		
PI 5. Number of technical/expert services	A 40 . Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries		
Research Mentoring	Research Mentor			
Peer reviewers/Panelists	Peer reviewers/Panelists			
Resource Persons	Resource Persons			
Convenor/Organizer	Convenor/Organizer			
Consultancy	Consultant			
satisfactory or higher in terms of quality and relevance  PI 5. Number of technical/expert services  Research Mentoring  Peer reviewers/Panelists  Resource Persons  Convenor/Organizer	relevance  A 40 . Number of technical/expert services as/in:  Research Mentor  Peer reviewers/Panelists  Resource Persons  Convenor/Organizer	expert services requested		

Evaluator	Evaluator						
	<u>A 41.</u> Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation					
PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *					9	
	A 43.Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal					
JMFO 5. SUPPORT TO C	PERATIONS			1 2 7 10			
OVPI MFO 4. Program ar	nd Institutional Accreditation Servic	es					
PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	theQMS core processes of the	core processes of the university are complied with in the performance of his/her functions as faculty member	0	zero non-conformity		-	
TAX SHATT ZATE.	<u>A 45</u> . Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	1	100% compliant			
	On program accreditations						
	On institutional accreditations						

UMFO	6. General Admin.	& Support Services							
C		TT TO: Guotomori, memory	Provides customer friendly frontline services to clients	0	Zero % complaint				
Ē		introduced resulting to best practice replicated/benchmarked by other	Initiates/introduces improvements in performfing functions resulting to best practice	0					
		A 48.Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal	0					
7	Total Over-all Rating					 		58.67	
1	Average Rating							4.89	
-	Adjectival Rating						/	Outstanding	

Evaluated & Rated by:

ROSARIO P. ABELA

Department Head

Date: 01-09-25

Recommending Approval

BAYRON S. BARREDO Dean, College of Education

Date:

Approved by

ROTACIO S. GRAVOSO

Vice President for Academic Affairs

Date: 1/23/2025

Comments and Recommendations for

Development Purpose:

## PERFORMANCE MONITORING & COACHING JOURNAL

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	1st	Q U
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/	3 <sup>rd</sup>	Т
,		Ε
/	4th	R

Name of Office: <u>Department of Teacher Education</u>

Head of Office: Rosario P. Abela

Number of Personnel: 32

		MECHANISI	VI		Remarks
Activity Monitoring	M	eeting	Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring		On the making of the OBE course syllabus     On the Implementation of the New Curricula     On the implementation of Synchronous and asynchronous classes		Notice of Meetings/Routing Slip	Conducted during regular monthly meetings
Coaching	<ul> <li>On the making of Test         Questionnaire and Table of Specifications</li> <li>On the contents of the new courses offered</li> <li>On the faculty with satisfactory rating on</li> </ul>			Notice attached to evaluation form/Routing Slip	Conducted individually

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

Noted by:

Immediate Supervisor

BAYRON S. BARREDO Next Higher Supervisor

## TRACKING TOOL FOR MONITORING TARGETS

Major Final Output/				TASK STATUS					
Performance Indicator	TASK	ASSIGNED TO	DURA- TION	Jan - Apr 2024	May - Aug 2024	Sept - Dec 2024	REMARKS		
MFO 1 Advanced Edu									
OVPAA MFO1. Gradu									
PI 1. Percentage of graduate school faculty engaged in research work applied in  a. Pursuing advanced research degree program	Monitor the number of faculty pursuing research degree program for 2024	Dept. Head & Faculty	Jan Dec. 2024			On- going	April Jae Custodio, Krizia Garingalao, Marievic Peñalosa, Sheerwina Balotite and Ananias Yunzal		
b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Monitor the number of faculty pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Dept. Head & Faculty	Jan Dec. 2024			On- going	VSU-IHS		
OVPAA MFO2. Gradu									
PI 4. Total FTE coordinated, implemented & monitored	Coordinate, implement and monitor the FTE for 2 <sup>nd</sup> Semester, 2023-2024, Summer, 2024 & 1 <sup>st</sup> Semester, 2024- 2025	Dept. Head & Faculty	Jan Dec. 2024			Com plete d			
PI 8. Number of graduate students advised	Advise graduate students	Dept. Head & Faculty	Jan Dec. 2024			Advis ed			
PI 9. Number of Instructional materials developed	Develop instructional materials	Dept. Head & Faculty	Jan Dec. 2024			Deve loped			
PI 10. Number of virtual classrooms created and operationalized	Create and operationalize virtual classrooms	Dept. Head & Faculty	Jan Dec. 2024			Creat ed and Oper ation alize d			
MFO 2. Higher Educa	tion Services								
PI 1: Total FTE Monitored	Monitor FTE for 2 <sup>nd</sup> sem 2023-2024, Summer 2023-2024 and 1 <sup>st</sup> sem 2024- 2025	Dept. Head & Faculty	Jan Dec. 2024			Com plete d	Accomplished 100% of the target		

PI 4: Number of	Monitor graduating	Dept. Head	Jan			Monit	242
graduates in mandated programs graduated within the prescribed period	BEEd, BECEd and BSEd (major in Science, Soc Stud, Engl, Math & Filipino) students	& Faculty	Dec. 2024			ored	graduates for school year 2023- 2024
PI 8: Number of students advised	Advise on thesis/field practice/special problem and on consultation	Dept. Head & Faculty	Jan Dec. 2024			Advis ed	Accomplished beyond target
PI 9: Number of student organizations advised/ assisted	Advise/assist CE student organization	Dept. Head & Faculty	Jan Dec. 2024			Advis ed	Accomplished beyond target
PI 10: Number of instructional materials developed/revised	Prepare online courseware, materials and tools	Dept. Head & Faculty	Jan Dec. 2024			Prep ared	Accomplished d beyond target
PI 12: Percentage of first-time licensure exam takers that pass the licensure exams	Monitor the performance of students taking the exam	Dept. Head & Faculty	Jan Dec. 2024	Compl			Accomplished beyond target (95%)
PI 13: Percentage of graduates (2 years prior) that are employed	Conduct BEEd, BECEd, BSEd graduate tracer study	Dept. Head & Faculty	Jan Dec. 2024			Cond ucted	Only 90 out of 267 responses yet
PI 14: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	Comply with CHED-RQAT and COPC requirements for the BEEd, BECEd and BSEd program	Dept. Head & Faculty	Jan Dec. 2024		Com plete d	Com plete d	With certificate of compliance from CHED
PI 15: Percentage of undergraduate programs with accreditation	Accredited with AACCUP Level I	Dept. Head & Faculty	Jan Dec. 2024			Accr edite d	Subjected to AACCUP Level II in BSEd and BECEd
PI 20: Number of programs applying for COPC	Comply in the application for COPC for all programs	Dept. Head & Faculty	Jan Dec. 2024			Com	COPC compliance for all programs
PI 21: Percentage of faculty rated at least VS by supervisor	Conduct class observation	Dept. Head & Faculty	Jan Dec. 2024	Compl		Conducted	All faculty were rated with at least VS
PI 22: Percentage of courses offered with approved course syllabi	Prepare syllabus for all courses offered	Dept. Head & Faculty	Jan Dec. 2024	Compl eted		Prep ared and subm itted revis ed sylla bus	All courses with approved syllabus
PI 24: Percentage of courses offered with final grades submitted within the allowable period	Submit grades on or before the deadline	Dept. Head & Faculty	Jan Dec. 2024		Com plete d	Sub mitte d onlin e	One subject grade sheet not yet submitted

PI 25: Percentage of IFWs submitted to OVPAA on time	Submit IFW to OVPAA on time	Dept. Head & Faculty	Jan Dec. 2024		Com plete d	Sub mitte d and appr oved	All faculty were able to submit IFW
MFO 3. Research Ser							
PI 2: Number of research outputs presented in regional/ national/ int'l fora/ conferences	Present research outputs in national and international fora/conference	Dept. Head & Faculty	Jan Dec. 2024		On- going	On- going	To be accomplishe d
PI 4: Number of research proposals submitted/endorsed for funding	Submit research proposal with funding	Dept. Head & Faculty	Jan Dec. 2024	•	On- going	On- going	To be accomplishe d
MFO 4. Extension Ser							
PI 2: Number of training conducted	Conduct extension activities	Dept. Head & Faculty	Jan Dec. 2024		On- going	On- going	To be accomplishe d
PI 4: Number of beneficiaries	At least one (1) group with 25 individuals	Dept. Head & Faculty	Jan Dec. 2024		On- going	On- going	To be accomplishe d
PI 5: Number of technical/expert services	Act as research mentor, resource person	Dept. Head & Faculty	Jan Dec. 2024		On- going	On- going	To be accomplishe d
PI 7: Number of extension proposal submitted	Submit extension proposal	Dept. Head & Faculty	Jan Dec. 2024		On- going	On- going	To be accomplishe d
MFO 5. Support to Op							
PI 1: Number of faculty pursuing advanced research degree programs facilitated, monitored and assisted	Faculty are pursuing graduate studies	Dept. Head & Faculty	Jan Dec. 2024		On- going	On- going	April Jae Custodio, Krizia Garingalao, Marievic Peñalosa, Sheerwina Balotite and Ananias Yunzal
PI 3: Number of faculty granted with internal fellowship grants	Faculty availed for university grant	Dept. Head & Faculty	Jan Dec. 2024		On- going	On- going	April Jae Custodio, Krizia Garingalao, Marievic
							Peñalosa, Sheerwina Balotite and Ananias Yunzal
PI 5: Number of faculty sent for training, seminars, conferences	Recommend faculty to attend training	Dept. Head & Faculty	Jan Dec. 2024		On- going	On- going	21 faculty were recommend ed and approved for training
PI 8: Number of faculty recruited/ hired based on	Hire regular and part-time instructors	Dept. Head & Faculty	Jan Dec. 2024			Com plete d	Hired 6 Part- time instructors

needed competencies and aligned with ISO standards						for 1 <sup>st</sup> Semester, 2024-2025
PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	Faculty are rated with VS/O	Dept. Head & Faculty	Jan Dec. 2024			All faculty were rated at least VS
PI 1: Number of degree programs which passed accreditation/evaluati on at least level 1	AACCUP accredited for all programs	Dept. Head & Faculty	Jan Dec. 2024	Compl eted		Accredited in AACCUP for all programs
PI 4: Number of activities organized/ attended/ assisted/ participated/ facilitated	Attend activities in relation to program accreditation	Dept. Head & Faculty	Jan Dec. 2024	Compl eted		Attended the AACCUP program accreditation workshop
PI 5: Compliance to all requirements thru the established/ adequate implementation, maintenance and improvement of the QMS of the core processes of the College/ department under ISO 9001:2015	Comply to all requirements thru the established/ adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	Dept. Head & Faculty	Jan Dec. 2024		Com plied	No NC and some OFI were still open
MFO 6. General Admi	n & Support					
Services						
PI 1. Zero percent complaint from clients served	Zero percent complaint from clients served	Dept. Head & Faculty	Jan Dec. 2024			No complaint received
PI 2: Submission of College/ Department PPMP for the following year within deadline as prescribed by BAC*	Submit PPMP	Dept. Head & Faculty	Jan Dec. 2024		Com plete d	Submitted under general fund and STF
PI 3. Number of coaching sessions among faculty & staff	Conduct coaching among faculty and staff	Dept. Head & Faculty	Jan Dec. 2024			
PI 4: Number of planning sessions, tracking and monitoring of targets	Conduct planning sessions	Dept. Head & Faculty	Jan Dec. 2024			Conducted planning and monitoring during meetings
PI 5. Number of monthly/special faculty & staff meetings conducted	Conduct department monthly/ special meeting	Dept. Head & Faculty	Jan Dec. 2024		Cond ucted	Conducted 3 regular meetings
PI 8: Number of departments/ institutes/ offices supervised	Supervise the DTE office	Dept. Head & Faculty	Jan Dec. 2024		Supe rvise d	DTE is supervised by designated

					head
PI 9: Number of routinary documents acted	Provide assistance in processing of documents	Dept. Head & Faculty	Jan Dec. 2024	Done	937 documents acted, accomplishe d beyond the target
PI 10: Number of committee meetings conducted	Conduct committee meetings	Dept. Head & Faculty	Jan Dec. 2024	Cond ucted	To be arranged by committees
PI 12: Number of memoranda prepared	Prepare memoranda	Dept. Head & Faculty	Jan Dec. 2024	Prepared	Prepared by department head as needed
PI 13: Percentage of faculty and staff submitted a DTR every month	Submit DTR every month	Dept. Head & Faculty	Jan Dec. 2024	Sub mitte d	Submitted DTR more or less 60% of the faculty members on time
PI 15: Percentage of action plans implemented and monitored as scheduled	Implement and monitor action plans	Dept. Head & Faculty	Jan Dec. 2024	Imple ment ed	Continual monitoring of targets
PI 16: Percentage of monthly accomplishment report submitted on time	Submit accomplishment report	Dept. Head & Faculty	Jan Dec. 2024	Sub mott ed	Department head submits monthly accomplish ment (100%)

Prepared by:

ROSARIO P. ABELA Unit Head

Exhibit I

#### PERFORMANCE MONITORING FORM

Name of Employee: JOSE CELSO S. PEREZ, JR.

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	18 FTE	1st week of August 2024	Before the end of semester	December 2024	Very Impressive	Outstanding	36.6 FTE
2	Develop online materials	Develop 1 online courseware & other materials	1st week of August 2024	Before the end of semester	December 2024	Impressive	Very Satisfactory	Developed 22 supplemental resources & 42 assessment tools
3	Prepares research proposals, submits and follows up its approval for immediate implementation	Submit 1 research output	1st week of August 2024	Before the end of semester	December 2024	Impressive	Very Satisfactory	Development of pre- license examination materials for professional teachers using rasch analysis

<sup>\*</sup> Either very impressive, impressive, needs improvement, poor, very poor \*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

**Unit Head** 

Exhibit I

#### PERFORMANCE MONITORING FORM

Name of Employee: AVELINA V. OCLINARIA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	18 FTE	1st week of August 2024	Before the end of semester	December 2024	Very Impressive	Outstanding	34.65 FTE
2	Develop online materials	Develop 1 online courseware & other materials	1st week of August 2024	Before the end of semester	December 2024	Impressive	Very Satisfactory	Developed 3 supplemental resources & 20 assessment tools

<sup>\*</sup> Either very impressive, impressive, needs improvement, poor, very poor \*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

**Unit Head** 

### **EMPLOYEE DEVELOPMENT PLAN**

Performance Rating: 4.81	
Aim: Increase involvement in research and extension activities  Produce instructional materials on courses handled  Present and Publish Research	
Proposed Interventions to Improve Performance:	
Date: June 2024 Target Date: July to December 2024	
First Step: Attend Seminars, Trainings, and workshops	
Develop at least one Instructional Material	
Write Research Proposals for Funding	
Result:	
Date: June 2024 Target Date: July to December 2024	
Next Step: Submit Research Proposals for Funding	
Conduct Research	
	-
Outcome:	
Final Step/Recommendation:  Publish Research Output  Conduct Research, Trainings and Extension Activities	
Prepared by:  ROSARIO P. ABELA  Unit Head  Conforme:	
CONTOUNIE. / /k /o.	

AVELINA V. OCLINARIA
Name of Ratee Faculty/Staff



## **INSTRUCTION AND EVALUATION OFFICE**

#### TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

Second Semester AY 2023-2024

Name of faculty: OCLINARIA, AVELINA V. Department: Dept. of Teacher Education College: College of Teacher Education

	Course No. &	Lab/	Language Commission	RATING	% Evaluation	
	Descriptive Title	Lec	Numerical	Adjectival	Rating	
Fili 114	ANG FILIPINO SA KURIKULUM NG BATAYANG EDUKASYON	LEC	5.00	Outstanding	100.0%	
Fili 114	ANG FILIPINO SA KURIKULUM NG BATAYANG EDUKASYON	LEC	4.00	Very Satisfactory	80.0%	
PrEd 141n	THE TEACHER AND THE COMMUNITY, SCHOOL CULTURE AND ORGANIZATIONAL LEADERSHIP	LEC	5.00	Outstanding	100.0%	
PrEd 141n	THE TEACHER AND THE COMMUNITY, SCHOOL CULTURE AND ORGANIZATIONAL LEADERSHIP	LEC	5.00	Outstanding	100.0%	
PrEd 141n	THE TEACHER AND THE COMMUNITY, SCHOOL CULTURE AND ORGANIZATIONAL LEADERSHIP	LEC	4.00	Very Satisfactory	80.0%	
Fili 117	MALIKHAING PAGSUSULAT	LEC	5.00	Outstanding	100.0%	
PrEd 153b	FIELD STUDY 1: OBSERVATIONS OF TEACHING- LEARNING IN ACTUAL SCHOOL ENVIRONMENT	LAB	5.00	Outstanding	100.0%	
	A	verage Rating	4.71	Outstanding	94.29%	

Source: Results of Teaching Performance Evaluation by Students filed at IEO Legend:

1.00 - 1.49 Poor (P) 1.50 - 2.49 Fair (F)

2.50 - 3.49 Satisfactory(S)

3.50 - 4.49 Very Satisfactory(VS) 4.50 - 5.00 Outstanding(O)

Prepared by

VANESSA W. NAZAL TPES in-Charge Date: 10-30-2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: 10-31-2024

Received by:

INARIA, AVELINA V. Name and Signature, of Faculty

Date: \_

Distribution of copies: IEO, College, Department, Faculty (all in original signature)



No. 2nd23-24sr DTE-12