

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Louisa Marie B. Andrade

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.59x50%= 2.29	
b. Students (50%)		5.00x50% = 2.50	
Total for Instruction	70%	4.79	3.35
2. Research	30%	4.33	1.30
3. Extension			
4. Administration			
5. Production			
TOTAL			

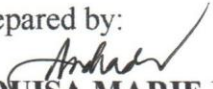
EQUIVALENT NUMERICAL RATING: 4.65

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.65

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


LOUISA MARIE B. ANDRADE
Name of Faculty

Reviewed by:


LIJUERAJ J. CUADRA
Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

Individual Performance Commitment & Review Form (IPCR)

I, **LOUISA MARIE B. ANDRADE**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 31, 2017 and accomplishments for the period January to June 31, 2017.


LOUISA MARIE B. ANDRADE
 Ratee

Approved: 
LIJUERAJ J. CUADRA
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	41.35	5	5	5	5.00	2 nd sem, 2016 – 2017
	Number of IMs developed / revised & utilized • Course outline Revised	Revised course outline before classes start	1	3	5	4	5	4.67	PrEd 138, PrEd 199, ProfEd 147
		Revised syllabus before classes start	1	3	4	4	5	4.33	PrEd 138, PrEd 199, ProfEd 147
		Developed IMs and Power point presentations before classes start	1	3	4	5	5	4.67	PrEd 138, PrEd 199, ProfEd 147
		Advised students during enrolment	150	300	5	4	5	4.67	2 nd sem, 2016– 2017 Summer 2017
	Enrollment (No. of students advised)								
	Number of Student								

Research & Field Practice Advising	Number of approved research output	Edited and approved research output of 4 th year BEEd students	5	7	4	4	5	4.33	Group 1 – 5 students, Group 2 – 6 students, Group 3 – 5 students, Group 4 – 5 students, Group 5 – 5 students, Group 6 – 5 students, Group 7 – 6 students
	- Number of organization - Number of student-related activities assisted	Advised student organization Assisted student-related activities	1 1	1 4	4 4	5 4	5 5	4.66 4.33	Mentor's Guild Tribute for Senior Education students, PrEd 199 Culmination Program; Culture and the Arts Festival; ProfEd 147 Culmination Activity (Final Research Presentation)
	Total for Instruction				4.38	4.38	5.00	4.59	
Research Services	Number of compiled senior BEEd students' research output	Compiled students' research output	1	1	4	4	5	4.33	Usage of Social Networking Sites and Academic Performance of Fourth Year BEEd Students in the Visayas State University; Information and Communication Technology Competency and Teaching Performance of Student Teachers in Visayas State University (Main Campus);

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.46
Additional Points		
Punctuality	xx	
Approved Additional Points (With copy of approval)	xxx	
FINAL RATING		4.46
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development Purpose:

Received by:

Calibrated by:

Recommending Approval:

Approved by:


TERESITA L. QUIÑANOLA
PRPEO


REMBERTO A. PATINDOL
PMT Chair


BEATRIZ S. BELONIAS
VP for Instruction


EDGARDO E. TULIN
President

Date:

Date:

Date:

Date:

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average