

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: ROCHELLE C. OLANA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%)		4.82*0.5=2.41	
b. Students (50%)		3.86*0.5=1.93	
Total for Instruction	60%	4.34	2.604
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	10%	4.165	0.4165
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	20%	4.25	0.85
4. Administration			
5. Others	10%	4.89	0.489
TOTAL			4.36

EQUIVALENT NUMERICAL RATING: 4.36

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: ~~4.35~~ 4.36ADJECTIVAL RATING: **VERY SATISFACTORY**

Prepared by:


ROCHELLE C. OLANA
Name of Faculty

Reviewed by:


ROBELYN T. PIAMONTE
Department Head

Recommending Approval:



VICTOR B. ASIO
Dean


Approved:


BEATRIZ S. BELONIAS
Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Rochelle C. Olana, Instructor 1 of the Department of Pest Management commits to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to May 2023.


ROCHELLE C. OLANA
 Ratee
 Date: 5-31-23

Approved: 
ROBELYN T. PIAMONTE
 Head, DPM
 Date: JUL 17 2023


VICTOR B. ASIO
 Dean, CAFS
 Date: _____

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
						Quality	Efficiency	Timelines	Average	
UMFO 1. ADVANCED EDUCATION SERVICES (At least 60% of the Total Tasks)										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	5 FTE	27.55 FTE	5	5	5	5	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1	6	5	5	5	5	
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1	1	4	5	5	4.67	
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	1	4	4	5	4.33	
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	3	6	5	5	5	5	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	4	22	5	5	5	5	
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	2	40	5	5	5	5	
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	2	24	5	5	5	5	

		A17. Number of students advised on thesis/field practice/special problem:							
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	1	1	4	5	5	4.67
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	2	4	5	5	5	5.0
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	12	4	4	5	4.33
	PI 10: Number of instructional materials developed *	A21: Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel						
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	2	4	5	5	4.67
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	7	5	5	5	5.0
MFO2: Research Services (At least 10% of the Total Tasks)									
	PI1: Number of Outputs	Number of research outputs developed	- Develops and submits research	1	1	4	4	4	4.0
		Published in CHED accredited journals/ internationally indexed journals	and submitted for publication in refereed international/ national and other accredited indexed journal						
		Number of research outputs published in refereed international/ national and other accredited indexed journal							
	PI2: Number of Outputs	Number of research outputs presented	Presents research outputs in	1	1	4	4	5	4.33
		presented in regional/ national/international fora/conferences	to international/national/regional and local fora or conferences						
		Number of projects/ studies implemented	Implements research projects/ studies	1	1	4	4	4	4.0
	PI3: Number of proposals submitted for funding	Number of proposals developed and submitted	Develop and submit proposal	1	2	4	4	5	4.33
		Number of proposals approved for funding							
MFO3: Extension services (At least 20% of the total tasks)									
	PI1: Number of Trainings conducted	Number of person-days trained	Trains clientele	5	18	4	4	5	4.33
		Number clients served	Renders advisory services/technical assistance, briefings and on-farm consultation to clienteles and visitors	5	18	4	4	5	4.33
		Number of trainings served as Resource	Serves as Resource Person in	1	1	4	4	5	4.33

[illegible]

Evaluated & Rated by:

ROBELYN T. PIAMONTE

Head, DPM

Date:

Recommending Approval

VICTOR B. ASIO

Dean, CAFS

Date:

Approved by:

BEATRIZ S. BELONIAS

Vice President, Academic Affairs

Date:

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ROCHELLE C. OLANA

Performance Rating: OUTSTANDING

Aim: pursue advance study.

Proposed Interventions to Improve Performance:

Date: _____ Target Date: Jan-June 2023

First Step: Apply for scholarship abroad.

Result: Submit approved application to the VSFC-AS for Financial Assistance Grant

Date: _____ Target Date: _____

Next Step: Process enrollment

Outcome: Graduate PhD and reinstate on 2026

Final Step/Recommendation:

Involvement to research/extension projects.

Prepared by:


ROBELYN T. PIAMONTE
Unit Head

Conforme:


ROCHELLE C. OLANA
Name of Ratee Faculty/Staff