

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Gladys G. Doydora

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
2. Instruction		3.6 <i>Spd</i>	
a. Head/Dean (50%)		2.39	
b. Students (50%)		2.31	
TOTAL for Instruction	85%	4.70 <i>Spd</i>	3.99 <i>Spd</i>
3. Research			
4. Extension			
5. Support to Operations	10%	5.00	0.50
6. Administration	5%	5.00	0.25
TOTAL			4.74 <i>Spd</i>

EQUIVALENT NUMERICAL RATING: *72 Spd*Add: Additional Points, if any: *4.74*TOTAL NUMERICAL RATING: *0**4.74 72 Spd*

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

Gladys G. Doydora
GLADYS G. DOYDORA
 Name of Faculty

Gladys G. Doydora
GLADYS G. DOYDORA
 OIC Department Head

Recommending Approval:

Jannet O. Bencure
JANNET O. BENCURE
 Dean, CET

Approved by:

Beatriz S. Belonias
BEATRIZ S. BELONIAS
 VP for Academic Affairs



"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Gladys G. Doydora, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December 2021

Approved:

GLADYS G. DOYDORA
 Instructor I
 Date: January 28, 2022

JANNET C. BENCURE
 College Dean
 Date: 01/28/2022

Rating Equivalents:
 5 - Outstanding
 4 - Very Satisfactory
 3 - Satisfactory
 2 - Fair

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPAAs UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	36	14.1	5	5	5	5.00	As of 1st Sem, AY: 2021-2022
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	5						None yet
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	1	5	4	5	4.67	
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	5	5	5	5	4	4.67	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	5	6	5	5	5	5.00	
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	2	2	5	5	4	4.67	

	PI 8: Number of students advised: *	A16: Number of students advised:	Acts as academic adviser to students	10	47	5	5	5	5.00	
		A17: Number of students advised on thesis/field practice/special problem:								
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	4	4	5	4	5	4.67	
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript							
		A18: Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	15	5	5	5	5.00	
	PI 10: Number of instructional materials developed *	A 21: Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	2	4	5	4	4.33	
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	4	4	5	4	4.33	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	10	10	5	4	5	4.67	
		A 24: Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	2	5	5	4	4.67	
	PI 11: Additional outputs	A 25: Number of Additional outputs accomplished:								

		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	5	5	4	4.67	41.35/13 = 4.719
UMFO 5. SUPPORT TO OPERATIONS									
	OVPA MFO 4. Program and Institutional Accreditation Services								
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	1	1	5	5	5	5.00
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	1	1	5	5	5	5.00
		On program accreditations							
		On institutional accreditations							
UMFO 6. General Admin. & Support Services (GASS)									
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients		100%	5	5	5	5.00
Number of Performance Indicators Filled-up						16			
Total Over-all Rating						76.333			
Average Rating						4.771			
Adjectival Rating						Outstanding			

Average Rating (Total Over-all rating divided by 5)	4.771
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.771
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Recommended to prioritize the completion of MS study

Evaluated & Rated by:

Jannet C. Bencure
JANNET C. BENCURE

Dean, College of Engineering

Date: 1/28/2022

Recommending Approval

Jannet C. Bencure
JANNET C. BENCURE

Dean, College of Engineering

Date: 1/28/2022

Approved by:

Beatriz S. Belonias
BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 2/11/22