

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ARIAN G. ACAMPADO

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	25%	4.89	1.22
b. Students	75%	4.67	3.50
TOTAL for Instruction	90%		4.25
2. Research	4.0%	3.00	0.12
3. Extension	4.0%	2.00	0.08
4. Production	1.0%	5.00	0.05
5. Administration/Other Services	1.0%	5.00	0.05
TOTAL			4.55

EQUIVALENT NUMERICAL RATING: 4.55
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.55

ADJECTIVAL RATING: VERY SATISFACTORY

Prepared by:
ARIAN G. ACAMPADO
Name of Faculty

Reviewed by:
GUIRALDO C. FERNANDEZ, JR.
Department Head

Recommending Approval:
CANDELARIO L. CALIBO
Dean, CAS

Approved by:
BEATRIZ S. BELONIAS
Vice President for Instruction

"Exhibit B"

I, **ARIAN G. ACAMPADO**, of the Department of Liberal Arts and Behavioral Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **AUGUST-DECEMBER 2018**

ARIAN G. ACAMPADO

Ratee

Approved: **GUIRALDO C. FERNANDEZ, JR.**

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/Activities/Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO1	Higher Education	Full Time Equivalent	Teaching	Teaches Social Science subjects	18.00	30.60	4.7	4.67	4.67	4.67	
		Number of Instructional Materials Developed/Revised and Utilized									
		* Revised IMs within the last 3 years	Author/Compiler								
		* Powerpoint presentations prepared	Author/Compiler	Phil 11 & ScSc11	2	3	5	5	5	5	
		Student Advising and Consultation Services									
		* Number of organizations advised									
		* Number of hrs per week spent on student consultation	Consultation		3	6	5	5	5	5	
				SUB-TOTAL						14.67	
MF02	Research	Number of research conducted	Research		NONE						
		Number of Outputs Presented in Regional/National/International For a/Conferences		Paper Presenter	2	1	3	3	3	3.00	
MF04	Extension			SUB-TOTAL						3.00	
		Number of trainings/seminars attended	Training								
				Participant	1	2	2	2	2	2.00	GE Courses, VSUCC
				SUB-TOTAL						2.00	
MF04	Support to Students/Production	Number of quizzes prepared and checked		Phil 11 & ScSc11	2	8	5	5	5	5.00	
		Number of midterm and final exams prepared and checked.		Phil 11 & ScSc11	4	5	5	5	5	5.00	
		Number of oral recitations graded/evaluated		Phil 11 & ScSc11	2	2	5	5	5	5.00	
		Number of midterm and final gradesheets submitted		Phil 11 & ScSc11	2	4	5	5	5	5.00	

				SUB-TOTAL						20.00	
MF05	General Admin & Support Services	Number of participation on the events/program in the dept, college, univ. and other offices		Participant	1	2	5	5	5	5.00	
		Number of committees served		Dept. Anniv.	1	2	5	5	5	5.00	Dept. Social Science Curriculum Committee; Literary Bulletin & Museum Committee
		Number of meetings attended	Meetings	Dept. Meetings	1	5	5	5	5	5.00	
				SUB-TOTAL						15.00	

Average Rating (Total Over-all rating divided by number of entries)		4.56
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.56
ADJECTIVAL RATING		Very Satisfactory


Comments & Recommendations for Development Purpose:

Though Mr. Arampado is already a good teacher, there is still room for improvement.


Evaluated & Rated by:


GUIRALDO C. FERNANDEZ, JR.
 Department Head
 Date: _____

Recommending Approval:


CANDELARIO L. CALIBO
 College Dean
 Date: _____

Approved:


BEATRIZ S. BELONIAS
 Vice-President for Instruction
 Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Arian G. Acampado

Performance Rating: Outstanding

Aim: To revise master's thesis for graduation, engage in research or extension projects and improve teaching strategies.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: August 1, 2018

Target Date: One year from today

First Step:

- a) Encourage and recommend him to present research in national conferences.
- b) Required him to be involved on research or extension projects which the Department has started to work on.

Result:

He has graduated Master of Arts in Philosophy and has presented paper in a national conference.

Date: August 1, 2018

Target Date: August 2019

Next Step:

He was advised to further engage in research and present paper in national conferences. And employ more teaching strategies based on the evaluation of the students.

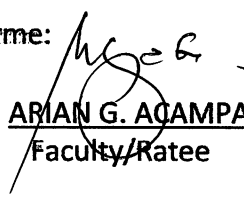
Outcome: NA

Final Step/Recommendation: NA

Prepared by:


GUIRALDO C. FERNANDEZ, JR.
Department Head

Conforme:


ARIAN G. ACAMPADO
Faculty/Ratee