

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS



Name of Faculty Member: DENNIS P. PEQUE

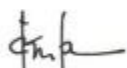
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.6 \times 50\% = 2.3$	
b. Students (50%)		$4.75 \times 50\% = 2.4$	
TOTAL for Instruction	15 %	4.7	0.71
2. Research	25 %	4.53	1.13
3. Extension	25 %	4.6	1.15
4. Administration	35 %	4.63	1.63
TOTAL			4.62

EQUIVALENT NUMERICAL RATING: 4.62
 Add: Additional Points, if any: 0
 TOTAL NUMERICAL RATING: 4.62

ADJECTIVAL RATING: Outstanding

Prepared by:

Reviewed by:


DENNIS P. PEQUE
 Name of Faculty


BEATRIZ S. BELONIAS
 Vice President for Instruction

Approved by:


EDGARDO E. TULIN
 President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, DENNIS P. PEQUE, faculty of the Department of Forest Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June 2017.


DENNIS P. PEQUE
Rafael


BEATRIZ S. BELONIAS
VP for Instruction

MFO's/PAPs.	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q	E	T	A	
Higher Education Services	Full Time Equivalent	Faculty	7	(12/7) 171%	4.6	4.6	4.6	4.6	Fsci 122, Fmgt 134, FORY 200A/B
	Vacation/sick Leave								
	Baccalaureate								
	Number of Thesis/field practice students advised	Adviser	3	(8/2) 267%	4.7	4.7	4.7	4.7	Magno, Ebero, Horca, Paña, Cayangho, Simbajon, Lopez, Borleo
	Approved manuscript submitted/checked within prescribed period	Adviser, SRC	4	(9/2) 225%	4.7	4.7	4.7	4.7	Magno, Ebero, Paña (as Adviser); Oclarit J, Oclarit KJ Masing, Dipay, Madera, Abueva (as SRC Member)
	Number of hours spent to students consultation	Faculty, adviser	20	(30/20) 150%	4.8	4.8	4.8	4.8	BSF, BSEM
	Course Syllabi revised/developed	Faculty	2	(2/2) 100%	4.4	4.4	4.4	4.4	Fmgt 134, Fsci 122
	Power point lecture materials developed	Faculty	2	(5/2) 250%	4.7	4.7	4.7	4.7	Fmgt 134, Fsci 122, board exam review lectures
Research Services	Number of research project conducted	Study Leader	1	(1/1) 100%	4.5	4.5	4.5	4.5	PCAARRD Project
	Number of progress report submitted	Study Leader	1	(2/1) 200%	4.5	4.5	4.5	4.5	CO2 compensation project
	Article submitted for publication	Faculty/researcher	1	(1/1) 100%	4.5	4.5	4.5	4.5	Book Chapter (in press)

	Number of research proposal submitted	Faculty/researcher	1	(2/1) 200%	4.6	4.6	4.6	4.6	Submitted to PCAARRD
Extension Services	No. of seminar served	Resource person	1	(3/1) 300%	4.4	4.4	4.4	4.4	DENR-funded trainings
	Seminar/training/workshop attended	Participant	3	(7/3) 233%	4.7	4.7	4.7	4.7	Consultative workshop with DOST, PRC, seminar/training sponsored by Climate Change Commission
Administrative Services	No. of hours spent for board exam review classes	Reviewer	9	(15/9) 167%	4.7	4.7	4.7	4.7	Foresters Board Review
	Number of meetings conducted	Supervisor		(4/3) 133%	4.6	4.6	4.6	4.6	Laborers, forest guards
	Number of meetings attended	Faculty, committee member	4	(7/4) 150%	4.6	4.6	4.6	4.6	CFES meeting, UADCO and Dean's Meeting, Committee meeting
	Number of documents reviewed/approved/signed	Forest Conservation officer/committee member, GAC	6	(20/6) 333%	4.8	4.8	4.8	4.8	Requests, committee documents, admission
Total Over-all Rating									
Average Rating								79.8	
Adjectival Rating				Outstanding				4.6	

Received by: 
TERESITA L. QUINANOLA
 PRPEO

Date: _____

Calibrated by: 
REMBERTO A. PATINDOL
 Chairman, PMT

Date: _____

Recommending Approval: 
BEATRIZ S. BELONIAS
 Vice Pres. for Instruction

Date: _____

Approved: 
EDGARDO E. TULIN
 President

Date: _____

PERFORMANCE MONITORING AND COACHING JOURNAL

✓	1 st	Q U A R T E R
✓	2 nd	
✓	3 rd	
	4 th	

Name of Office : Department of Forest Science
 Head of Office : Dr. Dennis P. Peque
 Number of Personnel : 9 Permanent Faculty

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Faculty Meeting		Minutes of Meeting			Regular monthly meeting
Office & Class Attendance				Log book; DTR's, personal check-up	DFS Faculty & Staff
Attendance to university & college activities/programs/seminars/works hops			University memos	Attendance, certificates	January – September 2017
Compliance of University Memos			University Memos	Compliance Report	
Leaves (SL, VL, CDO, etc.)				Application for Leave form	
Following-up documents	Utility workers/ Office Clerks			Scheduled	Daily
Travels		Updates during meetings		Travel Orders, Pass Slips	
Coaching					
Classroom Management & Teaching Methods					July 2017

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

DENNIS P. PEQUE

Immediate Supervisor

Noted by:

BEATRIZ S. BELONIAS

Next Higher Supervisor