

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: SUSAN M. ENAGE

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.83x50%=2.42	
b. Students (50%)		4.4X50%=2.2	
TOTAL for Instruction	75%	4.62	3.47
2. Research			0
3. Extension			0
4. Administration	25%	5	1.25
5. Production			0
TOTAL			4.72

EQUIVALENT NUMERICAL RATING: 4.72

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.72

ADJECTIVAL RATING: Outstanding

Prepared by:

Susan M. Enage
SUSAN M. ENAGE
Name of Faculty

Reviewed by:

Rosario P. Abela
ROSARIO P. ABELA
Department Head

Approved by:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, SUSAN M. ENAGE VSU Laboratory High School commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 31, 2017.

Susan M. Enage
Ratee

Rosario P. Abela
Approved: ROSARIO P. ABELA
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomplishments	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services: Education School of the College of Education	FTE	43							
	• TL	Teaching	12.75	57.75	4	5	4	5	Filipino 7, and Filipino 9
	Number of Instructional Materials Developed/Revised and Utilized:								
	❖ Revised syllabi within the year		1	2	4	4	4	5	Filipino 7, and Filipino 9
	❖ Teaching Guides / Handouts								
	❖ Teaching Aid (PowerPoint/visual aids/etc)		1	2	4	4	5	4	Filipino 7, and Filipino 9
	❖ Laboratory Guide								
	Student Advising and Consultation Services:		2	3	4	4	4	5	
	❖ Number of organizations advised		2	3	4	5	4	5	Filipino Club, Freshmen Org. and Section Adviser
	❖ Number of student-related activities assisted		2	9	5	5	5	5	Activities Assisted: JS prom, Acquaintance party, Career Guidance, CAT turn-over ceremony, PTC, Honors Program, SBO election, induction of officers, SBO Valentines day
Average Rating								4.83	
Support to Operation to the College of Education	Instructional Services								
	❖ No. of Field Study Students Assisted		5	8	5	5	5	5	
	Average Rating							5	
Total Over-all Rating								10.00	

Average Rating (Total Over-all rating divided by 2)		4.83
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.83
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by: JERESITA L. QUINANOLA
PRPEO

Calibrated by: REMBERTO A. PATINDOL, Ph.D.
PMT

Recommending Approval: BEATRIZ S. BELONIAS, Ph.D.
Vice President

Received by: EDGARDO E. TULIN, Ph.D.
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Average Rating (Total Over-all rating divided by 2)		4.83
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.83
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:


 FERIBITA L. QUIÑANOLA
 PRPEO

Calibrated by:


 REMBERTO A. PATINDOL, Ph.D.
 PMT

Recommending Approval:


 BEATRIZ S. BABILONIAS, Ph.D.
 Vice President

Received by:


 EDGARDO E. TULIN, Ph.D.
 President

Date: _____ Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average