SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

MA. GWENETH M. ABIT (Instructor I)

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean	40	4.90	1.96
b. Students	40	4.50	1.80
Total for Instruction	80		3.76
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research	0	-	
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director			
Total for Extension	20	4.80	0.96
4. Administration	-		
5. Production	-		
TOTAL	100		4.72

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

<u>4.72</u>

<u>4.72</u>

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Name of Foortie

Reviewed by:

BERTA C. RATILLA

Department Head

Recommending Approval:

VICTOR B. ASIO, Ph.D.()

Dean, College of Agriculture and Food Science

Approved by:

BEATRIZ S. BEZONIAS

Vice President, Instruction

SIMMARY OF WOIVINGAL RAPINGS OF ACUTY REMBERS WITH MARIFIELS SOMMISSIONS

Name of Faculty Mambur.

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ADJECTIVAL RATING.

Prepared by:

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Racammonfilm Approval:

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Augrored by:

27A BIZ S. BHZQNIAS Vice President, Inspecienc

Visayas State University College of Agriculture Food and Science

DEPARTMENT OF AGRONOMY

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, MA. GWENETH M. ABIT, Instructor I of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

Instructor I Date: __

Head, Dept. of Agronomy

MFO No.	MF0 Description	Success Indicator (SI)	%	Task Assigned	Target	Actual Accomplishment	Quality	Efficiency	Rating Limeliness	Average	Remark
						Acc		Ef	Ë	Α	
UMFO 1.	. Advanced Education	n Services	20%								
	OVPI MFO 1. Gradua	ate Degree Program Management Services									
1.5 - 2.0	= 4.8	PI 2: Total FTE monitored	1.00%	Total FTE	1	1.33	4.8	4.8	4.9	4.83	
***************************************	OVPI MFO 2. Gradua	ate Student Management Services					yspunsesplan-moyersmann			and the second or the second o	
UMFO 2.	. Higher Education S	Services									
	OVPI MFO 1. Curric	ulum Program Management Services							,		
-		PI 1: Total FTE monitored		Total FTE	10	14.6	5	5	5	5.00	
	OVPI MFO 2. Studer	nt Management Services									
		PI 2: Number of students awarded with		Attended and recognized students awarded with	1	1	4.9	4.9	4.9	4.90	
		scholarship/fellowship/grants/assistantships	<u> </u>	scholarships/grants							
UMFO 3.	. Research Services		NOTIFIC THE PROPERTY OF THE PARTY OF THE PAR					***************************************			
UMFO 4.	. Extension Services	3									
UMFO 5.	. Support to Operation	ons (STO)									
	OVPI MFO 1. Faculty Development Services										
	OVPI MFO 2. Facult	y Recruitment/Hiring Services									
	OVPI MFO 3. Facult	y Evaluation Services									
***************************************	OVPI MFO 4. Admis	sion & Registration Services									

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College of Agriculture Fund and Science
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GERTA C. SATHLA Head, Dept. of Agronomy Date:

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djectival Rating							OUT	STANDING	
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otal Over-all Rating								34.43	
OVPI MFO 2. Fro	ontline Services		7		, 				
	ministrative and Facilitative Services								
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	programs implemented	programs implemented (as Chairman of the Dept.	1	I	4.8	4.8	4.8	4.80	
	PI 1: Number of distance education curricular	Coordinated/Monitored distance curricular			1,0	١,,		4.00	
OVPI MFO 7. Dis	stance Education Services	To 18 . 104	т	r					
OVPI MFO 6. Lib									
	and grants	scholarships and grants	<u> </u>	<u> </u>	<u> </u>	L			
	PI 3: Percentage of students awarded scholarship	Monitored number of students awarded with	1	1	4.8	4.9	5	4.90	
	guidance and counselling services	organization adviser	ļ		<u> </u>			0.00	
	PI 2: Number of students who have availed of	Academic adviseed guided and adviced as	5	6	5	5	5	5.00	
OVPI MFO 5. Gui	idance and Counselling & Support to Students Services								
		semester			<u> </u>				
	within scheduled regular registration period	sscheduled regular registration period every	3	6	5	5	5	5.00	
	PI 2: Number of students enrolled and validated	Monitored number of students enrolled within			1	1			

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- 1- Quality
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- 3- Timeliness
- 4- Average

BERTA C. RATILLA
BERTA C. RATILLA
Head, Dept. of Agronomy

Evaluated and Rated by:

Recommending Approval:

VICTOR B. ASIO, Ph.D.)
Dean, College of Agriculture and Food Science

Date: _____

Approved by:

BEATRIZ'S. FELONIAS
Vice President, Instruction Date: _____

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Exhibit L

EMPLOYEE DEVELOPMENT PLAN

ame of Employee: MA. GWENETH M. ABIT erformance Rating: Outstanding	
im: To sustain the outstanding rating	
roposed Interventions to Improve Performance:	
ate: August 2018 Target Date: October 2018	
rst Step: To improve teaching strategies; attend and present papers in scientific conference	es
esult: Improved teaching strategies; attended and presented paper in scientifonference	ic
ate: _Oct. 2, 2018 Target Date: October-June 2019 ext Step:	
Attend trainings/seminars/conferences to widen knowledge and experience arrite scientific paper for publication	nd
utcome:Attended training and published scientific articles	
inal Step/Recommendation:	er en e
Prepared by: BERTA C. RATILLA Unit Head	

ALISTANIPOLETA ELTTONIMO

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