

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RONALD ARLET P. VILLABER

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.958	2.479
b. Students (50%)	50%	4.330	2.165
			4.644
TOTAL for Instruction	90%	4.644	4.18
2. Research		5	0
3. Extension	0%		
4. Support to operations	10%	5	0.50
5. Production	0%		
TOTAL	100%		4.68

EQUIVALENT NUMERICAL RATING: 4.68

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.68

ADJECTIVAL RATING: Outstanding

Prepared by:

RONALD ARLET P. VILLABER
Name of Faculty

Reviewed by:

CANDELARIO L. CALIBO
CAS Dean & Department Head

Recommending Approval:

BEATRIZ S. BELONIAS
VP for Instruction

Approved by:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)- ACCOMPLISHMENT

I, RONALD ARLET P. VILLABER, of the Department of Pure & Applied Chemistry commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1-December 31, 2017.


RONALD ARLET P. VILLABER

Approved: CANDELARIO L. CALIBO

Department Head

MFO No	MFO & PAPs	Success/ Performance Indicators (PI)	Program/Activities/Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO:1	Advanced Education	PI. 1 Full time Equivalent (FTE)	Instruction								
		PI. 2 Number of graduate student advised		as GAC adviser	1	1	5	5	5	5	as graduate faculty
MFO:2	Higher Education Services	PI.1 FTE	Instruction	Teaches Chem 11 lec, Chem 11 lab, Chem 16 lab, Chem 145 lab, Chem 146 lab	18	25.25	5	5	5	5	Abrantes (MEd)
		PI. 1 Number of Instructional materials developed/ revised									Teachers Leave
MFO 3:	Research Services	Lab Manual	Instruction	Updated lab manual	1	1	5	5	4	4.6667	Chem 16
		Revised syllabus		OBEdized format	1	1	5	5	4	4.6667	Chem 15
		PI.1 Number of outputs presented in local conferences	Research								
		research output presentation		paper presented(national)	1						
		PI. 2. Number of seminars/trainings attended									
				International	1	1	5	5	5	5	
				national	1	1	5	5	5	5	
				institutional/local	1	1	5	5	5	5	Workshop in Preparation for Level I AACUP Accreditation
MFO 5:	Support to Students	PI. 2. Number of research output published	Research	submits research paper for publication(International)	1	1	5	5	5	5	
		PI.1 Student advising and consultation services:									
		PI. 2 Number of student organization advised	Support to students								

		student advising		advised student organization	1	3	5	5	5	5	5	Biotech , VSUChemSoc, DOST
				as thesis adviser	1	1	5	5	5	5	5	BSChem
		SRC		student thesis , member	1	1	5	5	5	5	5	BSChem
		PI 2. Number of hours spent for student consultation & thesis advising		student consultation re: subject matter	20	30	5	5	5	5	5	BSChem
		PI 3. Number of hours spent in checking thesis outline/manuscript		thesis outline/manuscript checking	20	30	5	5	5	5	5	BSChem
	Gen Administration & Support Serices (GASS)	PI 1 Efficient & Customer Friendly	General services	Zero percent complaint from client served	0% complaint	0% complaint	5	5	5	5	5	
		PI,2 Number of times attended CAS meeting		takes minutes of CAS meeting as Secretary	2	>5	5	5	5	5	5	CAS College Secretary
		PI. 2 Number of hours spent for CAS meeting as CAS College Secretary			2	12 hrs for the period	5	5	5	5	5	
		Total Over-all Rating										79.33
		Average Rating										4.96
		Adjectival Rating										

Received by:


TERESA L. QUINANOLA
PRPEO

Date:

Date:

Calibrated by:


REMBERTO A. PATINDOL
Chair, PMT

Date:

Recommending Approval:


BEATRIZ S. BELONIAS
VP for Instruction

Received by:


EDGARDO E. TULIN
VSU President

Date:

Average Rating (Total Over-all rating divided by		4.96
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.96
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:

Received by:

TERESITA L. QUIÑANOLA
PRPEO

Date: _____

Calibrated by:

REMBERTO A. PATINDOL
Chair, PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
Vice President

Date: _____

Received by:

EDGARDO E. TULIN
President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Villaber, Ronald Arlet P.

First Semester 2017 - 2018

No. of Raters: 7

Subject: 2 - Chem 146 - Analytical Chemistry II

Class Type: Laboratory

10-1TTh

Work Performance		NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirement and grading system at the beginning of the semester					4	3	4.0
2	Always prepared and organized in class				1	5	1	4.0
3	Uses appropriate and updated instructional materials				1	3	3	4.0
4	Gives clear instructions/guidelines in accomplishing tasks				1	2	4	5.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					3	4	5.0
6	Makes classroom activities interesting and lively				1	5	1	4.0
7	Encourages students to ask questions and welcomes comments and suggestions				1	2	4	5.0
8	Has mastery of the subject matter					3	4	5.0
9	Available for student consultation even outside class time				1	4	2	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	5	1	4.0
11	Gives relevant assignments, course requirements				1	3	3	4.0
12	Returns quizzes, exams, homework, assignments and exercises			1		2	4	5.0
13	Fair in giving grades				1	1	5	5.0
14	Wears clean and appropriate clothes/attire in class				1	3	3	4.0
15	Firm in implementing policies yet approachable and understanding				1	1	5	5.0
16	Commands respect of students				1	2	4	5.0
17	Exercises decency in speech and actions				1	2	4	5.0
Median Rating			4.0 Very Satisfactory					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 No comment	100.00%
2. Suggestions for teaching improvement	
1 No comment	100.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Villaber, Ronald Arlet P.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 1 - Chem 11 - General Chemistry 1

Class Type: Laboratory 10-1F

<i>Work Performance</i>		<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1	Explains course objectives, requirement and grading system at the beginning of the semester				3	7	10	4.5
2	Always prepared and organized in class				7	4	9	4.0
3	Uses appropriate and updated instructional materials				6	4	10	4.5
4	Gives clear instructions/guidelines in accomplishing tasks				4	9	7	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	8	10	4.5
6	Makes classroom activities interesting and lively				4	10	6	4.0
7	Encourages students to ask questions and welcomes comments and suggestions		1	1	3	8	7	4.0
8	Has mastery of the subject matter		1		1	8	10	4.5
9	Available for student consultation even outside class time		1	1	4	7	7	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully		1		2	10	7	4.0
11	Gives relevant assignments, course requirements		3		4	6	7	4.0
12	Returns quizzes, exams, homework, assignments and exercises		3		4	5	8	4.0
13	Fair in giving grades		1		5	7	7	4.0
14	Wears clean and appropriate clothes/attire in class				5	6	9	4.0
15	Firm in implementing policies yet approachable and understanding			1	4	7	8	4.0
16	Commands respect of students		1		8	4	7	4.0
17	Exercises decency in speech and actions				7	4	9	4.0
<i>Median Rating</i>			4.0 Very Satisfactory					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					

1. Other positive points of the teacher and his/her teaching

1 Excellent teacher	5.00%
2 Explains the activities well	5.00%
3 Has the eagerness to teach	5.00%
4 Mastery of the subject	5.00%
5 No comment	80.00%

2. Suggestions for teaching improvement

1 No comment	100.00%
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VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Villaber, Ronald Arlet P.

First Semester 2017 - 2018

No. of Raters: 10

Subject: 2 - Chem 16 - General Inorganic Chemistry II

Class Type: Laboratory

1-4TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	4	5	4.5
2 Always prepared and organized in class					5	5	4.5
3 Uses appropriate and updated instructional materials						10	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				1	5	4	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					4	6	5.0
6 Makes classroom activities interesting and lively					6	4	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				1	5	4	4.0
8 Has mastery of the subject matter					2	8	5.0
9 Available for student consultation even outside class time					4	6	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					3	7	5.0
11 Gives relevant assignments, course requirements					1	9	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1	4	5	4.5
13 Fair in giving grades				1	2	7	5.0
14 Wears clean and appropriate clothes/attire in class					2	8	5.0
15 Firm in implementing policies yet approachable and understanding					5	5	4.5
16 Commands respect of students					3	7	5.0
17 Exercises decency in speech and actions					3	7	5.0
<i>Median Rating</i>		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 No comment	100.00%
2. Suggestions for teaching improvement	
1 No comment	100.00%