

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTION

Name of Faculty Member: **MARIA AURORA TERESITA W. TABADA**

Program Involvement -1	Percentage Weight of Involvement -2	Numerical Rating (Rating X%) -3		Equivalent Numerical Rating (2x3)
1. Instruction				
a. Head/Dean (50%)		4.90	2.45	
b. Students (50%)		5.00	2.50	
TOTAL for Instruction	20%	9.90	4.95	0.99
2. Research	25%		4.93	1.23
3. Extension	25%		4.93	1.23
4. Administration	30%		4.94	1.48
TOTAL	100%		19.75	4.94

EQUIVALENT NUMERICAL RATING:

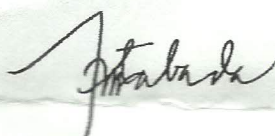
OUTSTANDING

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.94

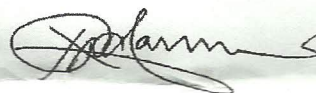
Prepared by:



**MARIA AURORA TW. TABADA**

Name of Faculty

by:



**ANTONIO P. ABAMO**

Dean

Approved:

  
**EDGARDO E. TULIN**  
 President

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I MARIA AURORA TW. TABADA of the INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIES commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY - JUNE 2017**.



MARIA AURORA TERESITA W. TABADA

Ratee



ANTONIO P. ABAMO

Head of Unit

MFO No.	Description of MFOs/PAPs	Success indicators		Task assigned	Target	Actual Accomplishment	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
	UMFO	1: Advanced Education Services									
OVPI MFO 1.	Graduate Degree Program Management Services										
		P1 1. No. of graduate degree specialization offered and monitored		No. of grad degree specializations monitored	4	4	5	5	5	5	DLAM/MLAM/MSLAM, DevSoc
		PI 2. Total FTE		Total FTE	1	1.5	5	5	5	5	DSoc 206 (1 student); DSoc 300 (1); DSoc 300
		PI4. No. of graduate students advised			1	2	5	5	5	5	Lieza Malinao (returned after LOA) Manuel Icon Donaire
		PI4. No. of graduate students graduated			1	1	5	5	5	5	Manuel Icon Donaire
		PI. No. of OBE-compliant syllabus			2	1	5	5	5	5	Revisions ongoing for DS and DSoc 241 (revised for
	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)										
		PI 1. Number of FTE implemented	Teaching	Teach DISS for Gr. 11	4.0	5.50	5	5	5	5	Socio 11 (38 students)




		PI 7. No. of Instructional materials developed			3	4	5	4	5	4.67	powerpoint presentations: (1) sociological theories, (2) psychoanalysis, (3) indigenizing Philippine sociology; (4) feminis theory
							Total				
							Mean			4.87	
MFO 2 Access of deserving but poor students to quality tertiary education increased (n/a)											
MFO 3 Research services (Higher education research improved to promote economic productivity and innovation)											
		No. of research projects implemented and/or completed on time		Project Leader	1	3	4	5	5	4.67	Deval Project(Qualitative aspe Scoping study on Non-metallic Aggregates (SAG) in Leyte Islar
		No. of research proposals prepared		Project Leader	1	1	5	5	5	5	Scoping study on Non-Metallic Aggregates (Sand and Gravel Quarrying) in Leyte Island
		No. of fora organized		ISRDS Director/Facilitator	2	2	5	5	5	5	(; (2) RTD on Research & Advoc April 19 AM; (3) Seminar on the Challenges of Policymaking and Advocacy on April 19 PM
		No. of papers submitted for publication			1	0	5	5	5	5	for July-Dec 2017
		Amount of funds generated		Project/Study Leader	500,000	450,000	5	5	5	5	Scoping study on Non-metallic Aggregates (SAG) in Leyte Islar GAD in Support to VSU's Resea
							Total			24.67	
							Mean			4.93	
MFO 4 Extension Services											
		No. of extension projects implemented and completed on time		Program/Project/Component Leader	1	1	5	5	5	5	1) Harnessing Social Capital (St Women & Men Society (WMIS

	No. of trainings/workshops conducted		Resource person/Evaluator/Committee Member	Project/Study Leader		2	1	5	5	5	5	(1) GCC GST on March 2017; (2) O Data Workshop for Research Advocacy and Policy Reform on March 2017
	No. of beneficiaries served (groups/ organizations)			Project/Study Leader		2	1	5	5	5	5	Guadalupe Consumers Cooperative BS Economics majors
	No. of extension reports submitted			Project/Study Leader		4	4	5	5	5	5	
	Technical/expert services provided				4	1	5	4	5	4.67	As Accredited member of the Philippine Commission on Women Gender and Development Resource PoolPhilippine Commission on Women Gender and Development Resource Pool	
Average Rating										4.93		
ADMIN	No. of staff meetings conducted	Director			6	6	5	5	5	5		
	No. of EXECOM meetings attended	Director			3	3	5	5	5	5		
	No. of linkages forged	Director			2	2	5	5	4	4.67	Philippine Commission on Women Gender and Development Resource Pool	
	Functional GAD Focal Point Systems with regular meetings	University GAD Coordinator			4	4	5	5	5	5		
	No. of sexual harassment cases acted upon	ASHU Coordinator			0	2	5	5	5	5		

	No. of seminars/ workshops/tr ainings attended				4	10	5	5	5	5	refer to Report as to attendance trainings
						Average rating:				4.94	
Average Rating (Total Over-all rating divided by 4)	Average Rating									4.92	
Additional Points:											
Punctuality											
Approved Additional points (with copy of approval)											
FINAL RATING											
ADJECTIVAL RATING											

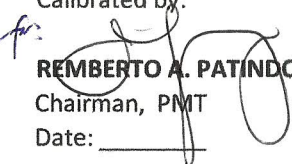
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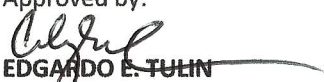
  
TERESITA QUINANOLA  
PRPEO  
Date: \_\_\_\_\_

OV

(SDec)

  
Calibrated by:  
REMBERTO A. PATINDOL, Ph.D.  
Chairman, PMT  
Date: \_\_\_\_\_

  
Recommending Approval:  
BEATRIZ S. BELONIAS  
Vice President  
Date: \_\_\_\_\_

  
Approved by:  
EDGARDO E. TULIN  
President  
Date: \_\_\_\_\_

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average