

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **GAPASIN, CIEDELLE HONEY LOU D.**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.83(.50) = 2.41	
b. Students (50%)		4 (.50) = 2	
<i>Total</i>	50%	4.41 (.50)	2.2
2. Research			
a. Department head (100%)		4.83 (1) = 4.83	
<i>Total</i>	25%	4.83 (.25)	1.2
3. Extension			
a. Department head (100%)		4.83(1) = 4.83	
<i>Total</i>	25%	4.83 (.25)	1.2
Grand total			4.6

EQUIVALENT NUMERICAL RATING: 4.6

Add: Additional Points, if any:

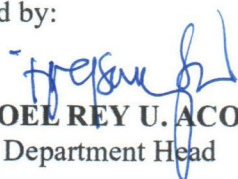
TOTAL NUMERICAL RATING: 4.6

ADJECTIVAL RATING: **Very Satisfactory**

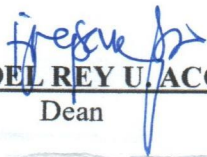
Prepared by:


CIEDELLE HONEY LOU D. GAPASIN
Name of Faculty

Reviewed by:


JOEL REY U. ACOB
Department Head

Recommending Approval:


JOEL REY U. ACOB
Dean

Approved:


BETARIZ S. BELONIAS
Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CIEDELLE HONEY LOU D. GAPASIN, a faculty member of the COLLEGE OF NURSING commits to deliver and to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December 2021.


CIEDELLE HONEY LOU D. GAPASIN
Instructor I

Date: 03 Jan. 2022

Approved:


JOEL REY U. ACOB
College Dean

Date: 03 Jan 2022

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	3	24.93	5.0	5.0	5.0	5.0	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	7	4.8	4.8	4.8	4.8	NucM 104,NuCM 104r, NuCM 113,NuCM 113r, NuCM 120, PhEd 133

		A12 . Number of trainings attended related to instruction	Attend mandated trainings	1	10	5	5	5	5	3rd PHREB National Conference: Thriving in the New Normal COVID Vaccine Research of Ethics; VSU Faculty on Boarding; Heart2Speaklite: A strengths-based approach on Beating the Challenge in Life at Work; Exercises for Obesity Prevention and Reduction; Nurisng Enduring Contribution Amidst Global Health Challenge;Zine fest: The Zine Scene in Mindanao Workshop; Basic Disaster Risk Reduction and Management Concepts and Disaster Nursing Core Competencies; AQRA 6th International Conference: Rigor in Online Qualitative Research; Learning Basic Psychosocial Skills and Psychological First Aid; Choose the Right Journal for your Research Articles; Universities in Action" How Academic Communities Contribute to Achieving SDGs";Sustaining Research Quality Amidst and Beyond the Pandemic; AQRA Conference: Improving Conditions for Family Caregivers in South Africa;A Qualitative Systematic Review: "I lght at the End of the
		A13 . Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	24	5	5	4.98	4.93	
		A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	73	5	5	4.8	4.93	
		A15 . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	3	99	5	5	4.8	4.93	
	PI 8: Number of students advised: *	A16 . Number of students advised:	Acts as adviser to level I students	18	94	5	5	5	5	
		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, research and grades	10	284	5	5	5	5	
	PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USOO (VSU Red Cross Youth Council)	3	18	5	5	5	5	

	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	5	5	5	5	5	
		<i>On-line ready courseware</i>	<i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i>	1	6	4.8	4.8	4.8	4.8	
		Supplemental learning resource	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	4	73	4.8	4.8	4.8	4.8	
		<i>Assessment tools</i>	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	4	97	4.9	4.9	4.9	4.9	
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	5	4.7	4.7	4.7	4.7	
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	1	5	4.8	4.8	4.8	4.8	
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Agency/firm/Industry linkages	Coordinates and create linkages with institutions willing to serve as resource speakers or partners as activity or learning tasks related to the subject	5	5	4.7	4.7	4.7	4.7	LGU: Brgy. Marcos, Brgy. Bunga, Brgy. Patag, Brgy. Guadalupe and Gawad Kalinga Community Development Inc.
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	2	6	4.8	4.8	4.8	4.8	
				Total:					4.88	

UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	1	1	4.7	4.7	4.7	4.7	
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	4.7	4.7	4.7	4.7	
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	1	4.8	4.8	4.8	4.8	Integrating Social Marketing to Health Care: Innovation in Health Promotion and Health Education on the Behaviors To COVID-19 Vaccine
				Total					4.73	
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	5	5	5	5	5	Baranggay Marcos; Baranggay Pangasugan; Baranggay Guadalupe; Baranggay Patag; Baranggay Bunga; Gawad Kalinga Community Development Inc.
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries	1	5	4.9	4.9	4.9	4.9	Saint Peter's College Resource Speaker on Basic Life Support and First Aid, Council Meeting with Brgy. Marcos, Brgy. Bunga, Brgy. Patag and Brgy. Guadalupe.
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	1	1	5	5	5	5	Project COPE CHD
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal	1	3	4.8	4.8	4.8	4.8	Family Health Teaching; Community Advocacy Drive and Culture Care Informal Teachings in the Community
				Total score:					4.9	
	Total Over-all Rating								4.83	

Average Rating (Total Over-all rating divided by 4)	
Additional Points	
FINAL RATING	4.83
ADJECTIVAL RATING	Very Satisfactory

Comments and Recommendations for Development Purpose:

Commendation for being productive both in extension and instruction amidst pandemic related restriction.

Evaluated & Rated by:


JOEL REY U. ACOB

Department Head

Date: 03 Jan 2012

1-Quality 2-Efficiency 3 - Timeliness 4 - Average

Recommending Approval


JOEL REY U. ACOB

Dean, CON

Date: 09 Jan 2012

Approved by:


BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 2/2/12

PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U A R T E R
	2nd	
/	3rd	
/	4th	

Name of Office: COLLEGE OF NURSING

Head of Office: ACOB, JOEL REY U.

Number of Personnel: GAPASIN, CIEDELLE HONEY LOU D.

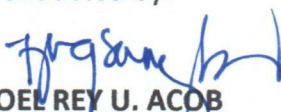
Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Coaching and mentoring executed during the monthly faculty meetings.		<p>*Advised to continue developing the learning guides as prescribed by the university.</p> <p>*Encouraged to submit weekly accomplishments for the applied WFH dates.</p> <p>*Encouraged to render extra mile to reach out students in the new normal.</p>			<p>Able to submit the required learning materials for the classes handled.</p> <p>Able to submit weekly accomplishments with appropriate attachments.</p> <p>Commendation for taking the advice as evidenced by conduct of consultation calls.</p>
		<p>*Encouraged to submit proposals for university funding</p>			<p>Commendation for spearheading the Inter-agency webinar in support to instruction.</p> <p>Commendation for a successful submission and approval of extension proposal with appropriated allocation.</p>

					<p>Commendation for a significant contribution towards the attainment of College's commitment of MOA/MOU forged among community partners and link agencies.</p> <p>Distinction for the launching of COPE-CHD project among partner communities.</p> <p>Recognition for her untiring participation towards personal/ professional development through research presentation.</p>
		<p>*Encouraged to participate to research conference(s) both for professional growth and knowledge dissemination.</p>			


Note: Please indicate the date in the appropriate box when the monitoring was conducted


CIEDELLE HONEY LOU D. GAPASIN
Faculty

Conducted by:


JOEL REY U. ACOB
Immediate Supervisor

Noted by:


BEATRIZ S. BELONIAS
Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **GAPASIN, CIEDELLE HONEY LOU D.**

Performance Rating: **4.83**

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in Instruction delivery.

Dr. Gapasin is noted in spearheading a webinar across agencies with resource speakers, expert to their field of practice national in scope. This endeavor is brain-child of her to augment and in support to her instruction function mandate.

The above-mentioned faculty has a commendable contribution in retooling faculty members in the preparation of some teaching strategies in the new normal utilizing online source. Her efforts of forging MOA/MOU to identified communities, non-government organizations are very significant to achieve the unit's target for 2021.

Aim(s): 1. to innovate the delivery of extension projects with considerations brought by health crisis.

Date: October 2021

Target date: first two quarter of 2022

2. attendance in workshops/seminars for professional advancement and development.

Date: Oct-Nov. 2021

Target date: first two quarters of 2022

Proposed Interventions to Improve Performance:

First Step:

- Asked to express her experience while doing extension works form the previous quarters.
- Responsive to inquiries related to conduct of extension-work activities.

Results:

- Able to identify innovate and efficient means for her extension-led works.
- Participation to several capacity enhancement webinars in preparation for a proposed extension project.
- Represented the college to virtual-based speakership(s) in alignment to one's cup of-tea.

Next Step:

- Inquire on how she can advance innovativeness in her academic-related works

Final Step/Recommendation:

- Mentoring others would be a good fit for her.

Prepared by:


JOEL REY U. ACOB

Dean

Conforme:


CIEDELLE HONEY LOU D. GAPASIN

Faculty