

Name of Faculty Member: **ROSARIO P. ABELA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.58 x50%=2.29	
b. Students (50%)		5.00x50%=2.50	
TOTAL for Instruction	20%	4.79	0.95
2. Research	10%	4.00	0.40
3. Extension			
4. Administration	70%	4.67	3.27
5. Production			
TOTAL			4.62

EQUIVALENT NUMERICAL RATING: 4.62

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.62

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:


ROSARIO P. ABELA
Name of Faculty

Reviewed by:


LIJERA J. CUADRA
Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

Individual Performance Commitment & Review Form (IPCR)

I, **ROSARIO P. ABELA**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2017

R. Abela
ROSARIO P. ABELA
 Ratee

Approved: *L. J. Quadra*
LIJUERA J. QUADRA, Ph.D.
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Teach undergraduate courses	4.0	0.75	4	4	5	4.33	PsEd 131
	Number of IMs developed / revised & utilized Course outline Revised	Develop/revise course outline before start of classes	1	2	4	4	5	4.33	Educ. 202 PsEd 131
	Student Advising and Consultation Services Number of student-related activities assisted	Advise and serve student-related activities and organizations	10	13	4	4	5	4.33	Regional Festival of Talents, City Meet, Cluster Meet, Science Fair, Intrams, VSULHS Night, NAT, NCAE, Buwan ng Wika, VSU Anniversary, SCUAA, Alay Lakad, AIDS Awareness Seminar
Advanced Education		Teach Graduate Course	4.0	5.75	4	5	5	4.67	Educ. 202
	Total for Instruction				4	4.75	5	4.58	
Research Services	Number of implemented research studies		1	1	4	4	4	4.0	DTE Research Project

Total for Research		VSULHS Principal	80% compliance	90% compliance	4	4	4	4	4.0	
Administrative Function and Special Assignment	Attends meetings in the University and in the Division Office of Baybay									
Average Rating										
Total Over-all Rating										
					5	4	5	4.67		
					5	4	5	4.67		
					4.33	4.25	4.67	4.42		

Average Rating (Total Over-all rating divided by 4)	4.42
Additional Points	
Punctuality	
Approved Additional Points (With copy of approval)	xxx
FINAL RATING	4.42
ADJECTIVAL RATING	Very Satisfactory

Comments & Recommendations for Development Purpose:

Received by:

TERESITA L. QUIÑANOLA
Planning Office

Calibrated by:

REMBERTO A. PATINDOL, Ph.D.
PMT

Recommending Approval

BEATRIZ S. BELONIAS, Ph.D.
Vice-President

Approved by:

EDGARDO E. TULIN, Ph.D.
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average