

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ZENAIDA C. GONZAGA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.6	4.6X50%=2.3	
b. Students (50%)	5	5X50%=2.5	
TOTAL for Instruction		5X70%	3.5
2. Research	5	15%	0.75
3. Extension	5	10%	0.50
4. Administration	5	5%	0.25
5. Production			
TOTAL			5

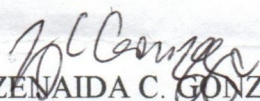
EQUIVALENT NUMERICAL RATING: 5

Add: Additional Points, if any:

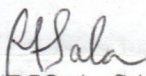
TOTAL NUMERICAL RATING: 5

ADJECTIVAL RATING: 0

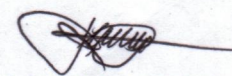
Prepared by:


ZENAIDA C. GONZAGA
Name of Faculty

Reviewed by:


ROSARIO A. SALAS
Head, DOH





Approved:


EDGARDO E. TULIN
President

OVPI MFO 1. Curriculum Program Management Services									
PI 1: Total undergraduate FTE monitored			15	21.6	✓	✓	✓	✓	CripSci 22 lec (104), CripSci 22 lec (114)
PI 2: Number of undergraduate curriculum program compliant to CMO, approved and offered					✓	✓	✓	✓	
PI 3: Average passing percentage in licensure examinations in mandated programs					✓	✓	✓	✓	
PI 4: Number of undergraduate graduates in mandated programs graduated within the prescribed period			1	3	✓	✓	✓	✓	A. Ayo, A. Gorme, W. Obeda
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period									
PI 6: Percentage increase in the number of undergraduate students enrolled									
PI 7: Number of academe/industry linkage established									
PI 8: Number of students advised									Adobas, P., Datan, M., Golle, J., Januyan, J., Mendiago, E., Ruales, R., Unay, J.
PI 9: Number of student organization advised			5	7	✓	✓	✓	✓	ESGP-PA Grantees' Society
PI 10: Number of instructional materials developed			1	1	✓	✓	✓	✓	Development IIMs of Hort 241 lab and Hort 304 lab, Hort 141, Hort 216 lab
UMFO 3. RESEARCH SERVICES			2	5	✓	✓	✓	✓	Scientific names of Hort Crops
		Make research proposals, conduct research, present research results in conferences, publish research results in journals							
PI 1. Number of published papers in internationally indexed journals			4	5	✓	✓	✓	✓	Dimabuyu, H.B., Z. C. Gonzaga, D. C. Lusanta, J. S. Mangmang, O.B. Capuno, and G.S. Rogers. 2016. Reducing disease incidence and increasing productivity of ampalaya (<i>Momordica charantia</i> L.) through pruning and protected cultivation. ISHS Acta Horticulturae 1128:26.
									Borines, L.M., Z. C. Gonzaga, O.B. Capuno, R.G. Gerona D. C. Lusanta, H.B. Dimabuyu, M.L.P. Vega, and G.S. Rogers. 2016. Disease commonly affecting vegetables in Eastern Visayas, Philippines, and their incidence under protective structure and in the open field. ISHS Acta Horticulturae 1128: 16.

[illegible]

								Leonardo Lacostales, Fatima Rose C. Rivera, and Zenaida C. Gonzaga. Effects of protected cultivation and organic mulches on physicochemical quality of harvested sweet pepper (<i>Capsicum annuum</i> L.) fruits. Presented during the 3rd Asian Food Safety and Security Association Conference on "Food Safety and Food Security at KIIT University, Bhubaneswar, India on September 15-17, 2016.
								Leonardo Lacostales and Zenaida C. Gonzaga. Increasing yield and profitability of sweet pepper (<i>Capsicum annuum</i> L.) using organic mulches. Presented during the 3rd Asian Food Safety and Security Association Conference on "Food Safety and Food Security at KIIT University, Bhubaneswar, India on September 15-17, 2016.
	nat'l fairs/conferences							
	reg'l fairs/conferences							Resource Person, "Climate Adaptive Technology in Vegetable Production" during the First Eastern Visayas Vegetable Congress
	institutional fairs/conferences		1	1	5	5	5	Integrated Crop Management (ICM) to Enhance Vegetable Profitability and Food Security in the Southern Philippines and Australia (ACIAR-ICM) Technology Demonstration on High Value Vegetable Seed Multiplication in Region VIII (DA-Project)
			1	2	5	5	5	Integrated Crop Management (ICM) to Enhance Vegetable Profitability and Food Security in the Southern Philippines and Australia (ACIAR-ICM) Technology Demonstration on High Value Vegetable Seed Multiplication in Region VIII (DA-Project)
	P1 3. Number of research projects conducted and/or completed on schedule		1	2	5	5	5	Integrated Crop Management (ICM) to Enhance Vegetable Profitability and Food Security in the Southern Philippines and Australia (ACIAR-ICM) Technology Demonstration on High Value Vegetable Seed Multiplication in Region VIII (DA-Project)

PI 10. Amount of extension money generated from institutional funding									
PI 11. Additional outputs									
Number of extension-related awards (extension conducted by faculty and student)									
UMFO 5. SUPPORTING TO ORGANIZATION									
OVPI MFO 1. Faculty Development Services									
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted									
OVPI MFO 2. Faculty Recruitment/Hiring Services									
PI 1:									
OVPI MFO 3. Faculty Evaluation Services									
PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire university									
PI 2: Number of seminars/ training/ conventions/ workshops coordinated outside the university			1		1		5	5	5
							5	5	5
PI 3: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated							5	5	5
PI 4: Number of in-house/ seminars/training/ workshops/ reviews conducted/attended			1				5	5	5
PI 5: Additional outputs									
Number of faculty/staffs awards/honors received related to operations support			1		1		5	5	5
OVPI MFO 4. Program and Institutional Accreditation Services									
PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1									
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards									
PI 3: Percentage of degree program complaint with CHED									
PI 4: Additional outputs									
Number of activities organized/ attended/ assisted/ participated/ facilitated			1		1		5	5	5
UMFO 6. General Administration and Support Services (GASS)									
PI 1: Zero complaints from clients			0		0		5	5	5
PI 2: Additional outputs/ Best practices									
TOTAL OVERALL RATING :									
AVERAGE RATING :									
ADJECTIVAL RATING :									
<div> <div> Received by:  </div> <div> Calibrated by:  </div> </div> <div> <div> Planning Officer </div> <div> Chairman, PMT </div> </div> <div> <div> Date: </div> <div> Date: </div> </div>									
<div> <div> Recommending Approval:  </div> <div> Approved:  </div> </div> <div> <div> BEATRIZ B. BELONIAS, Ph.D. </div> <div> EDGARDO E. TULIN, Ph.D. </div> </div> <div> <div> Vice Pres. for/In-Instruction </div> <div> President </div> </div> <div> <div> Date: </div> <div> Date: </div> </div>									
<div> <div> Awarded as Outstanding teacher during the 2016 VSU Anniversary Convocation </div> <div> ACIAR-ICM and DA R&D In-house Review at FARMI Building, VSU, Visca, Baybay City, Leyte, R&D year-end review meeting DA-R08 main office, Tacloban </div> </div>									