SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ZENAIDA C. GONZAGA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.6	4.6X50%=2.3	
b. Students (50%)	5	5X50%=2.5	
TOTAL for Instruction		5X70%	3.5
2. Research	. 5	15%	0.75
3. Extension	5	10%	0.50
4. Administration	5	5%	0.25
5. Production			
TOTAL			5

EQUIVALENT	MIMEDICAL	DATING.	5
EQUIVALENT	NUMERICAL	KAIINU.)

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 5

ADJECTIVAL RATING: 0

Prepared by:

Reviewed by:

ZENAIDA C. GONZAGA Name of Faculty

ROSARIO A. SALAS

Head, DOH

Approved:

EDGARDO E. TULIN

President

Visayas State University INSTRUCTION

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

The second name of the second na	PI 2: Nun	PI 1: Tot	VPI MFO 1, Curri				FO 2. HIGHER E	advised	student	graduate	PI 4:	PI 3:	PI2:	PI 1: Nu	VPI MFO 2. Gradi	PI 4: Pe	PI 3: Per	PI 2: Tot	PI 1: Gra		VPI MFO 1. Grad	UMFO OVPINFO 1.	MFO No. Description							
	Number of undergraduate curricular program compliant to CMO, approved and offered	PI 1: Total undergraduate FTE monitored	OVPI MFO 1. Curriculum Program Management Services				UMFO 2. HIGHER EDUCATION SERVICES							PI 1: Number of graduate students awarded with scholarship/ assistantship	OVPI MFO 2: Graduate Student Management Services	Pl 4: Percentage increase in number of graduate students who graduated within prescribed period.	Percentage increase in number of graduate students enrolled	Total graduate FTE monitored	Graduate degree program monitored		OVPI MFO 1. Graduate Degree Program Management Services	O 1. Graduate Degree Program Management Services	on Success/Performance Indicator (PI)			Date:	Associate Professor	ZEMAIDA G. GONZAGA PIND.	JON OWN	July to December 2016.
				students	advise thesis	undergraduate	Teach													advise grad. Students	Teach graduate courses and and		Units/Persons Responsible							intent of the following accomp
		15						2										2			#10 T		Target		her					lishment in accorda
		21.6						ω										2.5					Actual Accom- plishment			Date:	Head, Department of Horticulture	ROSARIO A. SALAS, Ph.D.	_	ince with the indica
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	-	1						4									-	7					Efficiency	Rating			Horticultu	AS, Ph.	(sures for
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	-	0						4						1			-	1					Average							d July to
	CIDSCI 22 let (104), CIDSC 22 let (114)	medi 22 les (104) Cmes 22 les (114)									L. Legaspi, A. Batuigas, R. Sumalinog						TOTAL TELESCOPE STORE ALTERNATION AND PROPERTY OF STORE AND A STOR	Ant 241 an Hort 241 ah Hort 300					Remark							December 2016.

PI 1: Total undergraduate FTE monitored PI 2: Number of undergraduate curricular program compliant to CMD personnel and officed		15	21.6	7	4	9	4	Crpsci 22 lec (104), CrpSc 22 lec (114)
P12: Number of undergraduate curricular program compliant to CMO, approved and offered		,		1	-	1	1	(1. c.) (c.)
PI 3: Average passing percentage in licensure examinations in mandated programs								
PI 4: Number of undergraduate graduates in mandated programs graduated within the prescribed period		-	ω	3	7	7	7	A. Ayo, A. Gorme, W. Obeda
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period					1	1	1	
PI 6: Percentage increase in the number of undrgraduate students enrolled							1	
PI 7: Numbe of academe/industry linkage established			1			1	1	
PI 8: Number of students advised								Adobas, P., Datan, M., Golle, J, Januyan,
		C I	7	4	4	7	7	J., Mendigo, E., Ruales, R., Unay, J.
PI 9: Number of student organization advised		1	1	4	T	7	1	ESGP-PA Grantees' Society
PI 10: Number of instructional materials developed		s	ת	7	3	-,	4	Development IM's of Hort 241 lab and Hort 304 lab, Hort 141, Hort 216 lab lab Scientific names of Hort Crops
UMFO 3. RESEARCH SERVICES								Color land hannes on
	Make research proposals, conduct research,							
	present research results in							
	conferences, publish research results in journals							
pers in internationally indexed journals								
refereed int1 journals			Ch.	7	4	4	4	Dimabuyu, H.B., Z.C. Gonzaga, D.C. Lusanta, J. S. Mangmang, O.B. Capuno, and G.S. Rogers. 2016. Reducting disease incidence and increasing productivity of ampalaya (<i>Momordica charantia</i> L.) through pruning and protected cultivation. ISHS Acta Horticulturae 1128.26,
								Borines, L.M., Z.C. Gonzaga, O.B. Capuno, R.G. Gerona D. C. Lusanta, H.B. Dimabuyu, M.L.P. Vega, and G.S. Rogers. 2016. Disease commonly affecting vegetables in Eastern Visayas, Philippines, and their incidence under protective structure and in the open field. ISHS Acta Horticulturae 1128.16,

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		PI 2. N					
	int'l fora	lumber of	institutio	refereec			
	int'l fora/conferences	research	institutional journals	refereed nat'l journals			
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		presented					
		in region					
		PI 2. Number of research outputs presented in regional/national/ int'l for a conferences					
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		a confere					
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Conve	Z.C. Gon: Increasing effective r under pro Presented Symposia Horticultu Cairns Cc 25, 2016,				Capu Dima Indigu clima Acta I	Capuno Loreto, R Tulin, D. M.L.P. V Rogers.: effective the Philip	Gerona F Capuno, Nuñez, L Tuaza, D M.L.P. W Rogers a vegetable low-cost experien Philippinn 1128.25,
Z.C. Gonzaga, J.C. Rom, O.B. Capu Growth and yield of lettuce (Lactuca L.) grown under tunnel type structure open field as influenced by different organic soil amendments. Presente during the International Symposia or tropical and Temperate Horticulture (ISTTH2016), held in the Cairns Convention Center on November 20 2016,	Z.C. Gonzaga, J.C. Rom, O.B. Car Increasing yield of Lettuce through effective method of raising transpla under protected cultivation and ope Presented during the International Symposia on tropical and Tempera Horticulture (ISTTH2016), held in the Cairns Convention Center on Nove 25, 2016,				Capuno O.B., Z. C. Gonzaga, H.B. Dimabuyu, and J. C. Rom. 2015. Indigenous vegetables for coping w climate change and food security. I Acta Horticulturae 1102.21	Capuno O.B., Z. C. Gonzaga, M.B. Loreto, R.G. Gerona, L.M. Borines, Tulin, D. C. Lusanta, H.B. Dimabuy M.L.P. Vega, J. S. Mangmang, and Rogers. 2015. Development of a coeffective protected vegetable croppil the Philippines. ISHS Acta Horticults 1107.30,	Gerona R.G., Z. C. Gonzaga, O.B. Capuno, P.T. Armenia, M.B. Loreto, Nuñez, L.M. Borines, A.B. Tulin, E.R. Tuaza, D.C. Lusanta, H.B. Dimabuy, M.L.P. Vega, J. S. Mangmang, G.S. Rogers and K.M. Menz. 2016. Susta vegetable production through the uslow-cost protective structures: a farm experience in Bontoc, Southern Leyt Philippines. ISHS Acta Horticulturae 1128.25,
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Rom, O. ettuce (lel type: ced by cents. Pal Symate Hortithe Cain	Rom, O struce the alsing transition a laterna land Te 016), he enter or				Rom. 2 Rom cc ood sec 02.21	Sonzag L.M. B. H.B. D angman opment getable Acta H	ia, M.B. T., A.B. TI., H.B. D. angmar nz. 2014 through throture, South ta Hortic
Z.C. Gonzaga, J.C. Rom, O.B. Capuno, Growth and yield of lettuce (Lactuca sativa L.) grown under tunnel type structure and open field as influenced by different organic soil amendments. Presented during the International Symposia on tropical and Temperate Horticulture (ISTTH2016), held in the Cairns Convention Center on November 20-25, 2016,	Z.C. Gonzaga, J.C. Rom, O.B. Capuno, Increasing yield of Lettuce through effective method of raising transplants under protected cultivation and open field. Presented during the International Symposia on tropical and Temperate Horticulture (ISTTH2016), held in the Cairns Convention Center on November 20 25, 2016,				Capuno O.B., Z. C. Gonzaga, H.B. Dimabuyu, and J. C. Rom. 2015. Indigenous vegetables for coping with climate change and food security. ISHS Acta Horticulturae 1102.21	Capuno O.B., Z. C. Gonzaga, M.B. Loreto, R.G. Gerona, L.M. Borines, A.B. Tulin, D. C. Lusanta, H.B. Dimabuyu, M.L.P. Vega, J. S. Mangmang, and G.S. Rogers. 2015. Development of a cost-effective protected vegetable cropping in the Philippines. ISHS Acta Horticulturae 1107.30,	Gerona R.G., Z. C. Gonzaga, O.B. Capuno, P.T. Armenia, M.B. Loreto, L.B. Nuñez, L.M. Borines, A.B. Tulin, E.R. Tuaza, D.C. Lusanta, H.B. Dimabuyu, M.L.P. Vega, J. S. Mangmang, G.S. Rogers and K.M. Menz. 2016. Sustainable vegetable production through the use of low-cost protective structures: a farmer's experience in Bontoc, Southern Leyte, Philippines. ISHS Acta Horticulturae 1128.25,
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Vegetable Seed Multiplication in Region VIII (DA-Project)	46						
Integrated Crop Management (ICM) to Enhance Vegetable Profitability and Food Security in the Southern Philippines and Australia (ACIAR-ICM) Technology Demonstration on High Value	4	4	4	4	Ν	1	PI 3. Number of research projects conducted and/or completed on schedule
Integrated Crop Management (ICM) to Enhance Vegetable Profitability and Food Security in the Southern Philippines and Australia (ACIAR-ICM) Technology Demonstration on High Value Vegetable Seed Multiplication in Region VIII (DA-Project)	4	4	7	4	2	-	institutional fora/conferences
Resource Person, "Climate Adaptive Technology in Vegetable Production" during the First Eastern Visayas Vegetable Congress	5	4	4	4	1	1	reg'l fora/conferences
							nat'l fora/conferences
Leonardo Lacostales and Zenaida C. Gonzaga. Increasing yield and profitability of sweet pepper (Capsicum annuum L.) using organic mulches. Presented during the 3rd Asian Food Safety and Security Association Conference on "Food Safety and Food Security at KIIT University, Bhubaneswar, India on September 15-17, 2016.							
Leonardo Lacostales, Fatima Rose C. Rivera, and Zenaida C. Gonzaga. Effects of protected cultivation and organic mulches on physicochemical quality of harvested sweet pepper (Capsicum annuum L.) fruits. Presented during the 3rd Asian Food Safety and Security Association Conference on "Food Safety and Food Security at KIIT University, Bhubaneswar, India on September 15-17, 2016.							

	PI 6. Number of extension project conducted	1 1			- 4	15 19 7 17	PI 5. Number of technical / expert services	50 100 visitors 1 1 1 1	2 3 lab class 2 sections	PI 3. Number of IEC materials/fechnoguides developed/used	PI 1. Number of person-days trained weighted by length of training	Make extension proposals, implement extension project Conduct trainings, make extension materials	No. of research-related awards (research conducted by faculty or student w/ faculty)	PI 7. Amount of research money generated from institutional funding		P1 6. Amount or research money generated from external running AUD 2,308, 261.00 (ACIAR Php 1.6M (DA)
K4	4			4	4	4		4	4						4	+
	of Horticulture)	UPLB Grad School External reviewer		Technology in Vegetable Production" during the First Eastern Visayas Vegetable Congress	Presentation) Presentation "Climate Add	MS, 1 PhD thesis adviser 5		Visitors (Farmers, LGU staff, Faculty Staff and students) visiting the ACIAR-ICM and DA vegetable Project sites	Plant Protection 21 classes						ch	-

P1: Number of seminars/ training/ conventions/ workshops coordinated for entire university P12: Number of seminars/ training/ conventions/ workshops coordinated outside the university P13: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated P14: Number of in-house/ seminars/training/ workshops/ reviews conducted/attended P15: Additional outputs P15: Additional outputs P16: Additional outputs P17: Program and Institutional Accreditation Services P17: Program and Institutional Accreditation Services P18: Program and Institutional Accreditation Services P19: Program and Institutional Accreditation Services P19: Program and Institutional Accreditation Services P19: Additional outputs P19: Additional outputs P19: Additional outputs P19: Additional outputs P19: Additional outputs/ Best practices P19: Additional outputs/
PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire u PI 2: Number of seminars/ training/ conventions/ workshops coordinated outside the PI 3: Percentage of faculty rated by students with at least very satisfactory rating in 5 PI 4: Number of in-house/ seminars/training/ workshops/ reviews conducted/attende PI 5: Additional outputs Number of faculty/staffs awards/honors received realated to operations suppor Number of degree programs which passed accreditation/evaluation at least Lu PI 2: QMS on faculty recruitment, development & performance evaluation aligned w PI 3: Percentage of degree program complaint with CHED PI 4: Additional outputs Number of activities organized/ attended/ assisted/ participated/ facilitated
PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire u PI 2: Number of seminars/ training/ conventions/ workshops coordinated outside the PI 3: Percentage of faculty rated by students with at least very satisfactory rating in 5 PI 4: Number of in-house/ seminars/training/ workshops/ reviews conducted/attende PI 5: Additional outputs OVPI MFO 4. Program and Institutional Accreditation Services PI 1: Number of degree programs which passed accreditation/evaluation at least La PI 2: QMS on faculty recruitment, development & performance evaluation aligned w PI 3: Percentage of degree program complaint with CHED PI 4: Additional outputs
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P1 1: Number of seminars/ training/ conventions/ workshops coordinated for entire u P1 2: Number of seminars/ training/ conventions/ workshops coordinated outside the
PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire u
OVPI MFO 3. Faculty Evaluation Services
PI:
OVPI MFO 2. Faculty Recruitment/Hiring Services
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted
OVPI MFO 1. Faculty Development Services
UMFO 5. SUPPORTING TO ORGANIZATION
Number of extension-related awards (extension conducted by faculty and student
PI 11. Additional outputs
PI 10. Amount of extension money generated from institutional funding