SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Mr. JUDE B. ROLA**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.58	2.29
b. Students (50%)	50%	4.63	2.31
TOTAL for Instruction	70%	4.60	3.22
2. Research	10%	4.17	0.42
3. Extension	10%	4.50	0.45
4. Support Operations	5%	4.50	0.23
5 Administration	5%	4.80	0.24
TOTAL			**4.55**

EQUIVALENT NUMERICAL RATING: 4.55

TOTAL NUMERICAL RATING: **4.55**

ADJECTIVAL RATING: Outstanding

Prepared by: Reviewed by:

JUDE B. ROLA   **WINSTON M. TABADA**
Name of Faculty   Department Head

Approved by:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JUDE B. ROLA, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2015.

JUDE B. ROLA
Assistant Professor III
Date:

WINSTON M. TABADA
Department Head
Date:

MFO No.	Description of MFO's/PAPs	Success Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Details of Accomplish-ments	Rating				Remarks
							Q	E	T	A	
MFO 1 Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)											
		PI.1. Number of FTE implemented	Teaching	Teaches 8 Computer Science subjects	18	27.42	4.2	4.5	4.8	4.50	Teacher's Leave; Courses in 2nd sem. SY 2015-2016: CS 144(with lab), CS 134 (with lab) -regular and summer

On Student thesis	Advising/ supervision	advices, edits and revises students' software and thesis outline as adviser	4		4.5	4.5	4.5	4.50	advisees for 2nd sem SY: 2015-2016: (Graduated) Arnel Yutiga, Marivic Aguilar
On consultation	Consultation/ Advising	Advises/ Directs / Supervises students on courses	30	80	4.8	4.8	4.8	4.80	BSCS students(related to courses and thesis)
PI 6b. Number of Student Organizations Advised/									
Student organizations advised	Mentoring/ Supervising/ Advising	Advises/ Directs / Supervises student-related activities	1	1	4.5	4.5	4.5	4.50	Activities: College of Engineering (COE) week celeb, BSCS graduates tribute Party, Computer Science Students Society (CSSS)
PI 4. Number of Instructional Materials Developed/Revised and Utilized									

PI 5. Number of Academe/ Industry Linkage established	Linkaging	Links with academe/industry/ professional organizations	5	11	4.5	4.5	4.5	4.50	CHED Regional Quality Assessment Team Member, Western Leyte College BS COMP-E Thesis Committee Chair, Philippine Schools, Univeristies, and Colleges Computer Education and Systems Society (PSUCCESS), Philippine eLearning System (PelS), Institute of Electrical and Electronics Engineers (IEEE), International Association of Computer Science and Information Technology (IACSIT), International Association of Engineers (IAENG), Institute of Research Engineers adn Doctors, Institute of Computer Engineers of the Philippines (ICPEP), Association of Computing Machinery (ACM), Philippine Computer Society (PCS)
PI 6a. Number of Students Advised								

Item	Type	Description							Courses
Revised Syllabi	Revision	Revises syllabi	2	2	4.6	4.6	4.6	4.60	CS 144 (Data Comm), CS 134 (Principles of Computer Programming),
Revision of Lecture Manual	Revision	Revises lecture	2	2	4.6	4.6	4.6	4.60	CS 144 (Data Comm), CS 134 (Principles of Computer Programming),
Revision of Lab Manual	Revision	Revises lab manual	2	2	4.5	4.5	4.5	4.50	CS 144 (Data Comm), CS 134 (Principles of Computer Programming),
Revised electronic presentation	Revision	Revises electronic presentation	2	2	4.5	4.5	4.5	4.50	CS 144 (Data Comm), CS 134 (Principles of Computer Programming),
Online course lec materials	Management and enhancement	Administers and maintains 2 Online Lec Courses in MOODLE	2	2	4.5	4.5	4.5	4.50	CS 144 (Data Comm), CS 134 (Principles of Computer Programming),
Online course lab materials	Management and enhancement	Administers and maintains 2 Online Lab Courses in MOODLE	2	2	4.5	4.5	4.5	4.50	CS 144 (Data Comm), CS 134 (Principles of Computer Programming),

Indicator	Role	Output Description						Remarks
PI 8. Additional Outputs								
Number of students supervised on Tree Planting	Supervision	Conducts meeting with BSCS graduating students and supervise during the tree planting activity	1	5	5	5	5.00	Feb 13, 2016 (with 25 BSCS students)
				Total points			55.00	
				Mean Rating			4.58	
MFO 3 Research Services (Higher education research improved to promote economic productivit and Innovation)								
PI 3. Number of research projects conducted and/or completed on schedule	Project Member	Developed the GUI for acquired equipments module	1	4	4	4	4.00	Development of RMDS for VSU (GUI for Acquired Equipments) (on-going)
PI.4 Number of Research Proposals submitted	Project Member	Converses the proposal with colleagues and prepares the final proposal.	1	4	4	4	4.00	Establishing a Community-based Management Information System for Baybay City
PI 5. Percent of research proposals approved	-do-	-do-	1	4.5	4.5	4.5	4.5	Establishing a Community-based Management Information System for Baybay City
				Total points			12.50	
				Mean Rating			4.17	
MFO 4 Extension Services (Community engagement increased)								
PI 1. Number of person-days trained weighted by length of training	Resource person, Facilitator, Training Assistant	Prepared the training material and coordinated in the conduct of the training	1					(for October -December 2016)

PI 2. Number of Trainings Conducted	Training Coordinator, assisted in the preparation of the PowerPoint materials of the resource persons used during the training	1					(for October - December 2016)
PI 3. Number of IEC materials/tech noguides developed/used	Develops technoguide for the training	1					(for October - December 2016)
PI 4. Number of beneficiaries served		15					(for October - December 2016)
Individuals							
Groups							
PI 5. Number of Expert Services	CHED RQAT Member	Evaluate ITE/Engineering curricular offering of SUCs and private colleges	1	0			0.0	(for October - December 2016)
PI 6. Number of extension projects conducted and/or completed on schedule							(for October - December 2016)
PI 7. Number of extension proposals submitted	Trainer	Coordinate the conduct of the training.	1	1	4.5	4.5	4.5	4.5	Computer and Internet Literacy Course for DEPED Teachers and Brgy. Officials

					Q	E	T	Ave	Remarks
PI 8. Percent of extension proposals approved	Trainer		1		4.5	4.5	4.5	4.5	Computer and Internet Literacy Course for DEPED Teachers and Brgy. Officials
				Total points				**13.50**	
				Mean Rating				**4.50**	

MFO 5 Support to Operations

					Q	E	T	Ave	Remarks
PI. 3 Additional Output	Staff Supervision at the DCST computer center	Orients/ updates 2 employees on agency policies; Monitors and evaluates 2 employees performances; Coaches 2 employees	2	2	4.5	4.5	4.5	4.5	Computer Center Staff: Mr. Ian Rovel Ocinaria and Mr. Van Tongelen
				Total points				**4.50**	
				Mean Rating				**4.50**	

MFO6 General Admin and Support Services (GASS)

					Q	E	T	Ave	Remarks
PI. 9 Additional Tasks	Inspector of the VSU/ Project purchased IT related equipment/ accessories/ items	Inspects/Approves IT related equipments/items	200	400	4.8	4.8	4.8	4.80	Newly acquired and for waste disposal
				Total points				**4.80**	
				Mean Rating				**4.80**	

MFO7 Other Services

PI. 9 Additional Tasks									

Number of university committee meetings attended	Member, VSU Employees Housing Committee	participates in discussion; shares snd defends ideas	1						Evaluation of housing applications
							4.8	4.8	4.8	4.8	4.80
				Total points					4.80
				Mean Rating					4.80
Total Over-all Rating									27.35
Average Rating									4.56
Adjectival Rating								Outstanding	

Received by:

_____
Planning Officer
Date: _____

Calibrated by:

REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
Vice President for Instruction
Date: _____

Approved:

EDGARDO E. TULIN
President
Date: _____

Average Rating (Total Over-all rating divided by 4)			4.56
Additional Points:			
Punctuality		0.2	
Approved Additional points (with copy of approval)		0.1	
FINAL RATING			
ADJECTIVAL RATING			4.56

1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average

Date: _____

Planning Office

Received by:

Calibrated by:

REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

Comments & Recommendations for
Development Purpose:

Received by:

EDGARDO E. TULIN
President

Date: _____