

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: BUENAVENTURA B. DARGANTES

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$3.83 \times 50\% = 2.41$	
b. Students (50%)		$0 \times 50\% = 0$	
Total for Instruction	25%	2.41	.60
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	50%	4.71	2.35
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	20%	4.71	0.94
4. Administration	5%	4.33	0.21
TOTAL			4.1

EQUIVALENT NUMERICAL RATING: 4.1
 Add: Additional Points, if any: 0.1
 TOTAL NUMERICAL RATING: 4.2

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

BUENAVENTURA B. DARGANTES
 Name of Faculty

Reviewed by:

MARIA AURORA T.W. TABADA
 Department Head

Recommending Approval:

ANALITA A. SALABAO
 Dean

Approved:

BEATRIZ S. BELONIAS
 Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **BUENAVENTURA B. DARGANTES**, of the **Institute for Strategic Research and Development Studies** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July-December 2019**.



BUENAVENTURA B. DARGANTES

Ratee

Approved:



MARIA AURORA TW. TABADA

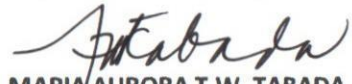
Head of Unit

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Higher and Advanced Education Services	Full Time Equivalent (FTE) Actual Teaching	Teaching	1	0	0.00	0.00	0.00	0.00	
	Thesis Advising	Advising	1	1	5.00	4.00	4.00	4.33	Grace Ann A. Enriquez
	Academic/ Industry Linkage	International Inter-university linkage	2	2	5.00	4.00	4.00	4.33	University of Amsterdam (Netherlands); Queens University (Canada)
		National Inter-university linkage		1	5.00	5.00	5.00	5.00	UP Diliman College of Engineering
		Regional/Subnational Inter-University linkage		9	5.00	5.00	5.00	5.00	UEP; ESSU; NwSSU; SSU; EVSU; LNU; BiPSU; PIT; SLSU
		Field Supervision of Foreign Students	1	1	5.00	4.00	4.00	4.33	MSc Student Beatriz Addis (University of Amsterdam)
	Average				4.17	3.67	3.67	3.83	
	Number of papers published in national journals	Publication of research outputs	1	3	5.00	5.00	5.00	5.00	APN Book

Research Services	Number of research reports prepared	Preparation of research reports	1	11	5.00	5.00	5.00	5.00	EVSEIP Conferences (2); Development Policy Research Symposium (1); International Conference on SE (1); UGAT International Conference (1); NIA Forum-Workshop (1); AGWWAS Seminar-Workshop (5)
	Number of outputs presented in regional/national/international fora	Presentation of research outputs in symposia/summits/conferences as speaker/lecturer/resource person	1	9	5.00	5.00	5.00	5.00	EVSEIP Conferences (2); Development Policy Research Symposium (1); International Conference on SE (1); AGWWAS Seminar-Workshop (5)
	Number of Symposia/Summits/Conferences participated in as speaker/lecturer/resource person		2	6	5.00	5.00	5.00	5.00	EVSEIP Conferences (2); Development Policy Research Symposium; International Conference on SE; NIA Forum-Workshop; AGWWAS Seminar-Workshop
	Number of Symposia/Summits/Conferences organized & conducted		4	4	5.00	4.00	4.00	4.33	EVSEIP Conferences (2); Development Policy Research Symposium; AGWWAS Seminar-Workshop
	Number of research projects conducted and completed on schedule	Implementation of project under the VSU-BOI LEIZ RDE Program	1	1	5.00	4.00	4.00	4.33	Integrative Studies on the Development of Optimum Transportation Systems for the LEIZ
	Number of linkages forged		5	5	5.00	4.00	4.00	4.33	BOI; CIR-TWG; Economic Development Committee of the RDC; RDC; Regional LEIZ TWG
	Average				5.00	4.57	4.57	4.71	
	Number of technical/expert services in research mentoring	Research Mentor for faculty members of VSU external campuses	1	5	5.00	5.00	5.00	5.00	Dr. JB Jomadiao; Dr. LA de la Cruz; Dr. J Libre; Engr. MK Donayre; Mr. RR Jaime
	Number of technical/expert services as resource person/facilitator	Resource Person	6	7	5.00	4.00	4.00	4.33	EVSEIP-SUC; AGWWAS; BOI; CIR-TWG; Economic Development Committee of the RDC; RRDIC of the RDC; Regional LEIZ TWG
Extension Services	Number & type of IEC materials distributed		2	4	5.00	5.00	5.00	5.00	Salcedo and Tolosa Strategy Papers (2); PQF Reader (1); Rainforestation Farming brochure (1)

	Number of LGUs, CSOs, POs, other SUCs and HEIs assisted		5	13	5.00	5.00	5.00	5.00	SUCs (9); AGWWAS; LGU Jipapad; LGU Salcedo; LGU Tolosa
	Amount of extension money generated from external funding (Thousand Php)	Generation of research funds	250,000	500,000	5.00	5.00	5.00	5.00	FES (for EVSEIP-SUC Network); Global Green Grants (for AGWWAS); AER (for LGUs)
	Number of extension projects implemented and completed on time	Implementation of project under the ISRDS IWRM RDE Program	1	1	5.00	4.00	4.00	4.33	
	Number of extension reports prepared	Preparation of extension reports	1	1	5.00	4.00	4.00	4.33	
	Average				5.00	4.57	4.57	4.71	
	Number of seminars/trainings/conventions/fora/workshops coordinated for entire university	Organization and coordination of seminar/training/fora/convention/workshop for the university	1	1	5.00	4.00	4.00	4.33	Development Policy Research Symposium
	Student rating of faculty member (at least very satisfactory rating in 50% of the subjects)	Faculty member to be evaluated	Very Satisfactory	NA					Did not have teaching assignment during the semester
Support to Organizations	Number of degree programs which passed accreditation/	Preparation of Accreditation Documents	1	NA					Did not have a degree program for accreditation
	Average				5.00	4.00	4.00	4.33	
Total Over-all Rating					19.17	16.81	16.81	17.60	
FINAL RATING					4.79	4.20	4.20	4.40	
	Approved Additional Points (with copy of the approval)								
ADJECTIVAL RATING					VERY SATISFACTORY				

Evaluated and Rated by:



MARIA AURORA T.W. TABADA

Director

Date:

1/20/2020

Recommending Approval:



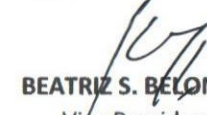
ANALITA A. SALABAO

Dean, CME

Date:

2/17/20

Approved by:



BEATRIZ S. BELONIAS

Vice President

Date:

2/18/20

Comments and Recommendations:

Dr. Dargantes retired last 31 December 2019. The ISRDS had benefitted much from his wisdom, foresight, and strategic leadership in strengthening the ISRDS and in the establishment of setting up of the Integrated Water Resource Program and the creation of the Sustainable Energy and Industrial Policy Network for Eastern Visayas. MOre importantly, he assume the role of mentor for students and young faculty members involved in his various research and extension programs.