

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Prof. Climaco D. Espina Jr.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)		2.33	
TOTAL for Instruction	85%	4.83	4.11
2. Research	0%	0.00	0.00
3. Extension	5%	5.00	0.25
4. Support Services	5%	5.00	0.25
5. Administration	5%	4.67	0.23
TOTAL			4.84

EQUIVALENT NUMERICAL RATING: 4.84
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.84

ADJECTIVAL RATING: Outstanding


Prepared by:


CLIMACO D. ESPINA JR.
Name of Faculty

Reviewed by:


NORBERTO E. MILLA
Department Head


Approved by:


EDGARDO E. TULIN
President

Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS, PHYSICS AND STATISTICS
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CLIMACO D. ESPINA JR., of the Department of Mathematics, Physics and Statistics, College of Arts and Sciences commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, 2016 to June 30, 2016


CLIMACO D. ESPINA JR.
Associate Professor
Date: May 11, 2016

NORBERTO E. MILLA
Department Head
Date: May 11, 2016

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

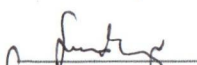
MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Math 114, Phys 16, . Phys 124 (2nd sem 2015-2016) Summer 2015), Math 114 (Summer 2016)	16						Vacation/Sick Leave
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		New Syllabi	Instruction	Prepares new syllabi	1						Math 114
		Revised Syllabi	Instruction	Revised new syllabi	1						Phys 16
		Revised course outline	Instruction	Prepares and compiles one (1) course outline	1						Physics 124
		New Powerpoint lecture presentation (per course)	Instruction	Prepares powerpower	2						Math 114, Phys 16, Phys 124

		PI 3. Additional outputs									
										Total points	#REF!
MF03	Extension Services	PI.3. Number of High School barangays visit and campaign services	Monitoring	Speaker Information Campaign of different barangays	1					0.00	Different barangay high school
										Total points	#REF!
MFO 5	Support to Students	P.1 Student advising and consultation services									
		PI.2 Number of hours spent for student consultation & thesis advising	Support to students	Entertained students	10					0.00	regarding subject matters, grades.
		P.3 Additional Outputs									
										Total points	0.00
MFO 6	General Admin. & Support Services (GASS)										
	Efficient & Constumor Friendly	Zero percent complaint from clients served		Entertains clients	0%					0.00	Students, Parents, Faculty & Staff
										Total points	0.00
	Total Over-all Rating									#REF!	
	Average Rating									#REF!	
	Adjectival Rating									O	

Average Rating (Total Over-all rating divided by 4)	#REF!
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	#REF!
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

Received by:


Planning Officer
Date: _____


Calibrated by:


REMBERTO E. PATINDOL, Ph.D.
Chairman, PMT
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction
Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
President
Date: _____