

EMPLOYEE DEVELOPMENT PLAN
AUGUST – DECEMBER 2017

Name of Employee: **ANGELIE E. MARILLA**
Performance Rating: **VERY SATISFACTORY**

Aim: Enhanced Capacity on Heritage Tourism (LGU-Tolosa)

Proposed Interventions to Improve Performance:

Date: 1 October 2017

Target Date: 31 December 2017

First Step:

Consultations with LGU Tourism Council and inspection of historical sites

Result:

Recommendation report based on pre-project assessment

Date: December 19, 2017

Target Date: 31 December 2017

Next Step:

Consultations with National Historical Commission (NHCP), NCCA and archival research at the National Archives


Outcome:

Research proposal on "Establishing the Local History of Tolosa, Leyte (1800- 1940s), Local Culture and Knowledge for Heritage Tourism Project"

Final Step/Recommendation:

Write the research outcome and recommendation report for Tolosa's local history and heritage tourism project in the 1st Quarter of 2018

Prepared by:


MARIA AURORA T.W. TABADA
Unit Head

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTION

Name of Faculty Member: **ANGELIE E. MARILLA**

Program Involvement -1	Percentage Weight of Involvement -2	Numerical Rating (Rating X%) -3		Equivalent Numerical Rating (2x3)
1. Instruction				
a. Head/Dean (50%)		4.25	2.13	
b. Students (50%)		5.00	2.50	
TOTAL for Instruction	75%	9.25	4.63	3.47
2. Research	10%		4.44	0.45
3. Extension	10%		4.56	0.45
4. Administration	5%			0.00
TOTAL	100%	9.25	13.63	4.37

EQUIVALENT NUMERICAL RATING:

VERY SATISFACTORY

Add: Additional Points,
if any:

TOTAL NUMERICAL RATING:

4.37

Prepared by:

Reviewed by:



ANGELIE E. MARILLA
Name of Faculty



MARIA AURORA TERESITA W. TABADA
Director

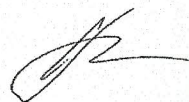
Approved:



EDGARDO E. TULIN
President


INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ANGELIE MARILLA** of the **Institute for Strategic Research and Development Studies** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **August-December 2017**.



ANGELIE E. MARILLA
Ratee

Approved:




MARIA AURORA TW. TABADA
Head of Unit

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	% Accomplishment	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Higher Education Services	Full Time Equivalent (FTE) Actual Teaching	Teaching	8	358.13	28.65	5.00	5.00	5.00	5.00	Socio II, 3 sections; SocSci 15,
	Number of Syllabus Developed	Socio 11, SocSci 15	2	100.00	2	4.00	4.00	4.00	4.00	
	Number of Instructional Materials Developed/ Revised and Utilized within the year	ppt/keynote lecture presentations for Socio 11	10	100.00	10	4.00	4.00	4.00	4.00	
	Number of Instructional Materials Developed/ Revised and Utilized within the year	ppt/keynote lecture presentations for Soc Sci 15	10	100.00	10	4.00	4.00	4.00	4.00	
	Average					4.25	4.25	4.25	4.25	

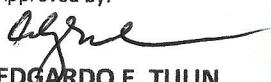
Approved Additional Points (with copy of the approval)									
FINAL RATING						4.65	4.56	4.48	4.56

VS

Received by: 
REMBERTO A. PATINDOL
Chairman, PMT

Recommending Approval:

BEATRIZ S. BELONIAS
Vice President for Instruction

Approved by:

EDGARDO E. TULIN
President

Planning Office
Date: _____ Date: _____ Date: _____ Date: _____