EMPLOYEE DEVELOPMENT PLAN AUGUST – DECEMBER 2017

Name of Employee: ANGELIE E. MARILLA
Performance Rating: VERY SATISFACTORY

Aim: Enhanced Capacity on Heritage Tourism (LGU-Tolosa)

Proposed Interventions to Improve Performance:

Date: 1 October 2017

Target Date: 31 December 2017

First Step:

Consultations with LGU Tourism Council and inspection of historical sites

Result:

Recommendation report based on pre-project assessment

Date: December 19, 2017

Target Date: 31 December 2017

Next Step:

Consultations with National Historical Commission (NHCP), NCCA and archival research at the National Archives

Outcome:

Research proposal on "Establishing the Local History of Tolosa, Leyte (1800-1940s), Local Culture and Knowledge for Heritage Tourism Project"

Final Step/Recommendation:

Write the research outcome and recommendation report for Tolosa's local history and heritage tourism project in the 1st Quarter of 2018

Prepared by:

MARIA AURORA T.W. TABADA

Unit Head

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTION

Name of Faculty Member: ANGELIE E. MARILLA

Program Involvement -1	Percentage Weight of Involvement -2	Numerical Rating (Equivalent Numerical Rating (2x3)			
1. Instruction						
a. Head/Dean (50%)		4.25	2.13			
b. Students (50%)		5.00	2.50			
TOTAL for Instruction	75%	9.25	4.63	3.47		
2. Research	10%		4.44	0.45		
3. Extension	10%		4.56	0.45		
4. Administration	5%			0.00		
TOTAL	100%	9.25	13.63	4.37		

EQUIVALENT NUMERICAL RATING:	VERY SATISFACTORY					
Add: Additional Points,						
if any:						
TOTAL NUMERICAL RATING:	A 37					

Prepared by:

ANGELIE E. MARILLA

Name of Faculty

Reviewed by:

MARIA AURORA TERESITA W. TABADA

Director

Approved:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANGELIE MARILLA of the Institute for Strategic Research and Development Studies commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period August-December 2017.

ANGELIE E. MARILLA

Ratee

Approved:

MARIA AURORA TW. TABADA

Head of Unit

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MFOs/PAPs	Success Indicators	Tasked Assigned	Target	% Accomplishm ent	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Education	Full Time Equivalent (FTE) Actual Teaching	Teaching	8	358.13	28,65	F 00	F 00			
	Number of Syllabus Developed	Socio 11, SocSci 15	2	100.00		5.00	5.00	5.00	5.00	Socio II, 3 sections; SocScl 15
				100.00	2	4.00	4.00	4.00	4.00	
		ppt/keynote lecture presentations for Socio 11	10	100.00	10	4.00	4.00	4.00	4.00	
	Materials Developed/ Revised	ppt/keynote lecture presentations for Soc Sci 15	10	100.00	10					
	and Utilized within the year Average			200.00	10	4.00	4.00	4.00	4.00	
7777						4.25	4.25	4.25	4.25	

Implemented and completed on time	
time 3 100.00 3 5.00 4.00 4.00 4.00 4.00 Recommendation Tourism Prospects Industrial In	an Worcester's phy, Film, and t es" Mark Rice. I urnal of Routle
Number of Symposia Summits / Conferences participated in as speaker / lecturer / resource person 1	Iniversity; (2) Report for Heri s for LEIZ; (3) Report Socio-C
Number of extension projects 1 100.00 1 5.00 4.00 4.33 Tolosa Heritage Tologous Herita	
Implemented and completed on time	
Number of student consultations 150 100.00 150 4.00 5.00 4.00 4.33	rism Project Pla
other SUCs and HEIs assisted 1 100.00 1 5.00 5.00 5.00 5.00 Average 4.67 4.67 4.33 4.56 all Over-all ling 1 100.00 1 5.00 5.00 5.00 4.67 4.67 4.33 4.56 4.65 4.56 4.48 4.56	
18.58 18.25 17.92 18.25 18.25 17.92 18.25 18.2	
Verage cer-all ting divided (4)	
verage 4.65 4.56 4.48 4.56 4.61 4.65 4.65 4.65 4.66	
Ints Punctuality	

	(with copy of the approval)			9					
FINAL RATING					4.65	4.56	4.48	4.56	
RATING Received by:	Calibrated by: REMBERTO A. PATINDOL Chairman, PMT			Recommending Approval: BEATRIZ S. BELONIAS Vice President for Instruct	;			Approved Approved EDGAR President	DO E. TULIN
Date:		Date:		Date:				Date:	