SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

MARY CRIS F. PLEÑOS

Position/Designation:

Instructor L. NARC

	Program Involvement	Percentage Weight of	Numerical Rating (Rating x%)	Equivalent Numerical Rating
	(1)	(2)	(3)	(2x3)
1.	Instruction	25%		
a.	Head/Dean (100%)		4.78x100%= 4.78	1.195
b.	Students (0%)			
	TOTAL for Instruction			1.195
2.	Research	25%	4.67	1.168
3.	Extension	50%	4.39	2.195
7	TOTAL	100%		4.558

EQUIVALENT NUMERICAL RATING:

4.558

Add: Additional Points, if any:

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TOTAL NUMERICAL RATING:

4.558

ADJECTIVAL RATING:

Outstanding

Prepared by:

MARY CRIS F. PLEÑOS

Name of Staff

Reviewed by:

FELICIANO G. SINON

Director, NARC

Recommending Approved:

FELICIANO G. SINON

Director

Approved:

OTHELLO B. CAPUNO

Vice-President

YISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARY CRIS F. PLEÑOS, Instructor I of the National Abaca Research Center-Visayas State University commit to deliver and

agreeto be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2020 to June 2020.

MARY CRIS F. PLEÑOS

Approved: MA. SALOME B. BULAYOG

MOISES NEIL V. SERIÑO

Head, DOE

Dean, CME

					Doan, omp					
Success Indicators Task Assigned		Target	Actual		RAT		Remarks			
		raiget	Accomplishments	Q ¹	E ²	T ³	A ⁴			
	Instruction: At least 30%									
	of the total tasks									
		1 FTE per		-	5	5	-			
Number of course/subjects/sections	- Teaches course/subject/section	semester	7.65	5	5	7	7			
handled per semester	per semester									
Number of hours spent to student				5	LS	Д	4.30			
consultation	Entertains student consultation	consultation	3	9	7	7	11			
	Creates instructional materials for a			4	11	4	4.00			
Number of online ready materials	flexible learning	1	1	1	7		1			
	system					_	7			
Supplemental learning resources	Prepares powerpoint presentations for	4	6	5	5	4	5			
	the different courses taught									
	Prepares exams, quizzes and problem			4	4	4	4			
Assessment Tools	sets	5	5				1			
Number of virtual classrom created	Creates virtual classroom using Google			5	5	5	5			
and operational	Classroom	1						1.41		
Ave. Rating (Total Over-all				THE RESIDENCE OF THE PARTY OF T						
Additional Points:				for De	velop	nent	Purpo	ses:		
Punctuality	-			1)	1	10			
Approved Additional	- 1			(1000	7,	6.01	/		
points							J	-		
(with copy of approval)										
FINAL RATING			4.56							
ADJECTIVAL RATING)		0							
	Number of course/subjects/sections handled per semester Number of hours spent to student consultation Number of online ready materials Supplemental learning resources Assessment Tools Number of virtual classrom created and operational Ave. Rating (Total Over-all Additional Points: Punctuality Approved Additional points (with copy of approval) FINAL RATING	Instruction: At least 30% of the total tasks - Teaches course/subject/section per semester - Number of hours spent to student consultation Number of online ready materials Supplemental learning resources Prepares powerpoint presentations for the different courses taught Prepares exams, quizzes and problem sets Number of virtual classrom created and operational Ave. Rating (Total Over-all Additional Points: Punctuality Approved Additional points (with copy of approval) FINAL RATING	Instruction: At least 30% of the total tasks 1 FTE per semester Number of course/subjects/sections - Teaches course/subject/section handled per semester Number of hours spent to student consultation Prepares powerpoint presentations for the different courses taught Prepares exams, quizzes and problem sets Number of virtual classrom created and operational Ave. Rating (Total Over-all Additional Points: Punctuality Approved Additional points (with copy of approval) FINAL RATING	Instruction: At least 30% of the total tasks Number of course/subjects/sections handled per semester Number of hours spent to student consultation Creates instructional materials for a flexible learning system Supplemental learning resources Prepares powerpoint presentations for the different courses taught Prepares exams, quizzes and problem sets Assessment Tools Sumber of virtual classrom created and operational Ave. Rating (Total Over-all Additional Points: Punctuality Approved Additional points (with copy of approval) FINAL RATING Assessment Tools Instruction: At least 30% 1 FTE per semester 7.65 1 Teaches course/subject/section 1 Approved 2.5 hrs/wk consultation 3 4 6 Teates instructional materials for a flexible learning 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Instruction: At least 30% of the total tasks Number of course/subjects/sections handled per semester Number of hours spent to student consultation Creates instructional materials for a flexible learning system Supplemental learning resources Prepares powerpoint presentations for the different courses taught Prepares exams, quizzes and problem sets Number of virtual classrom created and operational Ave. Rating (Total Over-all Additional Points: Punctuality Approved Additional points (with copy of approval) FINAL RATING	Instruction: At least 30% of the total tasks Number of course/subjects/sections - Teaches course/subject/section semester Number of hours spent to student tonsultation Number of online ready materials Number of online ready materials Supplemental learning resources The different courses taught Prepares exams, quizzes and problem sets Number of virtual classrom created Classroom Ave. Rating (Total Over-all Additional Points: Punctuality Approved Additional (with copy of approval) FINAL RATING Prepares course/subject/section 1 FTE per semester 7.65 5 5 4 4 4 4 4 4 4 4 4 4 4	Instruction: At least 30% of the total tasks Instruction: At least 30% of the total tasks Instruction: At least 30% of the total tasks Instruction: At least 30% of the total tasks Instruction: At least 30% of the total tasks Instruction: Ins	Instruction: At least 30% of the total tasks Instruction: At least 30% of the total tasks I FTE per semester Foundber of course/subjects/sections - Teaches course/subject/section semester Foundber of hours spent to student consultation Foundber of online ready materials Foundber of online read		

Evaluated and Rated by:

MA. SALOME B. BULAYOG

Head, DOE

Date:

Recommending Approval:

MOISES NEIL V. SERIÑO

Dean, College of Mgt. & Economics

Date: المراج المراج

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: _____

VISAYAS STATE UNIVERSITYVisca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I,_MARY CRIS F. I	PLEÑOS, Instructovi⊈ o	The National Abaca Resea	arch Center-Visay	as State University	comm	nit to	del	iver	and a	agree
to be rated on the attainm		ets in accordance with the in	dicated measures	for the period <u>Janua</u> CANDELAR	16	. (ne 2	<u>020</u> .	
Ratee		Head, DepStat		Dea	n, CAS	;				
MFO & Performance	Success Indicators	Task Assigned	Target	Actual Accomplishments			Remarks			
Indicators (PI)	Success indicators					\mathbf{Q}^1	E ²	T ³	A ⁴	Remarks
MFO1: Advanced and		Instruction: At least 30%								
Higher Education Services		of the total tasks								
	Number of				-		_	-	5	
PI1: Full-Time	course/subjects/sections	Teaches course/subject/section	1 FTE per semester	4	J	,	5	t	5	
Equivalent (FTE)	handled per semester	per semester								
	Number of hours spent to				+	_	5	_	-	
	student consultation	Renders student consultation	1 hrs/wk consultation	2	1		7	5	5	
PI 2: Number of instructional	Supplemental learning	Prepares powerpoint presentations					~	+	_	
materials	resources	for	2	4	- 5	7	5	5	L	
developed		the different courses taught				_				
		Prepares exams, quizzes and			1,	_	-	5	5	
	Assessment Tools	problem sets	5	7		5	5	7	9	
	Number of virtual classrom	Creates virtual classroom using				5	5	-	5	
	created and operational	Google Classroom	1	2				9		
Ave. Rating (Total Over-all					Comments & Recommendation					
	Additional Points:				Develo	pm	ent F	urp	oses	
	Punctuality	-				11				17
	Approved Additional	-				L	M	U	10 .	the
	points						}		U.	1
	(with copy of approval)				and work					(
	FINAL RATING			9.0	9000			P	1	
	ADJECTIVAL RATING	d 0		OUTSTANDING				1000		
Evaluated and Rated by: Recommending Approval:				Approved by:						
NORBERTO E. MILLA		CANDELARIO L. CALIBO					/			DNIAS
Head, DepStat Dean, CAS							resi	dent	for In	struction
Date: Date:							-			

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARY CRIS F. PLEÑOS, Instructor I of the National Abaca Research Center-Visayas State University commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2020 to June 2020.

MARY CRIS F. PLEÑOS

Ratee

Approved:

FELICIANO G. SINON

NARC, Director

OTHELLO B. CAPUNO Vice President for RE & I

MFO & Performance	Success Indicators	Task Assigned	Torget	Actual		R/	Remarks		
Indicators (PI)			Target	Accomplishments	Q ¹	E ²	T ³	A ⁴	Remarks
MFO2: Research		Research: At least 40%							
Services		of the total tasks							
	Number of research proposal	Develops research proposal for funding	1 Res. Prop. per year	2	5	4	(4.67	
	submitted for funding	output to scientific for a/conferences				<u>'</u>			
	Number of scientific paper	Prepares and submit research paper in	1	1	3	4	5	4.00	
	for publication	a referreed internationa/national journal							
	Number of scientific papers	Presents scientific papers in regional/	1	1	3	5	5	4.33	
	presented in regional/	national/interational conferences						1	
	national/international conferences								
MFO3: Extension		Extension: At least 30%							
Services		of the total tasks							
PI1: Number of Trainings	Number of person-days trained	- Trains person for days						1	
conducted	Number of trainings facilitated	Facilitates the conduct of trainings							
	Number of extension programs/	- Conducts/implements extension							
	projects conducted/implemented	projects/components							
Others	Number of field visits conducted	Conducts field visits	1	1	3	5	4	4.00	
	Number of meetings organized/	Organizes/attends meetings		, J			,	'	
	attended								
	Number of workshops conducted	Conducts workshops							

Total Over-all Rating				17.00
	Ave. Rating (Total Over-all			Comments & Recommendations
	rating divided by 4)			
	Additional Points:			for Development Purposes:
	Punctuality	_		She is hardworking - keep it up.
	Approved Additional	-		She is had a consider &
	points			keep it up.
	(with copy of			1 - 7 (
	FINAL RATING		4-25	
	ADJECTIVAL RATING		YERY SATISFACTORY	
Evaluated and Rated by: FELICIANO G. SINON Director		Recommending Approval: FELICIANO G. SINON Director	Approved by: OTHELLO B. CAPU Vice-President Date:	
Date:		Date:	Date.	