

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MARY CRIS F. PLEÑOS
Position/Designation: Instructor I, NARC

Program Involvement	Percentage Weight of	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (100%)		4.78x100%= 4.78	1.195
b. Students (0%)			
<i>TOTAL for Instruction</i>			1.195
2. Research	25%	4.67	1.168
3. Extension	50%	4.39	2.195
TOTAL	100%		4.558

EQUIVALENT NUMERICAL RATING:

4.558

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.558

ADJECTIVAL RATING:

Outstanding

Prepared by:

MARY CRIS F. PLEÑOS
Name of Staff

Reviewed by:

FELICIANO G. SINON
Director, NARC

Recommending Approved:

FELICIANO G. SINON
Director

Approved:

OTHELLO B. CAPUNO
Vice-President

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARY CRIS F. PLEÑOS**, Instructor I of the **National Abaca Research Center-Visayas State University** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 2020 to June 2020**.

MARY CRIS F. PLEÑOS

Ratee

Approved: **MA. SALOME B. BULAYOG**

Head, DOE

MOISES NEIL V. SERIÑO

Dean, CME

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 30% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	1 FTE per semester	7.65	5	5	5	5	
	Number of hours spent to student consultation	Entertains student consultation	2.5 hrs/wk consultation	3	5	4	4	4.33	
PI 2: Number of instructional materials developed	Number of online ready materials	Creates instructional materials for a flexible learning system	1	1	4	4	4	4.00	
	Supplemental learning resources	Prepares powerpoint presentations for the different courses taught	4	6	5	5	5	5	
	Assessment Tools	Prepares exams, quizzes and problem sets	5	5	4	4	4	4	
	Number of virtual classroom created and operational	Creates virtual classroom using Google Classroom	1	5	5	5	5	5	
	Ave. Rating (Total Over-all)			27.33	Comments & Recommendations for Development Purposes: <i>Good job!</i>				
	Additional Points:								
	Punctuality	-							
	Approved Additional points	-							
	(with copy of approval)								
	FINAL RATING			4.56					
	ADJECTIVAL RATING			0					

Evaluated and Rated by:

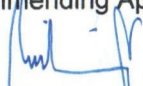


MA. SALOME B. BULAYOG

Head, DOE

Date: _____

Recommending Approval:



MOISES NEIL V. SERIÑO

Dean, College of Mgt. & Economics

Date: Oct-12, 2020

Approved by:



BEATRIZ S. BELONIAS

Vice President for Instruction

Date: _____

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

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MARY CRIS F. PLEÑOS
Ratee

Approved: **NORBERTO E. MILLA**
Head, DepStat

CANDELARIO L. CALIBO
Dean, CAS

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 30% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	Teaches course/subject/section per semester	1 FTE per semester	4	5	5	5	5	
	Number of hours spent to student consultation	Renders student consultation	1 hrs/wk consultation	2	5	5	5	5	
PI 2: Number of instructional materials developed	Supplemental learning resources	Prepares powerpoint presentations for the different courses taught	2	4	5	5	5	5	
	Assessment Tools	Prepares exams, quizzes and problem sets	5	7	5	5	5	5	
	Number of virtual classroom created and operational	Creates virtual classroom using Google Classroom	1	2	5	5	5	5	
	Ave. Rating (Total Over-all)				Comments & Recommendations for Development Purposes: Keep up the good work!				
	Additional Points:								
	Punctuality	-							
	Approved Additional points (with copy of approval)	-							
	FINAL RATING			5.0					
	ADJECTIVAL RATING			OUTSTANDING					

Evaluated and Rated by:

NORBERTO E. MILLA
Head, DepStat

Date: _____

Recommending Approval:

CANDELARIO L. CALIBO
Dean, CAS

Date: _____

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction

Date: _____

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARY CRIS F. PLEÑOS**, Instructor I of the **National Abaca Research Center-Visayas State University** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 2020 to June 2020**.

MARY CRIS F. PLEÑOS
Ratee

Approved:

FELICIANO G. SINON
NARC, Director

OTHELLO B. CAPUNO
Vice President for RE & I

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO2: Research Services		Research: At least 40% of the total tasks							
	Number of research proposal submitted for funding	Develops research proposal for funding output to scientific for a/conferences	1 Res. Prop. per year	2	5	4	5	4.67	
	Number of scientific paper for publication	Prepares and submit research paper in a refereed internationa/national journal	1	1	3	4	5	4.00	
	Number of scientific papers presented in regional/national/international conferences	Presents scientific papers in regional/national/interational conferences	1	1	3	5	5	4.33	
MFO3: Extension Services		Extension: At least 30% of the total tasks							
PI1: Number of Trainings conducted	Number of person-days trained	- Trains person for days							
	Number of trainings facilitated	Facilitates the conduct of trainings							
	Number of extension programs/projects conducted/implemented	- Conducts/implements extension projects/components							
Others	Number of field visits conducted	Conducts field visits	1	1	3	5	4	4.00	
	Number of meetings organized/attended	Organizes/attends meetings							
	Number of workshops conducted	Conducts workshops							

Total Over-all Rating								17.00
Ave. Rating (Total Over-all rating divided by 4)					Comments & Recommendations for Development Purposes: <i>She is hard working - keep it up.</i>			
Additional Points:								
Punctuality	-							
Approved Additional points	-							
(with copy of								
FINAL RATING				4.25				
ADJECTIVAL RATING				VERY SATISFACTORY				

Evaluated and Rated by:

[Signature]
FELICIANO G. SINON
 Director

Date: _____

Recommending Approval:

[Signature]
FELICIANO G. SINON
 Director

Date: _____

Approved by:

[Signature]
OTHELLO B. CAPUNO
 Vice-President

Date: _____