

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MAE CLAUDINE M. GICA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.5 x 50% = 2.25	
b. Students (50%)		4.75 x 50% = 2.375	
Total for Instruction	50%	4.625	2.32
2. Research			
a. Client/Dir. for Research (50%)		4.5 x 50% = 2.25	
b. Dept. Head/Dean/Center Director (50%)		4.5 x 50% = 2.25	
Total for Research	20%	4.5	0.90
3. Extension			
a. Client/Dir. for Extension (50%)		4.1 x 50% = 2.4	
b. Dept Head/Center Director (50%)		4.1 x 50% = 2.4	
Total for Extension	20%	4.1	0.82
4. Administration and other assignments	10%	-	
TOTAL	100%		4.04

EQUIVALENT NUMERICAL RATING: 4.04
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.04

ADJECTIVAL RATING: **VERY SATISFACTORY**

Prepared by: Reviewed by:



MAE CLAUDINE M. GICA
Instructor



CHRISTINA A. GABRILLO
Department Head

Approved:



EDGARDO E. TULIN
University President

Visayas State University
DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, MAE CLAUDINE M. GICA from the Department of Development Communication, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July to December, 2017.


MAE CLAUDINE M. GICA
Ratee

APPROVED:


CHRISTINA A. GABRILLO
Head of Unit

	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS	RATING				REMARKS
						Quality	Efficiency	Timeliness	Average	
MFO No.										
OVPI MFO 1: Advanced Education Services										
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)								
OVPI MFO 2: Higher Education Services										
2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 122, 137, 200B	8.40	12.00	5.0	5.0	5.0	5.0	
		PI8a. Number of students advised								
		On thesis/ field practice	As Adviser/SRC Member		1.00	5.0	4.0	4.0	4.3	

[illegible]

[illegible]

[illegible][illegible]

Received by:

Calibrated by:

Recommending Approval:

Approved:

Date: _____


R.A. PATINO
Chairman, PMT
Date: _____

Beatriz S. Belonias
BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____


EDGARDO E. TULIN
President
Date: _____