Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Fe M. Gabunada

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Averages from IPCR) (3)	Equivalent Numerical Rating (2x3)
11. Instruction			
e. Head/Dean (50%)	10	4.275	0.428
f. Students (50%)	10	5.000	0.500
TOTAL for Instruction	20		0.928
12. Research	60	4.730	2.840
13. Extension	10	5.000	0.500
14. Administration	5	4.325	0.216
15. Production	5.	4.650	0.232
TOTAL	100	The second secon	4.716

EQUIVALENT NUMERIC	AL RATING:
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Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

FINAL NUMERICAL RATING

4.716

4.716

4.716

ADJECTIVAL RATING:

Outstanding

Prepared by

Name of Faculty

Reviewed by:

Department Head

Approved:

President

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FE M. GABUNADA, Professor IV of the Ecological Farm and Resource Management Institute (Eco-FARMI), Visayas State University

and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2016 to December 2016.

FE M. GABUNADA

Ratee

Approved:

ROMEL B. ARMECIN

OIC/Unit Head

MOISES NEIL V. SERIÑO

Head, Department of Economics

RGINA/M. POMIDA

Director, IGP

					Ad	ccomplishment		Rat	ting		
MFO No.	MFO Description	Success/ Performance Indicators	Task Assigned	Target	Actual	Details of Accomplishment	Q ¹	E²	T ³	A ⁴	Remarks
MFO 1	Advanced Education Services	PI 1: Total FTE monitored	Conducts graduate lecture classes, prepares exams, checks papers, computes grades and submits to UR		0.25	Taught 1 graduate course (as assigned by the Departement of Economics) with only 1 student	9.)	4.7	4.7		400
		PI 2: Number of graduate students advised									
MFO 2	Services	<u>PI 1</u> . Number of FTE coordinated and implemented	Conducts undergraduate lectures/laboratory classes, prepares exams, checks papers, computes grades and submits	3	1.5	Taught 1 undergraduate course with laboratory (as assigned by the Department of Economics) with only 6 students	317	3.7	3		3.7

PI 2. Average percentage passing in licensure in mandated programs PI 3. Number of graduates in mandated programs graduated within the prescribed PI 4. Number of degree programs compliant to CMO supervised and implemented PI 5. Number of academe/industry linkage established PI 6a. Number of students advised PI 6b. No. of student organizations Advised/Assisted PI 7. Number of Revises PowerPoint Revised PowerPoint lecture presentation for 4,34,1 instructional materials lecture presentation developed **AGEC 197** PI 8. Additional outputs Prepares new Developed PowerPoint 1 5.0 PowerPoint lecture lecture presentation for presentation **ECON 214** MFO 3 Research Services PI 1: Number of papers Prepares and Submitted publishable 1 9.7 submits paper for submitted in referred paper to DA-BAR iournals publication

o ir	PI 2: Number of research outputs presented in nstitutional/regional/national/int'l fora/conferences	Presents research outputs in institutional forum	2		Presented 3 research outputs at In-House R&D Review, 2 of which qualified for presentation at Cluster IV R&D Review	7	1	5		2.0
p	,	Conducts/implements research project/studies	2	3	1 PCAARRD-funded; 1 CECI Concern-funded; 1 DA BAR-funded	T	T	4		570
1	PI 4: Number of research proposals submitted	Prepares and submits research proposal for funding	1		Submitted to Department of Environment and Natural Resources (Economic and Marketing Support of Forest-Based Livelihood Systems of PO-NGP Implementers in Eastern Visavas	4.1	42	4.	8	4.2
1	PI 5. Percent of research proposals approved									
n	PI 6: Amount of research money generated from external funding									
n	PI 7: Amount of research money generated from nstitutional funding									

		PI 8. Additional outputs	Receives award	1	Paper Qualifier for AFMA R&D Paper Award, 28 th National Research Symposium, Bureau of Agricultural Research, 26 October 2016 (with certificate and cash prize)	1	7	4	7.0
			Serves as evaluator of research proposal		Served as evaluator of the research proposal titled "Impact Assessment of the Filipinnovation Coral Rehabilitation Program" submitted by a researcher from UPLB for DOST- PCAARRD funding	7	4	7	5.0
MFO 4	Extension Services	PI 1. Number of person- days trained weighted by length of training							
		PI 2. Number of IEC materials/ technoguides							
		PI 3. Number of beneficiaries served							
		PI 4. Number of Extension projects conducted and/or completed on schedule							

		PI 5 Number of extension proposal submitted	Prepares and submits extension proposal for funding	1	Submitted to CHED- NAFES (Socioeconomic Assessment of the Promotion of Climate- Adaptive Technologies for Lowland and Upland High Value Vegetable Production)	1	4	7	5.0
		PI 6: Percent of extension proposals approved							
		PI 7: Amount of extension money generated from institutional funding							
		PI 8: Additional outputs	Provides tehnical assistance to a non-government organization	1	Provided technical assistance to the NGO Women, Agriculture, Nutrition, and Development (WAND) Foundation in designing a survey questionnaire and conducting a survey	4	7	5.	2.9
MFO 5	Support to operations	PI 1. Number of university seminars/trainings/ conventions coordinated							
		PI 2. Number of in-house seminars/trainings PI 3: Additional outputs							
		110. / dalitorial outputs							

MFO 6	General Admin and Support Services	<u>PI1</u> . Number of staff supervised and monitored	Exercises overall supervision of VSU Bakery workers and research project staff	15	15	Supervised 9 VSU Bakery workers and 6 research project staff	4	4	4		40
		PI 2. Number of management meetings conducted	Presides over research project meetings	2	6	Implementation of the research project was extended for another 3 months	1	5	1		5.0
		PI 3. Number of letters/memos issued									
		PI 4. Number of reports/documents submitted	Prepares and/or reviews and submits financial and related reports of VSU Bakery	16	16	Prepared and submitted monthly financial summary, records of cash transactions and remittances as well as reviewed and submitted credit summary	40)	4.	29	3	4.2
		<u>PI 5</u> . Number of documents reviewed/signed	Reviews and signs research project documents	150	164	Reviewed and signed various documents	42	4.	40		4-1
		<u>PI 6</u> . Amount of funds generated outside VSU									
		<u>PI 7</u> . Number of IGP/STF supervised	Supervises IGP	1	1	Supervised the VSU Bakery	4.3	47	44		4-3
		PI 8. Number of reports/documents PI 9. Additional outputs									
)- -	Amount of income generated from IGP	Generates income from IGP	PhP100K	PhP144K	Net income generated from July to November 2016 based from records of the Accounting Office	T	7	5		5.0

Total Over- all	Ave. Rating (Total Overall rating divided by 4)	
Rating		4
Raulig		
	Additional Points:	
	Punctuality	
	Approved Additional points	
	(with copy of approval)	
	FINAL RATING	4,60
	ADJECTIVAL	1 utet and 2

Comments and Recommendations for Development Purpose:

Received by: DANIEL M. TUDTUD, JR. Planning Office Date:	REMBERTO A PATINDOL Chairman, PMT Date:	Recommending Approval: OTHELLO B. CAPUNO Vice President Research an Date:	Approved by: EDGARDO E. TULIN President Date:
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