SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

WENCES REY B. DELA PENA (Instructor 1)

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean	40.00	4.80	1.92
b. Students	40.00	4.33	1.73
Total for Instruction	80		3.65
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research			0.00
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director			
Total for Extension	20.00	4.90	0.98
4. Administration			0.00
5. Production	-		
TOTAL	100		4.63

F	OI.	IIV	ΔI	FNT	NUMERICAL	RATING.

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.63

4.63

ADJECTIVAL RATING:

OUTSTANDING

Reviewed by:

Prepared by:

NCES REY BODELA PENA

Name of Faculty

Head Department of Agrenomy

Recommending Approval:

VICTOR B. ASIO, Ph.D

Dean, College of Agriculture and Food Science

Approved by:

BEATRIZ S. BELONIAS

Vice President, Instruction

Visayas State University College of Agriculture Food and Science

DEPARTMENT OF AGRONOMY

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, WENCES REY B. DELA PENA, Instructor 1 of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.

Date: January 28, 2019

Head, Department of Agronomy

						ent			Rating		
MFO No.	MFO Description	Success Indicator (SI)	% Task Assigned			Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1	. Advanced Education	n Services	20%								
	OVPI MFO 1. Gradu	ate Degree Program Management Services									
0 = 3	1 = 4.8 >2 = 5.0	PI 1: Number of graduate degree specializations offered and monitored		Number of graduate degree specializations monitored						#DIV/0!	
1.5 - 2.0) = 4.8	PI 2: Total FTE monitored		Total FTE	2	4.5	5	5	5	5.00	
		PI 3: Percentage increase in number of graduate students enrolled		Monitored graduate students enrolled in the university						#DIV/0!	
PI 4: Number of graduate program proposed and approved PI 5: Number of thesis advisees who graduated within prescribed period				Number of curricular program proposed and approved						#DIV/0!	
				Number of graduate students who graduated on time						#DIV/0!	
		PI 6: Percentage increase in number of students who graduated within prescribed period		Recommended graduate students for graduation						#DIV/0!	
	OVPI MFO 2. Gradu	ate Student Management Services									
UMFO 2	. Higher Education S	Services									
	OVPI MFO 1. Curric	ulum Program Management Services									
		PI 1: Total FTE monitored		Total FTE	10	15	5	5	5	5.00	
		PI 2: Number of new undergraduate curricular program compliant to CMO, approved and offered		Reviewed and indorsed for approval in the appropriate body						#DIV/0!	

P13: Number of existing curriculum proposal subjected to evaluation and compliant to CMO P14: Percentage increase in number of undergraduate students enrolled P15: Percentage increase in the number of undergraduate within prescribed period P16: Percentage passing of students with latin honors with the Honors and Awards Committee Recommended candidates for latin honors to the appropriate body P17: No. of students graduated within the prescribed period P18: Percentage passing of students in licensure Doard examination P17: No. of students graduated within the prescribed Recommended for approval graduate students period P18: No. of students graduated within the prescribed Recommended for approval graduate students awarded with honors/distinction P19: No. of students graduated within the prescribed Recommended for approval graduate students awarded with honors/distinction P19: No. of students graduated within the prescribed Recommended for approval graduate students awarded with honors/distinction P19: No. of students graduated within the prescribed Recommended for approval graduate students awarded with honors/distinction P19: Number of published papers in internationally indexed journals P19: Number of published papers in internationally indexed journals P19: Number of research outputs presented in regional/national/ int'! fora/conferences P10: Number of research outputs presented in regional/national/ int'! fora/conferences P10: Violity P10: Percentage and P10: Violity P10: P10: P10: P10: P10: P10: P10: P10:
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In nat'l fora/conferences
In reg'l fora/conferences #DIV/0! In institutional fora/conferences #DIV/0!
In institutional fora/conferences #DIV/0!
PI 3. Number of research projects conducted and/or #DIV/0!
completed on schedule
UMFO 4. Extension Services
UMFO 5. Support to Operations (STO)
OVPI MFO 1. Faculty Development Services
OVPI MFO 2. Faculty Recruitment/Hiring Services
OVPI MFO 3. Faculty Evaluation Services
OVPI MFO 4. Admission & Registration Services
OVPI MFO 5. Guidance and Counselling & Support to Students Services
PL2: Number of students who have availed of Academic adviseed guided and adviced as
guidance and counselling services Organization adviser 10 62 5 5 5 5.00
DL3: Percentage of students awarded scholarchin and Monitored number of students awarded with
grants Scholarships and grants 0 1 4.8 4.8 4.8 4.8 4.8
OVPI MFO 6. Library Services
OVPI MFO 7. Distance Education Services

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OVPI MFO 8. Progra	ım and Institutional Accreditation Services									
OVPI MFO 9. Development Broadcasting & Communication Services										
UMFO 6. General Administra	tion and Support Services (GASS)									
Total Over-all Rating									29.60	
Average Rating						4.93	4.93	4.93	4.93	
Adjectival Rating								OUT	STANDING	

Comments and Recomme	ngations for Devei	opment Purpose:				
Pablish	research	results,	present	in	scientific conference and after trainings	

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

Evaluated and Rated by:

BERTA C. RATILLA

Head, Department of Agronomy

Date: _____

Recommending Approval:

VICTOR B. ASIO, Ph.D.

Dean, College of Agriculture and Food Science

Date: _____

Approved by:

BEATRIZ'S. BELONIAS

Vice President, Instruction

Date: _____

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: WENCES REY B. DELA PEÑA Performance Rating: OUTSTANDING	
Aim: To get an outstanding rating	
Proposed Interventions to Improve Performance:	
Date: July 2018 Target Date: December 2018	
First Step:	PRINTER SEALANDING CONCINCIONALISM
To improve teaching strategies, present poster/paper in scientific conferences	S
Result:	
Improved teaching strategies and presented poster during AAACU science	entific
Date: January 2019Target Date: _December 2019	prilament residence de presentaciones.
Next Step: Attend trainings/seminars/conferences to widen knowledge and skills, preser paper in scientific conferences, publish scientific paper	nt
Outcome: Attended and presented paper in scientific conferences, published scientific papers	entific
Final Step/Recommendation:	
Prepared by: BERTA C. RATILLA Unit Head	

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