

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ELSIE E. SALAMAT**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)	4.82	4.81X.50%=2.41	
b. Students (50%)	4.153	4.153 X.50%=2.0765	
TOTAL for Instruction	75%	4.4865X.75%	3.37
2. 4 Research	10%	4.67X.1%	.467
3. Extension	02%	4.67 X.02%	.0934
4. Administration	13%	4.78X.13%	0.62
5. Production			
TOTAL	100%		4.55

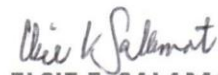
EQUIVALENT NUMERICAL RATING: 4.55

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.55

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


ELSIE E. SALAMAT
Name of Faculty

Reviewed by:


JESUSITO L. LIM
Department Head


BEATRIZ S. BELONIAS
VP Instruction

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELSIE E. SALAMAT, of the DEPARTMENT OF PEST MANAGEMENT, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017.

Elsie E. Salamat
ELSIE E. SALAMAT
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	26	44.04	5	5	5	5.0	
	- Number of Graduates w/in the provided period								
	- Baccalaureate	As thesis adviser	1	1	5	4	5	4.67	
		As student research committee member	1	2	5	5	5	5.0	
	- Number of instructional materials revised and utilized	Revised PPRT22 lab exercises	1	1	5	4	5	4.67	
		Author							
	- Approved manuscript submitted w/n presented period	As student research committee Member	1	2	5	5	5	5.0	
		As GAC Member	1	1	5	4	5	4.67	
	- Number of student research	BS Adviser	1	1	5	4	5	4.67	
	- Number of student related activities assisted	Interviews by students	1	5	5	5	5	5.0	
	- Number of conferences for attended	Participant	1	1	5	4	5	4.67	
Total Over-all Rating								43.35/9 = 4.82	

Average Rating (Total Over-all rating divided by 4)		4.82
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.82
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:


 DANIEL M. TUDTUD, JR.
 Planning Office

Date:

Calibrated by:


 REMBERTO A. NATINDOL
 PMT

Date:

Recommending Approval:


 BEATRIZ S. BELONIAS
 OVPI

Date:

Approved by:


 EDGARDO E. TULIN
 President

Date:

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

I, ELSIE E. SALAMAT, of the DEPARTMENT OF PEST MANAGEMENT, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017.

ELISIE E. SALAMAT _____, of the DEP, RTN _____
January 2017 _____
Elis E. Salamat
ELISIE E. SALAMAT _____
Rate _____

Approved:

Head of Unit

	Success Indicators	Task Assigned	Target	Actual Accomplishment	Rating				Remarks	
					Q ¹	E ²	T ³			A ⁴
Research Services	No. of research conducted as scheduled	Project staff; Tropical Fruit Tree Research	1	1	5	4	5	4.67		
Total Over-all Rating									4.67	

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with cop / of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:

Calibrated by:

Recommending Approval:

Approved by:


 DANIEL M. TUDTUO, JR.
 Planning Office


 REMBERTO A. PATINDOL
 PMT


 BEATRIZ S. BELONIAS
 VP Instruction


 EDGARDO E. TULIN
 President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

I, ELSIE E. SALAMAT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017.

Approved: JESUSITO L. LIM
Head of Unit

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with cop / of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: DANIEL M. TUDUJ, JR.
Planning Office

Calibrated by: REMBERTO A. PAVINDOL
PMT

Recommending Approval: BEATRIZ S. BELONIAS
VP-Instruction

Approved by: EDGARDO P. TUBIN
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELSIE E. SALAMAT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017

Elsie E. Salamat
ELSIE E. SALAMAT
Ratee

Jesúsito V. Lim
JESUSITO V. LIM
Head of Unit

Approved:

Administrative Function	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Total Over-all Rating	No. of staff supervised & monitored	OIC Head, ACRO	3	3	5	4	5	4.67	
	No. of management meetings evaluated	OIC Head, ACRO	6	8	5	4	5	4.67	
	No. of documents evaluated & approved	OIC Head, ACRO	9	20	5	5	5	5.0	
Total Over-all Rating					14.34/3= 4.78				

Average Rating (Total Over-all rating divided by 4)		4.78
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.78
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: *Daniel M. Tudtud, Jr.*
DANIEL M. TUDTUD, JR.
Planning Office

Calibrated by: *Remberto F. Patindol*
REMBERTO F. PATINDOL
PMT

Recommending Approval: *Beatriz S. Felonias*
BEATRIZ S. FELONIAS
Vice President

Approved by: *Edgardo M. Tulin*
EDGARDO M. TULIN
President

Date: _____
1 – Quality
2 – Efficiency
3 – Timeliness
4 – Average

Date: _____

Date: _____

Date: _____