

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ed Allan Alcober (Asst. Prof. IV)

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	37.5%	4.80 4.9	1.800 1.84
b. Students (50%)	37.5%	5.00	1.875
Total for Instruction	75%		3.675 3.715
2. Research			
a. Client/Dir. for Research (50%)	5%	4.83	0.242
b. Dept. Head/Center Director (50%)			
Total for Research	5%		0.242
3. Extension			
a. Client/Dir. for Extension (50%)	10%	4.92	0.492
b. Dept Head/Center Director (50%)			
Total for Extension	10%		0.492
4. Administration	NA	NA	NA
5. Production	10%	4.75	0.475
TOTAL			4.884 4.92

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.884 4.92

4.884 4.92

ADJECTIVAL RATING:

Outstanding

Prepared by:

ED ALLAN L. ALCOBER
Name of Faculty

Reviewed by:

BERTA C. RATILLA
Department Head

Approved:

EDGARDO E. TULIN
President

Visayas State University

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ED ALLAN L. ALCOBER, Asst. Prof. IV, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2017.

ED ALAN L. ALCOBER
Asst. Prof. IV
15-Dec-17

Berta C. Ratilla
BERTA C. RATILLA, Ph.D.
Head, Dept. of Agronomy
Date: _____

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services 20%										
OVPI MFO 1. Graduate Degree Program Management Services										
0 = 3 1 = 4.8 >2 = 5.0	PI 1: Number of graduate degree specializations offered and monitored	1.00%	Number of graduate degree specializations monitored							
1.5 - 2.0 = 4.8	PI 2: Total FTE monitored	1.00%	Total FTE	0.66	2.56	5	5	4.75	4.92	
	PI 3: Percentage increase in number of graduate students enrolled	1.00%	Monitored graduate students enrolled in the university							
	PI 4: Percentage increase in number of students who graduated within prescribed period	1.00%	Recommended graduate students for graduation							
	PI 5: No. of students graduated within the prescribed period									
OVPI MFO 2. Graduate Student Management Services										

[illegible]

[illegible]

