## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

Ma. Rosa De Lima G. Beato

1.	Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
	a. Head (50%) from IPCR b. Student (50%) from Teaching Performance Eval'n. By-Students  Total for Instruction	0.50 0.50	4.91 4.33	2.46 2.17
2.	Extension	70% 15%	4.62 4.92	3.24 0.74
3. 4.	Production Administration	10% 5%	4.92	0.49
	TOTAL	100%	4.87 TOTAL EQUIVALENT NUMERICAL RATING	0.24 <b>4.71</b>

**EQUIVALENT NUMERICAL RATING:** 

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

**ADJECTIVAL RATING:** 

Prepared by:

**Recommending Approval:** 

Dean, CAFS

Approved:

4.71

4.71

**OUTSTANDING** 

Reviewed by:

Department Head

RATING SCALE: 4.6-5.0 Outstanding

3.8-4.5 Very Satisfactory

3.0-3.7 Satisfactory 2.2-2.9 Unsatisfactory

2.1- & below Poor

# SUMMARY OF INDIVIDUAL PATINGS OF FACULTY IMEMBERS WITH MOLTIME PUNCTIONS

Name of Faculty Member:

Na. Rosa De Uma G. Banto

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Completely, Asset, compact carries on	Equivalent Vennerical Rating (1x5)	Numerical Kating (Rating x %) (Rating x %)	Partentage Waight of Involvement (2)	Program involvement (3) Linstruction
	2.46	4.91	0.5 <b>0</b> 0.50	a. Head (50%) from IPCR b. Student (50%) from Teaching Parformance Evalor. By-Students
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2.17	(0.5 (4.63)	%07.	Total for instruction
	0.74	19.4	NCL.	2. Extension 3. Production
1	0.49	SC A	1.10%	4. Administration
200	<u>0.24</u>	And the second s		The second secon
	45.3	Equivalent Numerical Rating	%.30 ľ	TOTAL

EQUIVALENT NUMERICAL RATING: Add: Additional Points, ir any:

TOTAL NUMBERICAL RATING:

ADJECTIVAL RATING:

Prepared by:

MA. ROSA DE LIMA G. DEATO

Instructor 3

Recommending Approvat:

VICEDA B. ASIG Dean; CAFS

Deckriment Head

17.2

OUTSTANDING

Reviewed by:

Vice-President for Instruction

RATING SCALE: 4.6-5.0 Outstanding

3.8-4.5 Very Satisfactory

3.0-3.7 Satisfactory

2.2-2.9 Unsatisfactory

LE & below Poor

#### INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, MA. ROSA DE LIMA G. BEATO, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with

the indicated measures for the period July, 2018 to December, 2018.

MA. ROSA DE LIMA G. BEATO

Ratee

Approved:

JULIUS V. ABELA

Head of Unit

	Success Indicators	Task Assigned	Targets	Actual Accomplish-	Rating				Remark(s)	
MFO & PAPS	Success Indicators	Task Assigned		ment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	,	
Advanced Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	5	5	5	5	5	5.00		
Higher Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	18	19.9	5	4.5	5	4.83		
	Student Advising and Consultation Services:									
	Number of organizations advised	1) Senior Adviser of Society of Animal Science Students (SASS)	1	1	5	5	5	5.00		
	Number of students coordinate/ advised for Field Practice	Field Practice Coordinator	25	25	5	5	5	5.00		
Extension Services	No. of beneficiaries served (as specialist/co	nsultant & as resource person)								
Extension services	Groups	Resource Person	2	5	5	4	5	4.67		
	Individuals (walk-in)	Animal Production Specialist	5	5	4	5	5	4.67		
	No. of extension proposals submitted	Researcher/Project Leader	2	2	4.5	5	5	4.83		
	No. of extension proposals approved	Researcher/Project Leader	2	2	5	5	5	5.00		
	Amount of extension money generated from external funding	Researcher/Project Leader	Php 6 M	Php 6.3 M	5	5	5	5.00		
	No. of extension projects conducted	Researcher/Project Leader	8	8	5	5	5	5.00		
	Number of linkages forged:									
	Regional	Project Leader	0	0						
	Local (Mayors, MAOs, Farmer Associations)	Project Leader	8	8	5	5	5	5.00		
	Extension Project Administration:					<del>,                                     </del>				
	Number of PR, canvass papers, PO, Vouchers, TO, trip tickets signed and	Project Leader	15	29	5	5	5	5.00		
	released on time			L			L	L	L	

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	Number of Project Reports signed and	Project Leader	8	8	5	5	5	5.00	
	submitted on time								
	Number of Project Coordination meetings	Project Leader	8	14	5	5	5	5.00	
	conducted (with Mayors, MAOs, Farmer								
	Associations)				_			5.00	
Production Services	144,1100. 0. 1411111111111111111111111111111	Develop and maintain the DAS Beef Cattle and	1	1	5	5	5	5.00	
	developed/improved or maintained	Pasture Project			ļ				
	Number of staff/caretakers managed	Supervised staff/caretakers	4	4	5	5	5	5.00	
	Percentage of STF projects supporting	DAS Beef Cattle and Pasture project supporting	75%	80%	5	5	5	5.00	
	instruction, research and extension	instruction, research and extension							
	Percentage increase in inventory sales	DAS Beef Cattle and Pasture Project	40%	50%	5	4	5	4.67	
	and/or incomeof the projects relative to								
	previous year				<u> </u>	<u> </u>			
Administrative & Support	PI 1 Number of Faculty/Staff meeting	Attended meetings	4	5	5	5	5	5.00	
Services	attended				+	Ļ		5.00	
	PI 2. Percentage of accomplishment in DAS	Gathered and prepared documents for Area 2	100%	100%	5	5	5	5.00	
Ì	AACCUPAccreditation in Area 2 (Faculty),	(PhD Level 1 Accreditation)				1			
	PhD Level 1 Accreditation		4	2	4	4	5	4.33	
	PI 3. Number of department committees	1. As Chairperson: Library Enhancement and	1	2	4	*	] 3	4.33	
	involvement	Socials and Sports Committees			+	<del>  _</del>	<u> </u>	5.00	
		2. As Member: Curriculum, Personnel	4	7	5	5	5	5.00	
		Grievance, Instructional Materials Review			1				
		(IMRC), Research and Development, Extension,							
		Training and Community Development,				1			
		Laboratory Enhancement, and Accreditation for							
		AACCUP, COE, NAFES, ISO.			<del>  _</del>	<u> </u>	<del>  _</del> _		
	PI 4. Number of university assignments	Department-Based Guidance Facilitor and	1	2	5	5	5	5.00	
	approved by the university	Department Tree Planting Coordinator	<u> </u>		1		<u></u>	442.65	
				Total Ove	er-all f	katın	g	113.00	I

Average Rating (Total Over-all Rating/No. of A <sup>4</sup> Entries)		4.91
Additional Points:	•	
Punctuality		
Approved Additional points (with copy of approval)	U	
FINAL RATING		4.91
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendation for

Development Purpose:

Needs further such in soll,
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in the next two year.

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Legend: Q<sup>1</sup> - Quality
E<sup>2</sup> - Efficiency
T<sup>2</sup> - Timeliness
A<sup>4</sup> - Average

Evaluated and Rated by:  JULIUS V. ABELA	Recommending Approva	<u> </u>	Approved by:  BEATRIZ S: BELONIAS
Head, Dept/of Animal Science	Dean, College of A	griculture	Vice-President for Instruction
Date:	Date:		Date:
	Rating Scale:	4.6 - 5	i.0 Outstanding
		3.8 - 4	.5 Very Satisfactory
		3.0 - 3	3.7 Satisfactory
		2.2 - 2	.9 Unsatisfactory
		2.1 - 8	k below Poor

#### **EXHIBIT L**

## **EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: Ma. ROSA DE LIMA G. BEATO  Performance Rating: OUTSTANDING
Aim: To improve department works (instruction, research and extension) and enhance the management of beef cattle project.
Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:
Date: July 2018 Target Date: September 2018
First Step: Outline things to be done to achieve better accomplishments.
Result: Students were guided on the discussion and laboratory works. Increased number of animals and income in the beef cattle project. In regards to extension YRRP Projects, MOA's were signed by farmers' organization beneficiaries for eight (8) municipalities.
Date: October 2018 Target Date: December 2018  Next Step: Improve teaching strategies to impart knowledge to students  (instruction) and to extension YRRP project beneficiaries.
Outcome: Carried out responsibilities.
Final Step/Recommendation:
Request the instructor to attend seminars and trainings for advance knowledge related to the field of discipline.  Prepared by:  JULIUS V. ABELA
Unit Head
Conforme:
MA. ROSA ØE LIMA G. BEATO Name of Ratee (Faculty)

ynt Head

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ma. ROSA DE LIMA G. BEATO Performance Rating: OUTSTANDING
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Proposed interventions to improve Performance and/or Competence and Qualification to accume higher responsibilities:
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Outcome: Carried out responsibilities.
Final Step/Recommendation:
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Conforme:

WA, ROSA DE LIMA G. BENIG Name of Rates (Faculty)