

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of faculty Member: ANDREW A. MAZO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x 3)
1. Instruction			
a. Head/Dean (50%)		$4.66 \times 50\% = 2.33$	4.34
b. Students (50%)		$5.00 \times 50\% = 2.50$	
Total for Instruction	75 %	4.83	3.62
2. Research	5%	0.0	0.0
3. Extension	15%	4.00	.60
4. Support to Organizations	.025%	5	.125
5. Administration & Support Services	.025%	4.67	.117

Equivalent Numerical Rating: 4.46

Add: Additional Points, if any: _____

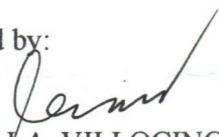
TOTAL Numerical Rating: 4.46

Adjectival Rating: **VERY SATISFACTORY**


Prepared by:


ANDREW A. MAZO
Name of Faculty

Reviewed by:


ALELI A. VILLOCINO
Department Head

Recommending Approval:



REMBERTO A. PATINDOL
Chairman, PMT


Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANDREW A. MAZO of the Institute of Human Kinetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2016.


ANDREW A. MAZO
 Ratee


ALELI A. VILLOCINO
 Head of Unit
 Date: _____

MFO and PAPs	Success Indicators	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Quality	Efficiency	Timeliness	Average	
HIGHER EDUCATION SERVICES	FTE	2nd Semester, SY 2014-2015 <ul style="list-style-type: none"> Physical Education 12 Physical Education 14 PrEd 200 (2 students) Physical Education 13 (1 student, requested subject) 	30	35.00	5	5	5	5.0	
CORE FUNCTIONS As Faculty	Implementation of Instructional Programs, Projects and Activities: Student Advising	<ul style="list-style-type: none"> Number of Student-Teaching Advisee 	1	2	5	5	5	5.0	Presentations are made per topic
	Assistance to Student Organizations	<ul style="list-style-type: none"> Number of Student Organizations Assisted 	1	2	5	5	5	5.0	
	Instructional Materials Developed	<ul style="list-style-type: none"> IMs and other devices prepared and utilized 	15	30	5	5	5	5.0	
		<ul style="list-style-type: none"> Mid-term and Final Examinations conducted 	10	16	5	4	5	4.6	

		<ul style="list-style-type: none"> • Projects/assignments collected and checked with 100% completed on due date • No. of teaching aids and devices prepared for utilization with 80% acceptance 	10	20	5	4	4	4.33	Video presentations are used as supplemental information per major topic
			10	25	5	4	4	4.33	
	Submission of reports and other requirements	<ul style="list-style-type: none"> • CSR • Grade Sheets 	6	6	5	5	5	5.0	
			8	9	5	5	4	4.6	
	Attends Institutional/Collegiate orientation, seminars, trainings and workshops	<ul style="list-style-type: none"> • Attendance in institutional/collegiate orientation, seminar 	1	1	5	5	5	5.00	
	Student Consultation Service	<ul style="list-style-type: none"> • Number of hours spent on Student Consultation/Sem • Hours spent on Advising students on subject-related concerns/Sem • Number of signed Clearance of graduating BEED and BSSED students 	45 hrs	60 hrs	5	5	4	4.66	
			10hrs	15hrs	5	5	4	4.66	
			100	200	5	4	5	4.66	
	TOTAL FOR INSTRUCTION				5.00	4.75	4.50	4.66	
EXTENSION SERVICES	Extension Coordinator	<ul style="list-style-type: none"> • IHK Extension Coordinator and Program Leader- Program 3 of the College of Education's Extension Program 	1	1	4	4	4	4.0	
	TOTAL FOR EXTENSION				4.00	4.0	4.0	4.00	
SUPPORTING TO ORGANIZATIONS	Coordinator (program, varsity, etc)	<ul style="list-style-type: none"> • Number of Athletes (Men and Women) Coached in the Varsity Swimming Team 	12	14	5	5	5	5.0	
	Attendance in regular, emergency & special meetings	<ul style="list-style-type: none"> • Number of IHK regular and, special and emergency meetings attended 	5	12	5	5	5	5.0	

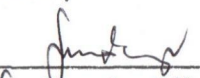
SUPPORTTING TO ORGANIZATIONS	Training/seminar/conference participation	• Fin Swimming Instructors' Course	1	1	5	5	5	5.0	
	Committee assignments as member/chairperson in Institute and University affairs	• Chairman, Committee on Registration, IHK 40 th Anniversary Celebration	1	1	5	5	5	5.0	
		• Coordinator, Free Blood Sugar Testing	1	1	5	5	5	5.0	
		• Coordinator, Paligsahan sa PE	1	1	5	5	5	5.0	
	TOTAL FOR SUPPORTTING TO ORGANIZATIONS				5.00	5.00	5.00	5.00	
General Administration and Support Services	Efficient and customer-friendly frontline service	Zero complaints from client served	90% no complaint	100% no complaint	5	4	5	4.67	
	TOTAL FOR General Administration and Support Services				5.00	4.00	5.00	4.67	
Total Over-all Rating					4.73	4.36	4.61	4.56	

Average Rating (Total Over-all rating divided by 4)		4.94
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

Comments & Recommendations for Development

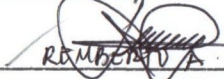
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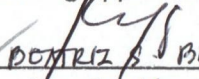
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Calibrated by:


RUMBERTO A. PATINDOL, Ph.D.
PMT

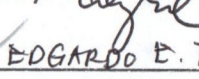
Date: _____

Recommending Approval:


DENNIS B. BELONIAS, Ph.D.
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN, Ph.D.
President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average