

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Mr. Marlon M. Tambis**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
Instruction			
Head/Dean (50%)		4.00 x50%= 2.00	
Students (50%)		4.00x50% = 2.00	
TOTAL for Instruction	25%	4.00 X 0.25 =	1.00
Research	50%	4.67 X 0.50 =	2.34
Extension	20%	5.00 x 0.20 =	1.00
Production	5%	5.00 X 0.05 =	0.25
TOTAL	100 %		4.59

EQUIVALENT NUMERICAL RATING: **4.59**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.59**

ADJECTIVAL RATING: *Very satisfactory*

Prepared by:

  
**MARLON M. TAMBIS**  
Name of Faculty

Reviewed by:

  
**ERLINDA A. VASQUEZ**  
Department Head

Approved:

  
**OTHELLO B. CAPUNO**  
Vice President for Research and Extension

**“Exhibit B”**

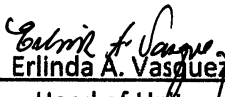
**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **MARLON M. TAMBIS**, of **PhilRootcrops** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1, 2018** to **June 30, 2018**

  
**MARLON M. TAMBIS**

Ratee

Approved:

  
**Erlinda A. Vasquez**  
Head of Unit

MFO & PAPs	Success Indicators	Target	Actual Accomplishment	Rating				Remarks
				Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Advanced &amp; Higher Education Services</b>	FTE	4	5.64	4	4	4	4	
<b>Research Services</b>	Number of Outputs Presented in Regional/ National/ International Fora /Conferences	1	2	5	5	4	4.67	Published (as co-author) 2 publications in a peer reviewed journal
<b>Extension Services</b>	Number of beneficiaries avail of extension services	120	709	5	5	5	5	Actual number of participants and number of trainings facilitated by the PhilRootcrops ESED
	Number of training activities facilitated	6	24					
<b>Production Services (Resource Generation)</b>	Facilitated and participated in the promotion of VSU and Philrootcrops generated technologies	To attend in at least 2 promotional activities	8	5	5	5	5	Tacloban business launching - Jan 25; Pampanga Business launching – March; Albay Business Launching – April; Tacloban Fiesta Agri-Fair; Ormoc City Charter Day, Liloan Fiesta Agri Fair, Southern Leyte Charter day in Maasin, Manila DA Agri Fair
<b>Administrative Services</b>	# of RAs supervised	4	4					
	# of complaints received	No complaints received	No valid complaints	5	4	4	4.33	
	Signed DTRs, TOs in the absence of the division head	To sign 100% of administrative papers when required	Signed 100% of the DTRs and TOs of staff					

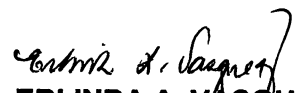
Additional accomplishments								
Total Over-all Rating								
Average Rating (Total Over-all rating divided by 4)								
Additional Points:								
Punctuality		XX						
Approved Additional points (with copy of approval)		XX						
FINAL RATING								
ADJECTIVAL RATING			Very Satisfactory					

**Comments & Recommendations for Development Purpose:**

Needs to write proposals to replace finished projects.

To publish papers out of the reseraches conducted.


Evaluated and Rated by:

  
**ERLINDA A. VASQUEZ**  
 Director

Date: \_\_\_\_\_

- 1- Quality
- 2- Efficiency
- 3- Timeiness
- 4- Average

Recommending Approval:

  
**JOSE L. BACUSMO**  
 Director for Research

Date: \_\_\_\_\_

Approved by:

  
**OTHELLO B. CAPUNO**  
 Vice President for Research and Extension

Date: \_\_\_\_\_

PERFORMANCE MONITORING & COACHING JOURNAL

X	1st	Q U A R T E R
X	2 <sup>nd</sup>	
	3 <sup>rd</sup>	
	4th	

Name of Office: PhilRootcrops

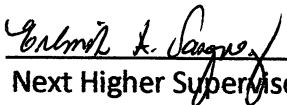
Head of Office: Dr. Erlinda A. Vasquez

Name of Personnel: MARLON M. TAMBIS 

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring Jan 26, 2018 Feb 6, 2018 March 6, 2018 May 7, 2018 June 25, 2018	one-on-one discussion on project / program progress	Monthly PRDC meeting	Issuance of of internal memoranda		Attendance to PRDC monthly Meetings by the members of the Research and Development Council
Coaching	Research proposal production to DA/DA-BAR/PCAARRD /other agencies submission	one-on-one discussion on project progress  Group coaching during PRDC Meetings  Jan 26, 2018 Feb 6, 2018 March 6, 2018 May 7, 2018 June 25, 2018			Proposal prepared and submitted to DA-BAR / PCAARRD /other agencies  New proposal for evaluation

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

  
Next Higher Supervisor

