SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MARY CRIS F. PLEÑOS**
Position/Designation: **Instructor III**

Program Involvement (1)	Percentage Weight of (2)	Numerical Rating (Rating (3)	Equivalent Numerical Rating (2x3)
1. Instruction	25%		
a. Head/Dean (50%)		4.93	0.609
b. Students (50%)		4.00	0.500
TOTAL for Instruction			1.109
2. Research	40%	3.67	1.468
3. Extension	30%	4.45	1.335
4. Others	5%	4.67	0.234
TOTAL	100%		4.146

EQUIVALENT NUMERICAL RATING: 4.146
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.146
ADJECTIVAL RATING: VERY SATISFACTORY

Prepared by:

MARY CRIS F. PLEÑOS
Name of Staff

Reviewed by:

ROMEL B. ARMECIN
Director, NARC

Recommending Approved:

ROMEL B. ARMECIN
Director, NARC

Approved:

SANTIAGO T. PEÑA JR.
Vice-President for Research, Extension and Innovation

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARY CRIS F. PLEÑOS**, Instructor III of the **National Abaca Research Center-Visayas State University** commit to deliver and agree

to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January 2024 to June 2024**.

MARY CRIS F. PLEÑOS
Ratee
Date: July 7, 2024

Approved: **ROMEL B. ARMECIN**
Head of Unit
Date: 7/12/24

SANTIAGO T. PEÑA, JR.
Vice President for RE & I
Date: 7/18/24

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q[1]	E[2]	T[3]	A[4]	
MFO1: Advanced and Higher Education Services		Instruction: At least 30% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	2 FTE per semester	3.45	5	5	5	5	
	Number of hours spent to student consultation	Entertains student consultation	8 hrs/wk consultation	9 hrs/wk consultation					
PI 2: Number of instructional materials developed	Number of online ready materials	Creates instructional materials for a flexible learning system	2	3	5	5	5	5	
	Supplemental learning resources	Prepares powerpoint presentations for the different courses taught	8	10	5	5	5	5	
	Assessment Tools	Prepares exams, quizzes and problem sets	10	15	5	5	5	5	
	Number of virtual classrom created and operational	Creates virtual classroom using Google Classroom	3	3	4	5	5	4.67	
MFO2: Research Services		Research: At least 40% of the total tasks							
	Number of research proposal submitted for funding	- Develops research proposal for funding output to scientific for a/conferences	1 Research proposal per year	1 (Resubmission)					
	Number of scientific paper for publication	Prepares and submit research paper in a referreed internationa/national journal	2	1	3	4	4	3.67	
	Number of scientific papers presented in	Presents scientific papers in regional/	1	0					

	Number of scientific papers presented in regional/nationaal/international conferences	Presents scientific papers in regional/national/interational conferences	1	0				
MFO3: Extension Services		**Extension: At least 30% of the total tasks**						
PI1: Number of Trainings conducted	Number of person-days trained	- Trains x person for y days	10	25	5	5	5	5
	Number of trainings facilitated	Facilitates the conduct of trainings	3	1	3	4	4	3.67
	Number of extension programs/projects conducted/implemented	- Conducts/implements extension projects/components	2	2	4	5	5	4.67
Others	Number of field visits conducted	Conducts field visits	2	2	4	5	5	4.67
	Number of meetings organized/attended	Organizes/attends meetings	2	2	4	5	5	4.67
	Number of workshops conducted	Conducts workshops	2	0				
Total Over-all Rating								
	Ave. Rating (Total Over-all rating divided by 4)			-				
	Additional Points:							
	Punctuality	-						
	Approved Additional points (with copy of approval)	-						
	FINAL RATING							
	ADJECTIVAL RATING							

Comments & Recommendations for Development Purposes:

Needs to participate relevant trainings on Socid-economic

Evaluated and Rated by:

ROMEL B. ARMECIN
Director
Date: 7/12/24

Recommending Approval:

IVY C. EMNACE
Director for Research
Date: 7/16/24

Approved by:

SANTIAGO T. PEÑA, JR.
Vice President for RE & I
Date: 7/18/24

VISAYAS
STATE UNIVERSITY

INSTRUCTION AND EVALUATION OFFICE
VISAYAS STATE UNIVERSITY
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Website: www.vsu.edu.ph

TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: PLEÑOS, MARY CRIS F.

Department: Dept. of Economics

College: College of Management and Economics

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
AgEc 197	METHODS OF AGRICULTURAL RESEARCH	LEC	5.00	Outstanding	100.0%
AgEc 197	METHODS OF AGRICULTURAL RESEARCH	LAB	5.00	Outstanding	100.0%
Econ 115a	ECONOMETRICS	LEC	3.00	Satisfactory	60.0%
Econ 115a	ECONOMETRICS	LAB	3.00	Satisfactory	60.0%
		Average Rating	4.00	Very Satisfactory	80.00%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE
Legend:
1.00 – 1.49 Poor (P)
1.50 – 2.49 Fair (F)
2.50 – 3.49 Satisfactory(S)
3.50 – 4.49 Very Satisfactory(VS)
4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL
TPES in-Charge
Date: April 18, 2024

Attested by:

MA. RACHEL KIM L. AURE
Director, Instruction and Evaluation
Date: April 18, 2024

Received by:

PLEÑOS, MARY CRIS F.
Name and Signature of Faculty
Date: May 29, 2024
Distribution of copies: ODIE, College, Department, Faculty

Vision: A globally competitive university for science, technology, and environmental conservation.
Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **MARY CRIS F. PLEÑOS**
Performance Rating: OUTSTANDING

Aim: To effectively perform expected functions efficient and effective implementation of academic programs in affiliated colleges/departments.

Proposed Interventions to Improve Performance:

Date: January 1, 2024   Target Date: June 30, 2024

First Step:

- To develop and submit proposals to funding agencies.
- Implement abaca researches.
- Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.

Result:

- Outstanding research outputs.
- Submitted grades of students on time.

Date: January 1, 2024   Target Date: June 30, 2024

Next Step:

- To develop and submit proposals to funding agencies.
- Implement abaca researches.
- Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.

Outcome:

- Outstanding research outputs/promising technologies/relevant information generated..
- Advises graduated on time.

FinalStep/Recommendation:

- Needs to attend training related to socio-economics.

Prepared by:

ROMEL B. ARMECIN
Unit Head

Conforme:

MARY CRIS F. PLEÑOS
Name of Ratee Faculty/Staff