


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Mr. Leomarich F. Casinillo

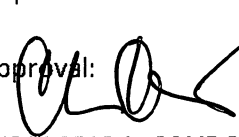
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.40	
b. Students (50%)		2.50	
TOTAL for Instruction	80%	4.90	3.92
2. Research	5%	5.00	0.25
3. Extension	0%	0	0
4. Support of Operation	10%	5.00	0.50
5. Administration	5%	5.00	0.25
TOTAL			4.92

EQUIVALENT NUMERICAL RATING: 4.92
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.92

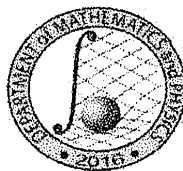
ADJECTIVAL RATING: Outstanding

Prepared by: 
LEOMARICH F. CASINILLO
Name of Faculty

Reviewed by: 
CLIMACO D. ESPINA JR.
Department Head

Recommending Approval: 
CANDELARIO L. CALIBO
Dean, CAS

Approved by: 
BEATRIZ S. BELONIAS
Vice President for Instruction



Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS AND PHYSICS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LEOMARICH F. CASINILLO**, of the **DEPARTMENT OF MATHEMATICS AND PHYSICS, Colleges of Arts and Sciences** commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2018 to December 31, 2018

LEOMARICH F. CASINILLO

Instructor I

Date: 1/17/19

CLIMACO D. ESPINA JR.

Department Head

Date: _____


Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Math 13n (1 lec), Math131 (1 lec), Math 11n (2 lec), Math 101 (3 lec) 1st Sem. SY 2018-2019	18	43.20	5	5	5	5.00	Teacher's leave
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		New Course Outline	Instruction	Prepares New course outline	1	2	5	5	5	5.00	Math 11n, Math 105
		New syllabi	Instruction	Prepares new syllabi	1	2	5	5	4	4.67	Math 11n, Math 105
		Revised syllabi	Instruction	Revised syllabi	1	2	5	5	4	4.67	Math 11n, Math 105
		New Powerpoint lecture presentation (per course)		Prepares powerpoint	2	3	5	5	4	4.67	1st Sem SY 2018-2019 subjects, Math 11n, Math 105, Math 13n
		PI 3. Additional outputs									
		Numbers of hours checking papers per course		Checkes papers	2	5	5	5	4	4.67	1st Sem SY 2018-2019 subjects
		Numbers of hours class preparation per course		Prepares class preparation	2	5	5	5	4	4.67	1st Sem SY 2018-2019 subjects


MFO6 General Admin. & Support Services (GASS)										
	General services	Zero percent complaint from clients served	Entertains clients	0%	0% no complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
					Total points				5.00	
	Total Over-all Rating								63.67	
	Average Rating								4.90	
	Adjectival Rating								0	

Average Rating (Total Over-all rating divided by 4)	4.90	Comments & Recommendations for Development Purpose: <i>Keep it up</i>
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING	4.90	
ADJECTIVAL RATING		

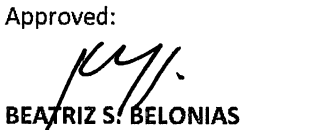
Evaluated and Review:


CLIMACO D. ESPINA, JR.
Dept. Head/Unit Head
Date: _____

Recommending Approval:


CANDELARIO L. CALIBO
Date: _____

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction
Date: _____

1 - Quality 2 - Efficiency 3 - Tmeliness 4 - Average

"Exhibit I"

PERFORMANCE MONITORING FORM

Name of Employee: **MR. LEOMARICH F. CASINILLO**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1.	Teaches four (4) GE courses subjects (Math 13n, Math 131, Math 11n, Math 101	Regular attendance in the assigned classes, grade sheet per courses taught, and good result of student performance evaluation	July 2018	August 2018	Dec 2018	Impressive	Outstanding	Improve performance with respect to students' comments on TPES.
2.	Assist students through advising and students consultation	Improved student performance	July 2018	Aug. 2018	Aug. 2018	Impressive	Outstanding	Provide more interventions for the improvement of students
3.	Prepares course syllabi updates	Approved course syllabi in Math 13n	July 2018	Aug. 2018	February 2018	Impressive	Outstanding	Follow OBE format as prescribed
4.	Develop/Revise syllabi	Copy teaching manual in Math 103a	July 2018	August 2018	Aug. 2018	Impressive	Outstanding	Follow the format prescribed by MMDC
5.	Submission of midterm grades and final grades	Grades submitted to registrar	July 2018	Dec 2018	Dec 2018	Impressive	Outstanding	

6.	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	July 2018	Oct. 2018	Oct. 2018	Impressive	Outstanding	Participates actively in all activities
7.	Perform other functions assign by the head, dean and the university	Reports	July 2018	Dec 2018	Dec 2018	Impressive	Outstanding	Performs functions duly assigned to him

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


CLIMACO D. ESPINA, JR.
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: LEOMARICH F. CASINILLO

Performance Rating: Outstanding

Aim: Encourage him to make research/extension project proposals, and pursue PhD

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: _____ Target Date: One year from date of intervention

First Step:

Endorsed him to the Scholarship Committee for study leave with pay.


Result: He will be able to pursue the PhD Mathematics Program by August 2020.

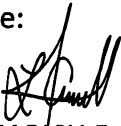
Date: _____ Target Date: End of second semester

Next Step: To continue giving him moral support in his studies until target dated of full completion of studies in June 2023.

Outcome: Good grades

Final Step/Recommendation:

Prepared by: 
CLIMACO D. ESPINA JR.
DMP Head

Conforme: 
LEOMARICH F. CASINILLO
ratee