

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Maria Hazel I. Bellezas

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2 x 3)
1. Instruction			
a. Head/Dean (50%)		2.25	
b. Students (50%)		2.00	
TOTAL INSTRUCTION	70%	4.25	2.98
2. Research	10%	4.47	0.45
3. Extension	10%	4.33	0.43
4. Support Operations	10%	5.00	0.50
5. Production			
TOTAL			4.36

EQUIVALENT NUMERAL RATINGS:	4.36
Add: Additional Points, if ny:	
TOTAL NUMERICAL RATING:	4.36

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by:

MARIA HAZEL I. BELLEZAS
Name of Faculty

Reviewed by:

MA. SALOME B. BULAYOG
Department Head

Approved:

BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARIA HAZEL I. BELLEZAS of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-June 2019


MARIA HAZEL I. BELLEZAS

Ratee

Approved:


MA. SALOME B. BULAYOG


Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
UMFO 1	ADVANCED EDUCATION SERVICES								
	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses							
UMFO 2	HIGHER EDUCATION SERVICES								
	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	8.00	9.70	5	5	5	5.00	Econ 101b, Econ 104, AgEc144(2), AgEc199-C
	Number of Thesis/Special Problems Advised:								
	Number of Student Research Advised								
	* Approved thesis outline		2	2	5	4	4	4.33	
	* Approved manuscript		2	3	4	5	5	4.67	
	* Approved as SRC Chairman		1	2	4	5	4	4.33	
	* Approved as SRC Member		1	1	4	4	4	4.00	
	Number of student organization advised								
	Number of Instructional Materials Developed and Revised								
	a. OBE-compliant syllabi		2	2	4	4	4	4.00	
	b. Teaching guides/student guides/lab. Manuals		1	2	5	5	5	5.00	
	c. Complete sets of teacher-developed audio visual materials (powerpoint, videos, computer games, etc.)		2	3	4	5	5	4.67	
	d. On-line interactive learning resources per subject								
		Average Rating						4.50	
UMFO 3	RESEARH SERVICES								
	Number of research proposals submitted		1	1	4	4	5	4.33	
	Number of research proposals approved		1	1	4	5	4	4.33	

	Number of research studies conducted		1	1	5	4	5	4.67	
	Number of research projects/studies completed within the year								
	Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/int'l scientific/professional for a and								
	In int'l fora/conferences								
	In nat'l for a/conferences								
	In reg'l for a/conferences								
	In institutional for a/conferences								
	Number of paper submitted for publication in internationally indexed journals								
	In refereed int'l journals		1	1	5	4	4	4.33	
	In refereed nat'l journals		1	1	4	5	5	4.67	
	In institutional journals								
	Number of Patents/Utility Models/copyrights filed and registered								
	Amount of research money generated from external funding (Thousand PHP)								
	Amount of research money generated from institutional funding (Thousand PHP)								
	Number of research outputs in the last three years utilized by the industry or other beneficiaries								
	Number research-related awards (research conducted by faculty or students with faculty)								
	Average Rating							4.47	
UMFO 4	EXTENSION SERVICES								
	Number of trainees weighed by the length of training								
	Number of trainings conducted								
	Number of EIC materials/techno-guides developed/used								
	Number of beneficiaries served								
	Groups								
	Individuals								
	Number of technical/expert services provided/rendered								
	Research Mentoring								
	Per reviewed/Panelists								
	Resource Person								

	Convenor/Organizer							
	Consultancy							
	Evaluator							
	Number of extension projects conducted							
	Number of extension proposals submitted	1	1	4	4	4	4.00	
	Number of extension proposal approved	1	1	4	4	4	4.00	
	Amount of extension money generated from external funding (Thousand PHP)							
	Amount of extension money generated from institutional funding (Thousand PHP)	40,000.00	50,000.00	5	5	5	5.00	
	Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance							
	Number of extension-related awards (extension conducted by faculty or student and faculty)							
	Average Rating						4.33	
UMFO 5	SUPPORT TO OPERATIONS (STO)							
	Number of seminars/trainings/conventions/ workshops attended outside the university							
	Int'l							
	National							
	Regional							
	Institutional							
	Number of department meetings attended	4	6	5	5	5	5.00	
	Number of institutional meetings attended							
	Seminar workshops/review attended	8	10	5	5	5	5.00	
	Average Rating						5.00	
Total No. of Entries				18				
Total Overall Rating				18.30				
Average Rating				4.58				
Adjectival Rating				Outstanding				

Calibrated by:


MA. SALOME B. BULAYOG
 Head, DOE

Recommending Approval:


ANALITA A. SALABAO
 Dean, CME

Approved:


BEATRIZ S. BELONIAS
 Vice President for Instruction

Comments & Suggestions for
Development Purpose:

**Present research work in
international conference.**

PERFORMANCE MONITORING FORM

Name of Employee: **Maria Hazel I. Bellezas**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes herself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	January 2019	June 30, 2019	June 10, 2019	Very Impressive	Very Satisfactory	
2	Attends meetings and performs functions as member of different committees of the department	Very satisfactory	January 2019	June 30, 2019	January 3, 2019 – June 30, 2019	Impressive	Very Satisfactory	
3	Performs other functions	Very satisfactory	January 2019	June 30, 2019	January 3, 2019 – June 30, 2019	Impressive	Very satisfactory	

*Either very impressive, impressive, needs improvement, poor, very poor

**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:


MA. SALOME B. BULAYOG
 Unit Head

EMPLOYEE DEVELOPMENT PLANName of Employee: Maria Hazel I. BellezasPerformance Rating: January-June 2019Aim: To enrich involvement in research and extension and other academic activities.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 1, 2019Target Date: June 2019

First Step:

1. Re-appointed as co-study leader on a research entitled "Impact of Super Typhoon Yolanda on the Livelihood of coconut dependent farmers".
2. Draft and submit an extension project proposal.

Result:

1. Participated in an on-going research project stated above.
2. Implemented an approved extension project entitled "Farm Enterprise Management Assistance to Farmers of Sta. Cruz, Baybay City, Leyte.

Date: May 2019Target Date: June 2019

Next Step:

1. Revise course syllabus to an obedized format.
2. Attend to graduating students' thesis progress review.
3. Build linkage with DA and Sta. Cruz farmers.
4. Conduct Training – Needs Assessment to Sta. Cruz farmers.


Result:

1. Revised course syllabi and submitted to the Evaluation Committee.
2. Conducted Training Needs Assessment of Farmers in Sta. Cruz, Baybay City, Leyte.

Outcome:

Increased involvement in research and extension and two obedized syllabi.

Prepared by:


MA. SALOME B. BULAYOG
Unit Head

Conforme:


MARIA HAZEL I. BELLEZAS
Ratee