


## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS


Name of Faculty Member: HONEYLENE V. ONGY

| Program Involvement<br>(1)          | Percentage<br>Weight of<br>Involvement<br>(2) | Numerical<br>Rating<br>(Rating x%)<br>(3) | Equivalent<br>Numerical<br>Rating<br>(2x3) |
|-------------------------------------|---|---|--|
| 1. Instruction                      |   |   |  |
| Head/Dean (50%)                     |   | $4.97 \times 50\% = 2.48$                 |  |
| Students (50%)                      |   | $5 \times 50\% = 2.5$                     |  |
| Total for Instruction               | 70%   | 4.985                                     | 3.4895                                     |
| 2. Research                         |   |   |  |
| Client/Dir. for Research (50%)      |   |   |  |
| Dept. Head/Center Director<br>(50%) |   |   |  |
| Total for Research                  | 30%   | $5 \times 30\%$                           | 1.5  |
| 3. Extension                        |   |   |  |
| Client/Dir. For Extension (50%)     |   |   |  |
| Dept Head/Center Director<br>(50%)  |   |   |  |
| Total for Extension                 |   |   |  |
| 4. Administration                   |   |   |  |
| 5. Production                       |   |   |  |
| TOTAL                               | 100%  |   | 4.985                                      |

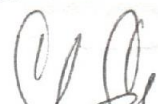
EQUIVALENT NUMERICAL RATING: 4.985  
 Add: Additional Points, if any: non  
 TOTAL NUMERICAL RATING: 4.985

ADJECTIVAL RATING: OUTSTANDING


  
HONEYLENE V. ONGY  
 Name of Faculty

  
ANALYN M. MAZO  
 Department Head

Recommending Approval:


  
CANDELARIO L. CALIBO  
 Dean/Director

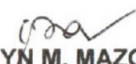
Approved:

  
BEATRIZ S. BELONIAS  
 Vice President

Visayas State University  
DEPARTMENT OF BIOLOGICAL SCIENCES  
Visca, Baybay City, Leyte  
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, HONEYLENE V. ONGY, DBS Instructor, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance indicated measures for the period January to June 2019.

  
**HONEYLENE V. ONGY**  
Instructor 1, DBS  
Date:

  
**ANALYN M. MAZO**  
Head, DBS  
Date:

| MFO No.                             | MFO Description   | Success/Performance Indicator (PI)  | Task Assigned | Target | Actual Accomplishment | Rating  |            |            |  | Remark                             |
|-------------------------------------|---|-------------------------------------|---------------|--------|-----------------------|---------|------------|------------|--|------------------------------------|
|                                     |   |                                     |               |        |                       | Quality | Efficiency | Timeliness | Average  |                                    |
| UMFO 1: Advanced Education Services |   |                                     |               |        |                       |         |            |            |  |                                    |
| DBS MFO 1. Graduate Degree Program  |   |                                     |               |        |                       |         |            |            |  |                                    |
| DBS MFO 2. Graduate Student         |   |                                     |               |        |                       |         |            |            |  |                                    |
|                                     | PI 1: Number of graduate students advised                               | GAC                                 |               | 1      | 1                     | 5       | 5          | 5          | 5.00   | Member GAC                         |
| UMFO 2. Higher Education Services   |   |                                     |               |        |                       |         |            |            |  |                                    |
| DBS MFO 1. Curriculum Program       |   |                                     |               |        |                       |         |            |            |  |                                    |
|                                     | PI 1: Total FTE monitored   | Total FTE                           | 16.20         | 16.20  | 5                     | 5       | 5          | 5.00       | Ecol21n Lab. (1 section, twice a week), General Ecology Lec. (2 sections, 3 times a week), Terrestrial Ecology Lec. (1 section, twice a week), Terrestrial Ecology Lab. (1 section, twice a week), Plant Ecology Lab. (1 section, once a week) |                                    |
|                                     | PI 8: Number of students advised for their academic and thesis concerns | Thesis Adviser and Academic Adviser |               | 5      | 10                    | 5       | 5          | 4.5        | 4.83   | Checked advisees thesis manuscript |

|  |  |  |   |   |   |   |   |             |   |
|--|--|--|---|---|---|---|---|-------------|---|
|  | Number of seminars/workshops/trainings |  | 1 | 1 | 5 | 5 | 5 | 5.00        | 2 <sup>nd</sup> Regional Symposium of the PI Biochemistry and Molecular Biology |
| <b>DBS MFO 5. Support to operation</b>               |  |  |   |   |   |   |   |             |   |
| <b>DBS MFO 6: General Administration and Support</b> |  |  |   |   |   |   |   |             |   |
|  | Laboratory Services                    |  |   |   |   |   |   |             |   |
|  |  |  |   |   |   |   |   |             |   |
|  |  |  |   |   |   |   |   |             |   |
| Total Over-all Rating                                |  |  |   |   |   |   |   | 54.67       |   |
| Average Rating                                       |  |  |   |   |   |   |   | 4.97        |   |
| Adjectival Rating                                    |  |  |   |   |   |   |   | OUTSTANDING |   |

Received by:

*[Signature]*  
**ANALYN M. MAZO**  
 Department Head

Calibrated by:

*[Signature]*  
**CANDELARIO L. CALIBO**  
 College Dean

Approved:

*[Signature]*  
**BEATRIZ S. BELONIAS**  
 VP for instruction

COMMENTS AND SUGGESTIONS:

*Publish more articles,  
 Conduct more research*



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Honeylene V. Ongy

Performance Rating: Outstanding

Aim: To improve further the teaching ability

Proposed Interventions to Improve Performance: To attend more trainings and seminars

Date: \_\_\_ June 2019 Target Date: \_\_\_ 2<sup>nd</sup> sem 202020

First Step:

Look for trainings and seminars

Conduct research

Result:

Seminars and conferences were identified as potential for attendance

Date: \_\_\_ July \_\_\_ Target Date: \_\_\_ September-December \_\_\_

Next Step:

To attend relevant trainings and seminars

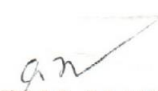
Outcome:

Incorporate learnings from attendance to trainings and seminars to teaching

Final Step/Recommendation:

The learnings during attendance to seminars and trainings should be reflect in the syllabus of the subject taught. Likewise, the research findings are incorporated in the class/lectures/lab activities

Prepared by:

  
**ANALYN M. MAZO**  
Unit Head

Conforme:

  
HONEYLENE V. ONGY