Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

Magnolia C. Lao

Program Involvement	Percentage Weight	Numerical Rating	Equivalent
(1)	of Involvement	(Rating x%)	Numerical Rating
	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	4.47	4.47 x50%= 2.23	
b. Students (50%)	4.00	$4.00 \times 50\% = 2.00$	
TOTAL for	70%	4.23	2.96
Instruction			
2. Research	-		-
3. Extension	-		-
4. Administration	-		-
5. Production	30%	5	1.50
TOTAL	100%		4.46

EQUIVALENT NUMERICAL RATING:

4.46

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.46

ADJECTIVAL RATING:

Very Satisfactory

Reviewed by:

Prepared by:

MAGNOJIA C. LAO

Name of Faculty

NANCY V DUMAGUING Department Head

Approved:

EDGARDO E. TUI

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Magnolia C. Lao of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance

with the indicated measures for the period January to June 2016

Approved: NANCY V. DUMAGUING

Head of Unit

Ratee		Tiedd of Offic						
MFO & PAPS	O & PAPS Success Indicators		Actual	Rating			Remarks	
		Assigned	Accomplishment	Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of Course Outlines/syllabus revised							
	2 nd Sem 2015-2016	1	1	4.8	4.8	5	4.86	
	Summer 2016	1	1	4.8	4.8	5	4.86	
	1 st Sem 2016-2017 Senior High*	1	1	4	4	5	4.33	
	No. of IMs revised							
	2 nd Sem 2015-2016	1	1	4.8	4.8	5	4.86	
	Summer 2016	1	1	4.8	4.8	5	4.86	
	1 st Sem 2016-2017 Senior High*	1	1	4.5	4.5	5	4.66	
	No. of long/term exams conducted, checked and recorded							
2 nd Sem 2015-2016 Summer 2016 1 st Sem 2016-2017	218	436	5	4.80	5	4.93		
	86	172	5	4.80	5	4.93	20. 30.70.00.00.00.00	
	0	0	-	-	-	-	Elen en legal legal	
	No. of quizzes administered, checked & recorded							
	2 nd Sem 2015-2016	545	1,308	5	4.90	5	4.97	
	Summer 2016	172	473	5	4.90	5	4.97	
	1 st Sem 2016-2017 Senior High*	63	105	5 .	4.90	5	4.97	

^{*}started June 2016

MFO & PAPS	Success Indicators	Tasks/Target	Actual		R	Rating		Remarks
		Assigned	Accomplishment	Q1	E2	Т3	A4	
Advanced &								
Higher Education	No. of student projects supervised &							
Services	checked		•					
	2 nd Sem 2015-2016	218	327	5	5	4.95	4.98	
	Summer 2016	43	86	5	5	4.95	4.98	
	1 st Sem 2016-2017 Senior High*	0	0	1	1	ı	1	
	No. of laboratory activities checked							
	and recorded							
	2 nd Sem 2015-2016	1,526	1,962	5	5	4.95	4.98	
	Summer 2016	258	344	5	5	4.95	4.98	
	1 st Sem 2016-2017 Senior High*	42	63	5	5	4.90	4.96	
	No. of student grades computed							
	2 nd Sem 2015-2016	218	436	5	5	4.80	4.93	
	Summer 2016	43	86	5	5	4.90	4.96	
	1 st Sem 2016-2017 Senior High*	0	0	1	1	ı	1	
	No. of course grade submitted							
	2 nd Sem 2015-2016	1	1	5	5	4.90	4,96	
	Summer 2016	1	1	5	5	4.90	4.96	
	1 st Sem 2016-2017 Senior High*	0	0	1	,	,	,	

^{*}started June 2016

Success Indicators	Tasks/Target	Actual	-	Ra	ating		Remarks
	Assigned	Accomplishment	Q1	E2	T3	A4	
Student advising						٠.	
No. of hrs. spent on student advising	30 hrs/wk	40					
No. of hrs pent on academic advising during enrollment	6 hrs/week	8	5				
No. of organizations advised	1	1	5	5	5	5	
No. of student-related activities assisted	0	0	-	-	-	-	
Food Preparation	1 event	2	-	-		5	
Snacks Preparation & Service	1	1	5	5	5	5	
Income Generating Project	1	1	5	5	5	5	
None							
	No. of hrs. spent on student advising No. of hrs pent on academic advising during enrollment No. of organizations advised No. of student-related activities assisted Food Preparation Snacks Preparation & Service Income Generating Project	Student advising No. of hrs. spent on student advising No. of hrs pent on academic advising during enrollment No. of organizations advised No. of student-related activities assisted Food Preparation Snacks Preparation & Service Income Generating Project Assigned Assigned Assigned 1 avent/week 6 hrs/week 1 avent 1 event 1 event 1 avent 1 avent 1 avent	Student advising No. of hrs. spent on student advising No. of hrs pent on academic advising during enrollment No. of organizations advised No. of student-related activities assisted Food Preparation I event Snacks Preparation & Service Income Generating Project Assigned Accomplishment Advising Accomplishment Advising Accomplishment Advising Advising	Student advising No. of hrs. spent on student advising No. of hrs pent on academic advising during enrollment No. of organizations advised No. of student-related activities assisted Food Preparation Student advising 30 hrs/wk 40 5 hrs/week 8 5 0 0 - 1 5 Snacks Preparation & Service Income Generating Project 1 5	Student advising30 hrs/wk4054.90No. of hrs. spent on student advising6 hrs/week854.90No. of hrs pent on academic advising during enrollment6 hrs/week854.90No. of organizations advised1155No. of student-related activities assisted00Food Preparation1 event255Snacks Preparation & Service1155Income Generating Project1155	Student advisingAccomplishmentQ1E2T3No. of hrs. spent on student advising30 hrs/wk4054.904.80No. of hrs pent on academic advising during enrollment6 hrs/week854.904.80No. of organizations advised11555No. of student-related activities assisted00Food Preparation1 event2555Snacks Preparation & Service11555Income Generating Project11555	Student advising Assigned Accomplishment Q1 E2 T3 A4 No. of hrs. spent on student advising 30 hrs/wk 40 5 4.90 4.80 4.90 No. of hrs pent on academic advising during enrollment 6 hrs/week 8 5 4.90 4.80 4.90 No. of organizations advised 1 1 5 5 5 5 No. of student-related activities assisted 0 0 -

Additional Points:		
Punctuality		
Approved Additional points (with copy of Approval)		
FINAL RATING	4.47	
ADJECTIVAL RATING	VS	

Received by:	Calibrated by:	Recommending Approval:	Approved by:
		Mes (algal
motion	- American		EDGARDY E. TULIN
Planning Office	PMT	Vice President	President /
Date:	Date:	Date:	Date:

- 1 Quality
- 2 Efficiency
- 3 Timeliness
- 4 Average