

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **YOLANDA C. MANGAOANG**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction	20		
a. Head/Dean (50%)	50	5	2.5
b. Students (50%)	50	4	2.0
TOTAL for Instruction	70	4.5×0.7	3.15
2. 4 Research	15	4.67×0.15	0.7005
3. Extension	15	5×0.15	0.75
4. Administration			
5. Production			
TOTAL	100%		4.6005


EQUIVALENT NUMERICAL RATING: 4.6005

Add: Additional Points, if any: -

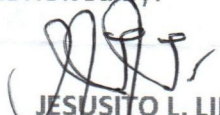
TOTAL NUMERICAL RATING: 4.6005


ADJECTIVAL RATING: OUTSTANDING

Prepared by:

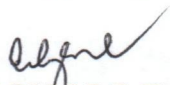

YOLANDA C. MANGAOANG
Name of Faculty

Reviewed by:


JESUSITO L. LIM
Department Head


BEATRIZ S. BELONIAS
VP Instruction

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 to June 2016.

Yolanda C. Mangaoang
YOLANDA C. MANGAOANG
 Ratee

Approved: *Jesuito L. Lim*
JESUITO L. LIM
 Head of Unit

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services MFO2	- Full Time Equivalent (FTE)	Teaches assigned courses	20	45.63	5	5	5	5.0	
	- Number of Graduates w/in the provided period								
	- Baccalaureate	As thesis adviser	1	2	5	5	5	5.0	
		As student research committee member	1	3	5	5	5	5.0	
	- Number of instructional materials revised and utilized	Author							
	- Approved manuscript submitted	Adviser	1	2	5	5	5	5.0	
	- Number students advised on academic	Adviser	2	6	5	5	5	5.0	
	- Number of hours spent for student consultation	Student Consultation	10	20	5	5	5	5.0	
	- Number of conferences/for a attended	Participant	1	2	5	5	5	5.0	
Total Over-all Rating								35	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for
Development Purpose:

Received by:


Planning Office

Date: _____

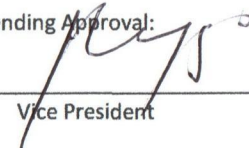
- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Calibrated by:


PMT


Date: _____

Recommending Approval:


Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

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Yolanda C. Mangaoang
YOLANDA C. MANGAOANG
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research Services	No. of research outputs presented in institutional in house review	Presentor	1	1	5	4	5	4.67	
Total Over-all Rating								4.67	

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

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PMT

Recommending Approval:

Vice President

Approved by:

EDGARDO E. TULIN
President

Date: _____

- 1 – Quality
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YOLANDA C. MANGAOANG
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services	Research Proposals submitted	Proponent							
	No. of beneficiaries served	Subject Matter Specialist	1	6	5	5	5	5.0	
Total Over-all Rating								5.0	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

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