## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: YOLANDA C. MANGAOANG

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Ratin (2 x 3)		
<ol> <li>Instruction</li> </ol>	20				
a. Head/Dean (50%)	50	540271	2.5		
b. Students (50%)	50	4	2.0		
TOTAL for Instruction	70	4.5 X 0.7	3.15		
2. 4 Research	15	467 X 0.15	0.7005		
3. Extension	15	5 X 0.15	0.75		
4. Administration					
5. Production					
TOTAL	100%		4.6005		

**EQUIVALENT NUMERICAL RATING:** 

4.6005

Add: Additional Points, if any:

4.6005

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

YOLANDA CI MANGAOANG

Name of Faculty

Reviewed by:

Department Head

BEATRIZ S

VP/Instruction

Approved:

EDGARDO E. TULIN

President

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG , of the DEPARTMENT O	F PEST MANAGE	MENT commits to deliver and agree	to be rated on the attainment of the following targets in accordance with the indicated
measures for the period January 2016	to	June 2016	and the material
YOUANDA O MANGAOANG  Ratee	Approved:	JESUSITO L. LIM Head of Unit	

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual					
	Jacob S III all all all all all all all all all	raskeu Assigneu	rarget	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	ting T <sup>3</sup>	A <sup>4</sup>	Remarks
Advanced and Higher	<ul> <li>Full Time Equivalent (FTE)</li> </ul>	Teaches assigned courses	20	45.63	5	5	5	5.0	
Education Services	<ul> <li>Number of Graduates w/in the</li> </ul>								
	provided period								
	- Baccalaureate	As thesis adviser	1	2	5	5	5	5.0	
		As student research committee member	1	3	5	5	5	5.0	1
MFO2	<ul> <li>Number of instructional materials revised and utilized</li> </ul>	Author							
	- Approved manuscript submitted	Adviser	1	2	5	5	5	5.0	
	<ul> <li>Number students advised on academic</li> </ul>	Adviser	2	6	5	5	5	5.0	
	<ul> <li>Number of hours spent for student consultation</li> </ul>	Student Consultation	10	20	5	5	5	5.0	
	- Number of conferences/for a	Participant	1				_		
	attended	raticipant		2	5	5	5	5.0	
otal Over-all Rating								35	- Addition of the Control of the Con

5.0
5.0
OUTSTANDING

2 – Efficiency3 – Timeliness4 – Average

Comments & Recommendations for Development Purpose:

Received by:	Calibrated by:	Recommending Approval:	Approved by: 0.0 x 0
molina	Assert		EDGARDO E TULIN
✓ Planning Office	PMT	Vice President	President
		(	/
Date:	Date:	Date:	Date:
1 – Quality			

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

measures for the period	January 2016  January 2016  MANGADANG  atee		to June		eliver and agree to be	erated on the	e attainment of th	ne follov	ving tar	gets in a	accordano	e with the indicated
	Success Indicators	Tasked Assigned		Target		Actual Ac	complishment					Remarks
Research Services	No. of research outputs presented in institutional in house review	Presentor			1		1		4	5	4.67	
Total Over-all Rating											4.67	
Additional Points: Punctuality	ng (Total Over-all rating divided b				4.67 4.67 OUTSTANDING		Comments & R Development F			ons for		
Received by:	Calibrated by	PMT		Reco	mmending Approval: Vice President	//		ved by: GARDO Presi	7	TULI	N	
Date: 1 – Quality 2 – Efficiency	Date:		nanounounum	Date			Date:_					

3 – Timeliness 4 – Average

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

4 – Average

I, _YOLANDA C. MANGAOA measures for the period		IT OF PEST	MANAGEMENT come	mits to de	eliver and agree to b	e rated o	on the attainment of th	e follov	ving tar	gets in a	ccordanc	e with the indicated
	MANGAOANG tee	Арр	and the same of th	siffo L. Lill d of Unit								
	Success Indicators	Tas	sked Assigned		Target	Actu	al Accomplishment	Rating				Remarks
Extension Services	Research Proposals submitted		Proponent					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	nema ko
	No. of beneficiaries served	Subject Matter Specialist			1		6		5	5	5.0	
Total Over-all Rating											5.0	
Average Rating Additional Points:  Punctuality  Approved Additional  FINAL RATING  ADJECTIVAL RATING			5.0 5.0 OUTSTANDING	Comments & R Development F			ons for					
Planning Office  Date: 1 - Quality 2 - Efficiency 3 - Timeliness	Calibrated by	PMT		Reco	mmending Approve Vice Presider	3	Approv EDG	ARDO	ClQ E	TULIN		