

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JULISSAH C. EVANGELIO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
Head/Dean (50%)		$4.96 \times 50\% = 2.48$	
Students (50%)		$4.67 \times 50\% = 2.335$	
Total for Instruction	70%	4.815	3.370
2. Research			
Client/Dir. for Research (50%)			
Dept. Head/Center Director (50%)			
Total for Research	25%	4.89	1.222
3. Extension			
Client/Dir. for Extension (50%)			
Dept. Head/Center Director (50%)			
Total for Extension			
4. Administration	5%	5.0	0.25
5. Production			
TOTAL	100%		4.842

EQUIVALENT NUMERICAL RATING: 4.842

Add: Additional Points, if any: none

TOTAL NUMERICAL RATING: 4.842

ADJECTIVAL RATING:

OUTSTANDING

JULISSAH C. EVANGELIO

Name of Faculty

ANALYN M. MAZO

Department Head

Recommending Approval:

MA. THERESA P. LORETO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Julissah C. Evangelio, a faculty member of the DEPARTMENT OF BIOLOGICAL SCIENCES commit to the deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period January-June 2022.

JULISSAH C. EVANGELIO
Assistant Professor IV
Date: *7/12/2022*

Approved:
grm
ANALYN M. MAZO
Department Head
Date: *7/12/2022*

grm *mar oic*
MA. THERESA P. LORETO
College Dean
Date: *7/12/2022*

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	1		5	5	5	5.00	Student processed a leave of absence during the second sem AY 2021-2022
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	1		5	5	5	5.00	Student processed a leave of absence during the second sem AY 2021-2022
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	1	1	5	5	5	5.00	Academic advisee entertained prior to the processing of LOA

	PI 9: Number of instructional materials developed *	A5 . Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom							
	PI 10 . Additional outputs:	<u>A 8. Other outputs implementing the new normal due to covid 19</u>	Designs experiential learning activities and other outputs to implement new normal							
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	20	16.8	5	5	4	4.67	
		A10 . Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	3	5	5	4	4.67	
		A 11 . Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1		5	5	5	5.00	Students are yet to comply during the first semester

	A12. Number of trainings attended related to instruction	Attend mandated trainings	1	1	5	5	5	5.00	Attended the OBE syllabus workshop for the graduate
	A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	6 (if per exam)	3	5	5	5	5.00	1 for Ecol 21n Lec 2nd Sem AY 2021-2022; 1 for Ecol 21n Lab 2nd Sem AY 2021-2022; 1 for Ecol 21 Lab AY 2021-2022
	A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	35 (if per quiz/assessments)	13	5	5	5	5.00	Quizzes for Ecol 21n Lecture
	A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	11	22	5	5	5	5.00	11 Lab reports for Ecol 21n Lab (x13 studentns); 11 Lab reports for Ecol 21 Lan (x13 students) for 2nd Sem AY 2021-2022
PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	20	26	5	5	5	5.00	Academic Advisees for BS Marine Biology 3rd Year Studentns and shiftees
	A17. Number of students advised on thesis/ field practice/special								
	As Thesis Adviser		5	7	5	5	5	5.00	As thesis adviser for 3 BS Marine Biology and 3 BS Biology major in Marine Biology Students and 1 major in Zoology student
	As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	1	8	5	5	5	5.00	SRC chairman for 2 BS Marine Biology Students, 2 BS Biology major in Marine Biology, and 2 BS Biology major in Zoology Students
	As SRC Member	Advises and corrects research outline and thesis/SP manuscript	2	3	5	5	5	5.00	SRC Member for 2 BS Biology major in Zoology and 1 BS Biology major in Ecology
	A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	50	63	5	5	5	5.00	Entertains students 56 consulting on subject taught, 7 advisees thesis consultation and concerns with grades
PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organizations recognized by USOO	1	1	5	5	5	5.00	OBioS Adviser for AY 2021-2022

		A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	1	1	5	5	5	5.00	Assists OBioS students in their organization's activities specifically on the donation drive during Tropical Storm Agaton
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	3	5	5	5	5.00	Online Laboratory Guide for Ecol 21n and Ecol 21 Laboratory Class, Online Lecture Guide for Ecol 21n Lec
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	26	5	5	5	5.00	Prepares Powerpoint Presentation for Ecol 21n Lec and Pre-lab presentation for Ecol 21n and Ecol 21 Lab.
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	30	26	5	5	5	5.00	Prepares learning tasks, quizzes, exams for Ecol 21n Lec and Lab, and Ecol 21 Lab
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	3	5	5	5	5.00	Virtual Classroom for Ecol 21n Lec, Ecol 21n Lab and Ecol 21 Lab
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	5	5	5	5.00	Task Force Leader for Area II - Performance of Graduates
		Agency/firm/Industry linkages (Department Student Internship Coordinator)	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1	1	5	5	5	5.00	Conctacted and coordinates possible host training institutes or host training establishments for BS Marine Biology OJT student as the Department SIP Coordinator for Marine Biology

	A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO 3 . RESEARCH SERVICES									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries						
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year						
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication						
		<i>In refereed int'l journals</i>		1	0	5	5	4	4.67 Paper is writing in progress. Still yet to look for an International refereed journal
		<i>In refereed nat'l/regional journals</i>		1	1	5	5	5	5.00 Already submitted to Philippine Journal of Science and returned for revisions, still in the process to return to PJS.
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences						
		<i>In int'l fora/conferences</i>							
		<i>In nat'l/regional fora/conferences</i>							
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	1	5	5	5	5.00 Assisted in the development of research proposal TreCH for internationalization and got approved.
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)							

		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	5	5	5.00	Had an active link and partnership with LGUs of the 5th District of Leyte for the CRM project.
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects							
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	Research Mentor								

	Peer reviewers/Panelists	Peer reviewers/Panelists								
	Resource Persons	Resource Persons								
	Convenor/Organizer	Convenor/Organizer								
	Consultancy	Consultant		1	1	5	5	5	5.00	Consultant for the Lake Mahagnao Biodiversity Assessment in Buraueun, Leyte as requested by CENRO in Palo
	Evaluator	Evaluator								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
UMFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member							
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools							
		On program accreditations								

		On institutional accreditations							
UMFO 6. General Admin. & Support Services									
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients						
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice						
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal						
Total Over-all Rating								139.00	
Average Rating								4.96	
Adjectival Rating								Outstanding	

Comments and Recommendations for Development Purpose: Consider pursuing PhD soon

Evaluated & Rated by:

grax
ANALYN M. MAZO

Department Head

Date: *7/28/2022*

Recommending Approval

grax - ac
MA. THERESA P. LORETO

Dean, CAS

Date: *7/28/2022*

Approved by:

Qw.
BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: *7-28-22*

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Julissah C. Evangelio

Performance Rating: Outstanding

Aim: Pursue graduate studies

Proposed Interventions to Improve Performance:

Date: January 2022 Target Date: December 2022

First Step:

Continue to pursue graduate studies

Result:

To look and apply for a scholarship

Date: June 2022 Target Date: December 2022

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


JULISSAH C. EVANGELIO
Assistant Professor