

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RIS MENOEL R. MODINA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		2.48	1.24
b. Students (50%)		2.5	1.25
TOTAL for Instruction	50%		
2. Research	50%		2.5
TOTAL RATING			4.990

EQUIVALENT NUMERICAL RATING: 4.99


Add: Additional Points, if any:

TOTAL NUMERICAL RATING 4.99

ADJECTIVAL RATING: OUTSTANDING


Prepared by:

Reviewed by:


RIS MENOEL R. MODINA
Name of Faculty


ANALYN M. MAZO
Head

Recommending Approval:


CANDELARIO L. CALIBO
CAS Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

AND DIRECTOR OF THE BUREAU OF
INVESTIGATION

MEMORANDUM

TO THE DIRECTOR

FROM THE DIRECTOR

SUBJECT: [Illegible]

DATE: [Illegible]

RE: [Illegible]

BY: [Illegible]

ADMINISTRATIVE

ADMINISTRATIVE

TO THE DIRECTOR

FROM

DATE: [Illegible]

BY: [Illegible]

DATE

1. [Illegible]	2. [Illegible]	3. [Illegible]	4. [Illegible]
5. [Illegible]	6. [Illegible]	7. [Illegible]	8. [Illegible]
9. [Illegible]	10. [Illegible]	11. [Illegible]	12. [Illegible]
13. [Illegible]	14. [Illegible]	15. [Illegible]	16. [Illegible]
17. [Illegible]	18. [Illegible]	19. [Illegible]	20. [Illegible]
21. [Illegible]	22. [Illegible]	23. [Illegible]	24. [Illegible]
25. [Illegible]	26. [Illegible]	27. [Illegible]	28. [Illegible]
29. [Illegible]	30. [Illegible]	31. [Illegible]	32. [Illegible]
33. [Illegible]	34. [Illegible]	35. [Illegible]	36. [Illegible]
37. [Illegible]	38. [Illegible]	39. [Illegible]	40. [Illegible]
41. [Illegible]	42. [Illegible]	43. [Illegible]	44. [Illegible]
45. [Illegible]	46. [Illegible]	47. [Illegible]	48. [Illegible]
49. [Illegible]	50. [Illegible]	51. [Illegible]	52. [Illegible]
53. [Illegible]	54. [Illegible]	55. [Illegible]	56. [Illegible]
57. [Illegible]	58. [Illegible]	59. [Illegible]	60. [Illegible]
61. [Illegible]	62. [Illegible]	63. [Illegible]	64. [Illegible]
65. [Illegible]	66. [Illegible]	67. [Illegible]	68. [Illegible]
69. [Illegible]	70. [Illegible]	71. [Illegible]	72. [Illegible]
73. [Illegible]	74. [Illegible]	75. [Illegible]	76. [Illegible]
77. [Illegible]	78. [Illegible]	79. [Illegible]	80. [Illegible]
81. [Illegible]	82. [Illegible]	83. [Illegible]	84. [Illegible]
85. [Illegible]	86. [Illegible]	87. [Illegible]	88. [Illegible]
89. [Illegible]	90. [Illegible]	91. [Illegible]	92. [Illegible]
93. [Illegible]	94. [Illegible]	95. [Illegible]	96. [Illegible]
97. [Illegible]	98. [Illegible]	99. [Illegible]	100. [Illegible]

NAME OF PERSON: [Illegible]

TO THE DIRECTOR OF THE BUREAU OF INVESTIGATION

DATE: [Illegible]

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, RIS MENOEL R. MODINA, Instructor I, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2018.

RIS MENOEL R. MODINA

Date: _____

Approved by:

ANALYN M. MAZO

Date: _____

[illegible]

UMFO 2. Higher Education Services									
DBS MFO 1. Curriculum Program									
	PI 1: Total FTE monitored	To handle Zool 127 & Lab 11 Lec; Zool 21 Lec; and Earth and Life Sciences	10.00	18.20	5	5	5	5.00	Handled Zool 127 & Lab 11 Lec; Zool 21 Lec; and Earth and Life Sciences
	PI 2: Number of curricular program compliant to CMO, approved and offered								
	PI 3: Average passing percentage in licensure examinations in mandated programs								
	PI 4: Number of academe/industry linkage established								
	PI 8: Number of students advised for their academic and thesis concerns	To serve as academic and thesis adviser and SRC Member/Chairman of BSBio Students	15	28	5	5	5	5.00	Served as academic and thesis adviser and SRC Member of BSBio Students
	PI 9: Number of student organizations advised								
	PI 10: Number of instructional materials developed/revised	To revise IMs in Zool 127 Lec & Lab, Zool 21 and Earth and	15	25	5	5	4.5	4.83	Revised IMs in Zool 127 Lec & Lab, Zool 21 and Earth and Life Science
	PI 11: Number of OBE compliant syllabus prepared	To prepare OBEdized syllabus for major courses/subjects	1	2	5	5	4.5	4.83	Prepared OBEdized syllabus for Biol 123 , and Biol 127
	PI 12: Additional outputs								
	Number of awards/recognitions received by faculty member								
DBS MFO 3. RESEARCH									
	PI 1: Number of published papers in internationally indexed journals <i>refereed int'l journals</i> <i>refereed national journal</i>								
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences <i>international fora/conferences</i> <i>national fora/conferences</i> <i>institutional fora/conferences</i>								

	PI 3: Number of research project/study conducted and/or completed on schedule	To conduct research on Macroinvertebrates of Camotes and Cuatro Islands (CHED-DARE TO Project); Species Composition, Abundance and Succession of Corals in Artificial and Natural Reefs (Funded by 5th District of Leyte-LGU); and Herpetofaunal Study on VSU Water Resources (VSU funded project)	1	3	5	4.5	5	4.83	Conducted research on Macroinvertebrates of Camotes and Cuatro Islands (CHED-DARE TO Project); Species Composition, Abundance and Succession of Corals in Artificial and Natural Reefs (Funded by 5th District of Leyte-LGU); and Herpetofaunal Study on VSU Water Resources (VSU funded project)
	PI 4: Number of research proposals submitted								
	PI 5: Number of research proposals approved								
	PI 8: Amount of money generated from institutional funding								
	PI 9: Additional outputs								
	Number of research related awards (research								
	Number of research articles submitted for publications								
	Number of terminal reports submitted								
DBS MFO 4. Extension services									
	PI 1: Number of technical/expert services rendered								
	PI 2: Number of extension projects/components conducted	To participate the Balik Punta activity	1	1	5	5	5	5.00	Participated during the Balik Punta activity in Brgy. Punta, Baybay City, Leyte
	PI 4: Amount of money generated from external funding								
	PI 5: Amount of money generated from institutional funding								
	PI 6: Additional Outputs								
	Number of clientele served for identification of specimens as expert in the field								

	Number articles reviewed for peer-reviewed								
	Number of scientific fora attended as speaker/resource person								
	Number of seminars/workshops/trainings attended	To attend seminars/workshops	1	2	5	5	5	5.00	Attended the Echo Seminar on the New CHED General Education Course: Science, Technology and Society (STS), Seminar on Open Source Software For Statistics and Mapping
DBS MFO 5. Support to operation									
OVPI MFO 1 Faculty Development Services									
	PI 1: Number of faculty pursuing advanced degree								
OVPI MFO 2 Faculty Recruiting/Hiring Services									
	PI 1: Number of new faculty recommended for hiring								
OVPI MFO 3 Faculty Evaluation Services									
	PI 1: Number of seminars/ trainings/ conventions/								
	PI 2: Percentage of Faculty rated by students with at								
OVPI MFO 4 Program and institutional Accreditation									
	PI 1: Number of degree programs which passed								
	PI 2: Percentage of degree program compliant with								
	for level III Phase I Accreditation of BS Bio Program								
	PI 4: % of documents gathered and compiled for AACCUP (Level III Phase 2)	To gather and compile documents for AACCUP	100%	100%	5	5	5	5.00	Assisted in the gathering/preparing of documents for AACCUP (Level III Phase 2)
Additional Output:									
	Percent of documents gathered and compiled for RQAT evaluation	To gather and compile documents for RQAT	100%	100%	5	5	5	5.00	Assisted in the gathering and compiling of documents for RQAT Evaluation (Curriculum)
DBS MFO 6: General Administration and Support									
	PI 1: Zero complaints from clients								
	PI 2: Additional outputs								
	Number of management meetings attended								
	Number of management meetings conducted								
	Number of recommendations made for the approval								
	Number of requests made for approval by the								
	Number of Purchase requests made for								

	Number of job/letter requests made for the								
	PI 7: Number of well maintained laboratory/lecture								
	Number of well maintained comfort rooms for								
	Percent of laboratory specimens properly collected for								
	Number of exam papers properly mimeographed								
	Number of laboratory/lecture guides reproduced on								
	Number of documents acted upon promptly								
	Laboratory Services								
	Number of laboratory equipment properly maintained								
	No. of glasswares/equipment dispensed								
	% of students & faculty served on time during the								
	% of request for reagents prepared & issued during								
	% specimens collected & prepared before scheduled								
	% materials/equipment submitted to the property								
Total Over-all Rating								44.50	
Average Rating								4.94	
Adjectival Rating							OUTSTANDING		

Evaluated & Rated by:

f. mazo
ANALYN M. MAZO
 Department Head

Recommending Approval:

[Signature]
CANDELARIO L. CALIBO
 College Dean

Approved:

[Signature]
BEATRIZ S. BELONIAS
 Vice President for Instruction

**Comments & Recommendations for
 Development Purpose:**

*Develop guide & laboratory
 manuals. more extension
 engagements.*

g-

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ris Menoel R. Modina

Performance Rating: Outstanding

Aim: Pursue graduate studies

Proposed Interventions to Improve Performance:

Date: June 2018 Target Date: 2020

First Step:

Pursue graduate program based on the FDP

Result:

To pursue PhD Zoology

Date: _____ Target Date: September-December _____

Next Step:

Look for possible University

Outcome:

Possible university is UP

Final Step/Recommendation:

_Look for possible scholarship

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


RIS MENOEL R. MODINA
Ratee

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