Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS July to December 2021

Name of Faculty Member:

EUTIQUIO E SUDARIA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%)	Equivalent Numerical Rating (2x3)
Instruction			
a. Head/Dean			
b. Students		25%	
Research			
a. Dept Head/Center Director	4.83	4.83 x 25% =	1.2075
b.			
Extension			
a. Dept Head/Center Director	4.92	4.92 x 20%) =	0.984
Production	4.67	4.67 x 30%) =	1.401
TOTAL			3.59

EQUIVALENT NUMERICAL RATING:

3.59

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

3.59

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

EUTIQUIO E. SUDARI

Name of Faculty

Noted:

MARISEL A. LEORN

Center Director

Recommending Approval:

ROSA OPHELIA D. VELARDE

Director for Research

Approved:

MARIA JULIET C. CENIZA

Vice President for Research, Extension & Innovation

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, <u>EUTIQUIO E. SUDARIA</u>, a faculty staff of the _NATIONAL COCONUT RESEARCH CENTER-Visayas _commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2021.

EUTIQUIO E. SUDARIA

Professor

Date: 1-12-2022

Recommending Approval

MARISEL A LEORNA

Center Director

Date: 1-12-2022

Approved:

MA. JULIET C. CENIZA Vice President, OVPREI

Date: 1-12-2022

					- 1		Rating				REMARKS (Indicators in percentage should
MFO No.	Cucace/ Darformance Indicators (DI)	Success/ Performance Indicators (PI) Tasks Assigned Target	% of Accom- plishment	Details of Accom- plishment	Quality	Eficiency	Timeliness	Average	be supported with numerical values in numerators and denominators)		
UMFO	3 . RESEARCH SERVICES	3					1				
	Pl 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	200%	2	5	5	5	5.00	
	PI 5. Percent of research proposals approved *	proposals prepared, submitted and	Prepares research proposals, submits and follows up its approval for immediate implementation								
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)									
			Prepares and submits application for UM of technology generated out of research output								
		Number of technologies generated and utilized by industries and farmers or other clients		1	100%	1	5	5	4	4.67	
UMFO	4. EXTENSION SERVIC	ES									

PI 3. Number of programs organ supported consi the SUC's mand priority programs	stent with ated and	Implementes duly approved extension projects	1	100%	1	5	5	4	4.67	
PI 5. Number of technical/expert	manuscripton	Provides the technical and expert services requested by beneficiaries								
Research M	lentoring Research Mentor		1	100%	1	5	5	5	5.00	
Resource F	ersons Resource Persons					+				
Pl 8. Percent of proposals appro	extension A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation								
Pl 11. Additional	outputs * A 42. No. of extension-related awards (extn. conducted by facult or student & faculty) *	у								
	Number of beneficiries served wi technical assistance	th								
	Groups		1	100%	2	5	5	5	5.00	
	No. of copies of IEC materials distributed	Edits and review IEC materials, distribute information materials	10	200%	20	5	5	5	5.00	
MFO 5. SUPPOR	T TO OPERATIONS									
Incomce Genera	ting and Production Services									
Sustainable Inco generation activit suport University	es to supervised and managed	Manages and monitors STF and Income Generating Projects of the Center	1	100%	1	5	5	4	4.67	

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Average rating

Average rating

4.86

Additional Points:

Approved Additional Points (with copy of approval)

FIINAL RATING

ADJECTIVAL RATING

OUTSTANDING

4.86

OUTSTANDING

Evaluated & Rated by:

MARISEL A. LEORNA

Date: 1-12-2022

Recommending Approval:

ROSA OPHELIA D. VELARDE

Director for Research

1-07-2022

Approved by:

MARIA JULIET C. CENIZA
Vce President, OVPREI
Date: 1 172 - 2 - 2

PERFORMANCE MONITORING FORM

Name of Employee: EUTIQUIO E. SUDARIA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Overall Assessment of Output**	Remarks/ Recommendation
1	Implements and conducts approved research on coconut nonfood processing and utilization	Implements/conducts 3 research projects (VSU funded)	July 2021	Dec 2021	Jul to Dec 2021	Very impressive	Very Satisfactory	
2	Develops technoguides/IEC materials on coconut technologies	Develops technoguides/IEC materials on coconut	July 2021	Dec 2021	Jul to Dec 2021	Very impressive	Very Satisfactory	
3	Serves beneficiaries	Provides technical assistance to 2 group of farmes	July 2021	Dec 2021	Jul to Dec 2021	Very impressive	Very Satisfactory	
4	Implements/conducts and supervises approved extension projects	Implements/conduct 3 approved extension project	July 2021	Dec 2021	Jul to Dec 2021	Very impressive	Very Satisfactory	
5	Supervises distribution of IEC materials to interested clients	Supervises/Distributes 20 brochures on copra dryer and charcoal making to interested clients	July 2021	Dec 2021	Jul to Dec 2021	Very impressive	Very Satisfactory	
6	Increases 10% of IGP project to support university projects	12% income increase of IGP 6.3 projects	July 2021	Dec 2021	Jul to Dec 2021	Very impressive	Very Satisfactory	
	Manages and monitors IGP project on coconut	Manages and monitors 1 IGP projects	July 2021	Dec 2021	Jul to Dec 2021	Very impressive	Very Satisfactory	

^{*} Either very impressive, impressive, needs improvement, poor, very poor

MARISEL A. LEORNA Center Director

^{**} Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

PERFORMANCE MONITORING & COACHING JOURNAL Rating Period: July to December 2021

	1 st	Q
	2 nd	A
1	3 rd	T
1	4 th	E R

Name of Officer:

EUTIQUIO E. SUDARIA

Head of Section :

MARISEL A. LEORNA

Number of Personnel: 1

Activity Monitoring	Mee		Others (Pls.	Remarks	
	One-on-One	Group	Memo	Specify	
Monitoring on					
Quarterly accomplishments	V	1			
Coaching					
	V	V	}		

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

TIME

Immediate Supervisor

Noted by:

MARIA JULIET C. CENIZA

Next Higher Supervisor

cc: OVPI ODAHRD PRPEO

EMPLOYEE DEVELOPMENT PLAN Rating Period: July to December 2021

EUTIQUIO E. SUDARIA
Outstanding
a functional coconut milk extractor
s to Improve Performance and/or Competence and Qualification to assume higher
Target Date: October 29, 2021
Evaluate the performance of the milk extractor and compare it with manual
operation.
Evaluated the machine and compared it with the manual argentics
Evaluated the machine and compared it with the manual operations.
Target Date: December 15, 2021
Make the machine design food grade.
Encourage the copra contractor to do copra processing in their assigned areas.
chine were fabricated using stainless steel. (Food-grade)
,
ation:
ne machine with stainless steel.
ne machine with stainless steel.